



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#15-1179

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: October 6, 2015

TITLE: Motion Authorizing Purchase of Public Officials and Employment Practices
Liability Insurance – ACE American Insurance Company – \$164,362.

Recommendation

It is recommended that the City Commission approve the purchase of a one-year public officials and employment practices liability insurance policy from ACE American Insurance Company in the amount of \$164,362 and make a determination that this contract of insurance with ACE American Insurance Company best meets the needs of the City, as provided in Ordinance No. C-15-25.

Background

The City's public official and employment practices liability insurance policy is scheduled to expire on October 31, 2015. As provided in Ordinance No. C-15-25, the City's contracted agent, Risk Management Associates, Inc., d/b/a Public Risk Insurance Agency, conducted negotiations with the current vendor, ACE American Insurance Company. The negotiations resulted in a total premium quote of \$164,362, which is an increase of 1.84% over last year's premium.

This policy provides coverage for claims arising out of the decisions made by the Commission, the City's advisory boards, and City staff, as well as employment related matters, such as wrongful termination and discrimination in hiring and firing. This policy will provide the same coverages as last year's policy, including a self-insured retention level of \$100,000 per claim on the public officials policy and a \$150,000 retention level on the employment practices liability policy. It also provides a combined limit of \$4 million. The policy is for the period of November 1, 2015 through October 31, 2016. The Insurance Advisory Board reviewed and approved this item at their September 2, 2015 meeting.

Staff, and by recommendation from the Insurance Advisory Board, requests City Commission approval for the purchase of public officials and employment practices liability insurance from ACE American Insurance Company in the amount of \$164,362.

Resource Impact

There will be a fiscal impact to the City in the amount of \$164,362 for this contract of insurance.

<i>Funds available as of October 1, 2015</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Sub-Object Code)	AVAILABLE BALANCE (Sub-Object Code)	PURCHASE AMOUNT
543-INS010101-5134	Self-Insurance Claims	Non-Operating Expenses /Public Officials	\$55,000	\$55,000	\$49,309
543-INS010101-5137	Self-Insurance Claims	Non-Operating Expenses /Employment Practices	\$125,000	\$125,000	\$115,053
PURCHASE TOTAL ►					\$164,362

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachment

Exhibit 1 – Insurance Premium Quote

Prepared by: Guy Hine, Human Resources

Department Director: Averill L. Dorsett, Human Resources Director