

ORDINANCE NO. C-15-

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULES I AND II OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, ("PAY PLAN"), BY AMENDING THE TITLES OF SEVERAL CLASSES, AMENDING, VARIOUSLY, THE TITLE, PAY RANGE, AND MANAGEMENT CATEGORY OF SEVERAL CLASSES, AMENDING SCHEDULES I, AND II OF THE PAY PLAN BY CREATING SEVERAL CLASSES, AMENDING SCHEDULE VI OF THE PAY PLAN BY ELIMINATING ONE CLASS, ADJUSTING THE PAY RANGES FOR SCHEDULE VI OF THE PAY PLAN COMMENSURATE WITH THE STATE OF FLORIDA MINIMUM WAGE INCREASE, ADJUSTING THE PAY RANGES FOR SCHEDULE I, SCHEDULE II, AND SCHEDULE VI OF THE PAY PLAN BY PROVIDING A 1.7 PERCENT GENERAL WAGE INCREASE, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That the following classes contained in Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, are amended as follows:

| Class No. | Pay Range | M/C | Class Title |
|-----------|-----------|-----|---|
| 087 | M37 | III | Legal Administrative Assistant <u>Law Office Manager</u> |
| 101 | M33 | III | Organizational Development and Training <u>Learning</u> Manager |

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| | | | |
|-----|---------------|-----|--|
| 173 | M29 | IV | Organizational Development and Training <u>Learning</u> Manager <u>Coordinator</u> |
| 102 | M27 | IV | Personnel <u>Human Resources</u> Analyst |
| 096 | M20 | V | Personnel <u>Human Resources</u> Assistant |
| 728 | M20 | V | Stage and Operations <u>Auditorium</u> Manager |
| 091 | M43 <u>40</u> | III | Benefits Manager |

SECTION 2 That the following classes contained in Schedule II of the Pay Plan of the City of Fort Lauderdale, Florida, are amended as follows:

| Class No. | Pay Range | Class Title |
|-----------|---------------|---|
| 007 | C40 | Personnel <u>Human Resources</u> Services Clerk |
| 010 | C45 | Personnel Records <u>Payroll</u> Specialist |
| 025 | C42 <u>48</u> | Legal Secretary <u>Assistant III</u> |
| 041 | C32 <u>43</u> | Legal Clerk <u>Assistant II</u> |
| 125 | C45 <u>50</u> | Paralegal-Assistant |

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SECTION 3. That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create and add in alphabetical order by class title, the following class:

| Class No. | Pay Range | M/C | Class Title |
|------------|------------|-----------|---------------------------------------|
| <u>430</u> | <u>M32</u> | <u>IV</u> | <u>Senior Financial Administrator</u> |

SECTION 4 That Schedule II of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create and add in alphabetical order by class title, the following classes:

| | | |
|------------|------------|---------------------------------------|
| <u>143</u> | <u>C45</u> | <u>Legal Administrative Assistant</u> |
| <u>003</u> | <u>C40</u> | <u>Legal Assistant I</u> |

SECTION 5: That Schedule VI of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to delete the following class:

| Class No. | Pay Range | Class Title |
|------------|-------------|--------------------------------|
| <u>741</u> | <u>R-10</u> | <u>Pool Lifeguard—Seasonal</u> |

SECTION 6. That effective October 11, 2015, the Schedule VI Salary Plan and Salary Ranges of the Pay Plan of the City of Fort Lauderdale, Florida, as applied to Schedule VI, to wit: Special Employees, be and are hereby amended commensurate with the State of Florida minimum wage increase and by providing a 1.7 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2016 annual budget, and by replacing Schedule VI with Schedule 06(a) that is attached hereto, and which is incorporated herein.

SECTION 7. That effective October 11, 2015, Schedules 01(d) and 02(d) of the Pay Plan of the City of Fort Lauderdale, Florida, as applied to Schedule I, to wit: Supervisory, Professional, and Managerial - P.E.R.C.-Exempt Employees, and Schedule II, to wit: Non-Bargaining Confidential Employees, be and are hereby amended by providing a 1.7 percent general wage increase, subject to appropriation

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and approval of the Fiscal Year 2016 annual budget, and by replacing Schedules 01(d) and 02(d) with ~~Schedules~~ SCHEDULE 01(e) and SCHEDULE 02(e) that are attached hereto, and which are incorporated herein.

SECTION 8. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 9. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 10. That, except for Sections 6 and 7 of this Ordinance, which shall be in full force and effect on October 11, 2015, this Ordinance shall be in full force and effect beginning the first full pay period following its final passage.

PASSED FIRST READING this the 3rd day of September, 2015.

PASSED SECOND READING this the _____ day of _____, 2015.

Mayor
JOHN P. "JACK" SEILER

ATTEST:

City Clerk
JEFFREY A. MODARELLI

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