

**FIRST AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
CITY OF FORT LAUDERDALE AND TEAMSTERS LOCAL UNION 769, AFFILIATED
WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS**

WHEREAS, the City of Fort Lauderdale, a Florida municipality, ("City"), and Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters, ("Teamsters"), entered into a collective bargaining agreement for the period December 17, 2014, through September 30, 2016, ("Collective Bargaining Agreement"); and

WHEREAS, the City's and the Teamsters' bargaining agents have reached tentative agreement to amend the Collective Bargaining Agreement by appending Appendix H Recruitment and Retention Pay to the Collective Bargaining Agreement; and

WHEREAS, the Teamsters have ratified amending the Collective Bargaining Agreement by appending Appendix H to the Collective Bargaining Agreement,

NOW, THEREFORE, the City and the Teamsters agree as follows:

The Collective Bargaining Agreement is amended by appending Appendix H, which is attached hereto, to the Collective Bargaining Agreement.

IN WITNESS WHEREOF, the City and the Teamsters execute this First Amendment to Collective Bargaining Agreement between the City of Fort Lauderdale and Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters, as follows:

ATTEST:

Jeffrey A. Modarelli, City Clerk

CITY OF FORT LAUDERDALE

By: _____
John P. "Jack" Seiler, Mayor

By: _____
Lee R. Feldman, City Manager

Approved as to form:

City Attorney

ATTEST:

By: _____

Print Name: _____

Title: _____

TEAMSTERS LOCAL UNION 769

By: _____
John Sherman, Business Agent

STATE OF _____:
COUNTY OF _____:

The foregoing instrument was acknowledged before me this _____ day of _____, 2015, by John Sherman as business agent for Teamsters Local Union 769.

(SEAL)

Notary Public, State of _____
(Signature of Notary Public)

(Print, Type, or Stamp Commissioned Name of
Notary Public)

Personally Known _____ OR Produced Identification _____

Type of Identification Produced _____

APPENDIX H RECRUITMENT AND RETENTION PAY

Beginning the first full pay period following ratification by the Union and approval by the City Commission and until September 30, 2016, the following classifications will receive a monthly Recruitment and Retention Pay in the amounts listed below:

Plans Examiner (Electrical, Mechanical, Plumbing, and Structural)
Recruitment and Retention Pay: \$937.50 monthly

Inspector (Building, Electrical, Mechanical, and Plumbing)
Recruitment and Retention Pay: \$588.75 monthly

Inspector II (Building, Electrical, Mechanical, and Plumbing)
Recruitment and Retention Pay: \$588.75 monthly

Inspector III (Building)
Recruitment and Retention Pay: \$588.75 monthly