SCHEDULE II(e)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/11/2015
1.7\% GENERAL WAGE INCREASE

| PAY | MINIMUM |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| GRADE | HOURLY | BIWEEKLY | MONTHLY | ANNUAL |
| C026 | \$13.83 | \$1,106.40 | \$2,397.20 | \$28,766.40 |
| C027 | \$14.20 | \$1,136.00 | \$2,461.33 | \$29,536.00 |
| C028 | \$14.52 | \$1,161.60 | \$2,516.80 | \$30,201.60 |
| C029 | \$14.91 | \$1,192.80 | \$2,584.40 | \$31,012.80 |
| C030 | \$15.27 | \$1,221.60 | \$2,646.80 | \$31,761.60 |
| C031 | \$15.65 | \$1,252.00 | \$2,712.67 | \$32,552.00 |
| C032 | \$16.05 | \$1,284.00 | \$2,782.00 | \$33,384.00 |
| C033 | \$16.47 | \$1,317.60 | \$2,854.80 | \$34,257.60 |
| C034 | \$16.86 | \$1,348.80 | \$2,922.40 | \$35,068.80 |
| C035 | \$17.30 | \$1,384.00 | \$2,998.67 | \$35,984.00 |
| C036 | \$17.73 | \$1,418.40 | \$3,073.20 | \$36,878.40 |
| C037 | \$18.15 | \$1,452.00 | \$3,146.00 | \$37,752.00 |
| C038 | \$18.61 | \$1,488.80 | \$3,225.73 | \$38,708.80 |
| C039 | \$19.10 | \$1,528.00 | \$3,310.67 | \$39,728.00 |
| C040 | \$19.56 | \$1,564.80 | \$3,390.40 | \$40,684.80 |
| C041 | \$20.06 | \$1,604.80 | \$3,477.07 | \$41,724.80 |
| C042 | \$20.53 | \$1,642.40 | \$3,558.53 | \$42,702.40 |
| C043 | \$21.06 | \$1,684.80 | \$3,650.40 | \$43,804.80 |
| C044 | \$21.58 | \$1,726.40 | \$3,740.53 | \$44,886.40 |
| C045 | \$22.13 | \$1,770.40 | \$3,835.87 | \$46,030.40 |
| C046 | \$22.66 | \$1,812.80 | \$3,927.73 | \$47,132.80 |
| C047 | \$23.25 | \$1,860.00 | \$4,030.00 | \$48,360.00 |
| C048 | \$23.80 | \$1,904.00 | \$4,125.33 | \$49,504.00 |
| C049 | \$24.41 | \$1,952.80 | \$4,231.07 | \$50,772.80 |
| C050 | \$25.01 | \$2,000.80 | \$4,335.07 | \$52,020.80 |


| MAXIMUM |  |  |  |
| :---: | :---: | :---: | :---: |
| HOURLY | BIWEEKLY | MONTHLY | ANNUAL |
| $\$ 20.35$ | $\$ 1,628.00$ | $\$ 3,527.33$ | $\$ 42,328.00$ |
| $\$ 20.88$ | $\$ 1,670.40$ | $\$ 3,619.20$ | $\$ 43,430.40$ |
| $\$ 21.39$ | $\$ 1,711.20$ | $\$ 3,707.60$ | $\$ 44,491.20$ |
| $\$ 21.93$ | $\$ 1,754.40$ | $\$ 3,801.20$ | $\$ 45,614.40$ |
| $\$ 22.46$ | $\$ 1,796.80$ | $\$ 3,893.07$ | $\$ 46,716.80$ |
| $\$ 23.02$ | $\$ 1,841.60$ | $\$ 3,990.13$ | $\$ 47,881.60$ |
| $\$ 23.60$ | $\$ 1,888.00$ | $\$ 4,090.67$ | $\$ 49,088.00$ |
| $\$ 24.19$ | $\$ 1,935.20$ | $\$ 4,192.93$ | $\$ 50,315.20$ |
| $\$ 24.78$ | $\$ 1,982.40$ | $\$ 4,295.20$ | $\$ 51,542.40$ |
| $\$ 25.44$ | $\$ 2,035.20$ | $\$ 4,409.60$ | $\$ 52,915.20$ |
| $\$ 26.01$ | $\$ 2,080.80$ | $\$ 4,508.40$ | $\$ 54,100.80$ |
| $\$ 26.70$ | $\$ 2,136.00$ | $\$ 4,628.00$ | $\$ 55,536.00$ |
| $\$ 27.36$ | $\$ 2,188.80$ | $\$ 4,742.40$ | $\$ 56,908.80$ |
| $\$ 28.04$ | $\$ 2,243.20$ | $\$ 4,860.27$ | $\$ 58,323.20$ |
| $\$ 28.75$ | $\$ 2,300.00$ | $\$ 4,983.33$ | $\$ 59,800.00$ |
| $\$ 29.46$ | $\$ 2,356.80$ | $\$ 5,106.40$ | $\$ 61,276.80$ |
| $\$ 30.18$ | $\$ 2,414.40$ | $\$ 5,231.20$ | $\$ 62,774.40$ |
| $\$ 30.96$ | $\$ 2,476.80$ | $\$ 5,366.40$ | $\$ 64,396.80$ |
| $\$ 32.51$ | $\$ 2,600.80$ | $\$ 5,635.07$ | $\$ 67,620.80$ |
| $\$ 34.17$ | $\$ 2,733.60$ | $\$ 5,922.80$ | $\$ 71,073.60$ |
| $\$ 35.02$ | $\$ 2,801.60$ | $\$ 6,070.13$ | $\$ 72,841.60$ |
| $\$ 35.91$ | $\$ 2,872.80$ | $\$ 6,224.40$ | $\$ 74,692.80$ |
| $\$ 36.81$ | $\$ 2,944.80$ | $\$ 6,380.40$ | $\$ 76,564.80$ |
| $\$ 37.71$ | $\$ 3,016.80$ | $\$ 6,536.40$ | $\$ 78,436.80$ |
| $\$ 38.67$ | $\$ 3,093.60$ | $\$ 6,702.80$ | $\$ 80,433.60$ |
|  |  |  |  |

CAM \#15-1071
Exhibit 5
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