

**SCHEDULE VI  
SALARY PLAN AND SALARY RANGES  
SPECIAL EMPLOYEES  
WITH AMENDMENTS TO 11-27-11**

**Pay Range R-1**

<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>	<b>Step K</b>	<b>Step L</b>	
\$8.50	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	Hrly.

**Pay Range R-2**

			<b>Step H</b>	<b>Step I</b>	<b>Step J</b>	<b>Step K</b>	<b>Step L</b>	
			\$7.50	\$8.00	\$8.50	\$9.00	\$9.50	Hrly.

**Pay Range R-3**

<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>	<b>Step K</b>	<b>Step L</b>	
\$10.00	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	Hrly.

**Pay Range R-5**

				<b>Step I</b>	<b>Step J</b>	<b>Step K</b>	<b>Step L</b>	<b>Step M</b>	<b>Step N</b>	<b>Step O</b>	<b>Step P</b>	
				\$7.50	\$8.00	\$8.50	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00	Hrly.
<b>Step Q</b>	<b>Step R</b>	<b>Step S</b>	<b>Step T</b>	<b>Step U</b>	<b>Step V</b>	<b>Step W</b>	<b>Step X</b>					
\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00					Hrly.

**Pay Range R-6**

				<b>Step F</b>	<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>	<b>Step K</b>	<b>Step L</b>	<b>Step M</b>	
				\$7.50	\$8.00	\$8.50	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00	Hrly.
<b>Step N</b>	<b>Step O</b>	<b>Step P</b>	<b>Step Q</b>	<b>Step R</b>	<b>Step S</b>	<b>Step T</b>	<b>Step U</b>	<b>Step V</b>	<b>Step W</b>	<b>Step X</b>	<b>Step X1</b>	
\$11.50	\$12.00	\$12.50	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	Hrly.
<b>Step X2</b>	<b>Step X3</b>	<b>Step X4</b>	<b>Step X5</b>									
\$22.00	\$23.00	\$24.00	\$25.00									Hrly.

**Pay Range R-9**

	<b>Step D</b>	<b>Step E</b>	
	\$7.50	\$8.00	Hrly.

**Pay Range R-10**

<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>	<b>Step K</b>	<b>Step L</b>	
\$7.84	\$8.04	\$8.24	\$8.45	\$8.65	\$8.88	\$9.08	\$9.33	\$9.55	\$9.79	\$10.02	\$10.28	Hrly.

**Pay Range R-11%**

<b>Step A</b>		
\$16.82		Hrly.

**Pay Range R-12%**

<b>Step A</b>		
\$21.63		Hrly.

% Ordinance No. C-11-38 effective November 27, 2011.