

**SCHEDULE VI
SALARY PLAN AND SALARY RANGES
SPECIAL EMPLOYEES
Schedule 06(a)
Effective 10/11/2015**

Pay Range R-1

Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	
\$8.64	\$9.15	\$9.66	\$10.17	\$10.68	\$11.19	\$11.70	\$12.20	\$12.71	\$13.22	\$13.73	\$14.24	Hrly.

Pay Range R-2

					Step I	Step J	Step K	Step L	Step M	Step N	
					\$8.14	\$8.64	\$9.15	\$9.66	\$10.17	\$10.68	Hrly.

Pay Range R-3

Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	
\$10.17	\$11.19	\$12.20	\$13.22	\$14.24	\$15.26	\$16.27	\$17.29	\$18.31	\$19.32	\$20.34	\$21.36	Hrly.

Pay Range R-5

						Step J	Step K	Step L	Step M	Step N	Step O	Step P	
						\$8.14	\$8.64	\$9.15	\$9.66	\$10.17	\$10.68	\$11.19	Hrly.
Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y					
\$11.70	\$12.20	\$12.71	\$13.22	\$13.73	\$14.24	\$14.75	\$15.26	\$15.76					Hrly.

Pay Range R-6

						Step G	Step H	Step I	Step J	Step K	Step L	Step M	
						\$8.14	\$8.50	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00	Hrly.
Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step X1		
\$11.70	\$12.20	\$12.71	\$13.22	\$14.24	\$15.26	\$16.27	\$17.29	\$18.31	\$19.32	\$20.34	\$21.36	Hrly.	
Step X2	Step X3	Step X4	Step X5	Step X6									
\$22.37	\$23.39	\$24.41	\$25.43	\$25.93									Hrly.

Pay Range R-9

				Step E	Step F	Step G	Step H	Step I				
				\$8.14	\$8.64	\$9.15	\$9.66	\$10.17				Hrly.

Pay Range R-10

	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	
	\$8.18	\$8.38	\$8.59	\$8.80	\$9.03	\$9.23	\$9.49	\$9.71	\$9.96	\$10.19	\$10.45	Hrly.
Step M												
\$10.71												Hrly.

Pay Range R-11[%]

Step A												
\$17.11												Hrly.

Pay Range R-12[%]

Step A	Step B											
\$22.00	\$22.44											Hrly.

[%] Ordinance No. C-11-38 effective November 27, 2011.