SCHEDULE I(e)
Management, Professional, and Supervisory (P.E.R.C. Exempt)
Pay Range Amounts
Effective 10/11/2015
1.7\% General Wage Increase

| Pay Range | MINIMUM |  |  | MAXIMUM |  |  | MAXIMUM |  |  | MAXIMUM |  |  | MAXIMUM |  |  | MAXIMUM |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ALL |  |  | V |  |  | IV |  |  | III |  |  | II |  |  |  |  |  |
| GRADE | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL |
| M016 | \$20.29 | \$1,623.20 | \$42,203.20 | \$30.63 | \$2,450.40 | \$63,710.40 | \$31.40 | \$2,512.00 | \$65,312.00 | \$32.20 | \$2,576.00 | \$66,976.00 | N/A | N/A | N/A | N/A | N/A | N/A |
| M017 | \$20.82 | \$1,665.60 | \$43,305.60 | \$31.40 | \$2,512.00 | \$65,312.00 | \$32.20 | \$2,576.00 | \$66,976.00 | \$32.99 | \$2,639.20 | \$68,619.20 | N/A | N/A | N/A | N/A | N/A | N/A |
| M018 | \$21.33 | \$1,706.40 | \$44,366.40 | \$32.20 | \$2,576.00 | \$66,976.00 | \$32.99 | \$2,639.20 | \$68,619.20 | \$33.78 | \$2,702.40 | \$70,262.40 | N/A | N/A | N/A | N/A | N/A | N/A |
| M019 | \$21.86 | \$1,748.80 | \$45,468.80 | \$32.99 | \$2,639.20 | \$68,619.20 | \$33.78 | \$2,702.40 | \$70,262.40 | \$34.66 | \$2,772.80 | \$72,092.80 | N/A | N/A | N/A | N/A | N/A | N/A |
| M020 | \$22.41 | \$1,792.80 | \$46,612.80 | \$33.78 | \$2,702.40 | \$70,262.40 | \$34.66 | \$2,772.80 | \$72,092.80 | \$35.54 | \$2,843.20 | \$73,923.20 | N/A | N/A | N/A | N/A | N/A | N/A |
| M021 | \$22.97 | \$1,837.60 | \$47,777.60 | \$34.66 | \$2,772.80 | \$72,092.80 | \$35.54 | \$2,843.20 | \$73,923.20 | \$36.38 | \$2,910.40 | \$75,670.40 | N/A | N/A | N/A | N/A | N/A | N/A |
| M022 | \$23.54 | \$1,883.20 | \$48,963.20 | \$35.54 | \$2,843.20 | \$73,923.20 | \$36.38 | \$2,910.40 | \$75,670.40 | \$37.31 | \$2,984.80 | \$77,604.80 | N/A | N/A | N/A | N/A | N/A | N/A |
| M023 | \$24.16 | \$1,932.80 | \$50,252.80 | \$36.38 | \$2,910.40 | \$75,670.40 | \$37.31 | \$2,984.80 | \$77,604.80 | \$38.24 | \$3,059.20 | \$79,539.20 | N/A | N/A | N/A | N/A | N/A | N/A |
| M024 | \$24.74 | \$1,979.20 | \$51,459.20 | \$37.31 | \$2,984.80 | \$77,604.80 | \$38.24 | \$3,059.20 | \$79,539.20 | \$39.20 | \$3,136.00 | \$81,536.00 | N/A | N/A | N/A | N/A | N/A | N/A |
| M025 | \$25.37 | \$2,029.60 | \$52,769.60 | \$38.24 | \$3,059.20 | \$79,539.20 | \$39.20 | \$3,136.00 | \$81,536.00 | \$40.15 | \$3,212.00 | \$83,512.00 | N/A | N/A | N/A | N/A | N/A | N/A |
| M026 | \$25.98 | \$2,078.40 | \$54,038.40 | \$39.20 | \$3,136.00 | \$81,536.00 | \$40.15 | \$3,212.00 | \$83,512.00 | \$41.18 | \$3,294.40 | \$85,654.40 | N/A | N/A | N/A | N/A | N/A | N/A |
| M027 | \$26.65 | \$2,132.00 | \$55,432.00 | \$40.15 | \$3,212.00 | \$83,512.00 | \$41.18 | \$3,294.40 | \$85,654.40 | \$42.22 | \$3,377.60 | \$87,817.60 | N/A | N/A | N/A | N/A | N/A | N/A |
| M028 | \$27.34 | \$2,187.20 | \$56,867.20 | \$41.18 | \$3,294.40 | \$85,654.40 | \$42.22 | \$3,377.60 | \$87,817.60 | \$43.29 | \$3,463.20 | \$90,043.20 | N/A | N/A | N/A | N/A | N/A | N/A |
| M029 | \$28.01 | \$2,240.80 | \$58,260.80 | \$42.22 | \$3,377.60 | \$87,817.60 | \$43.29 | \$3,463.20 | \$90,043.20 | \$44.32 | \$3,545.60 | \$92,185.60 | N/A | N/A | N/A | N/A | N/A | N/A |
| M030 | \$28.70 | \$2,296.00 | \$59,696.00 | \$43.29 | \$3,463.20 | \$90,043.20 | \$44.32 | \$3,545.60 | \$92,185.60 | \$45.48 | \$3,638.40 | \$94,598.40 | \$46.60 | \$3,728.00 | \$96,928.00 | N/A | N/A | N/A |
| M031 | \$29.44 | \$2,355.20 | \$61,235.20 | \$44.32 | \$3,545.60 | \$92,185.60 | \$45.48 | \$3,638.40 | \$94,598.40 | \$46.60 | \$3,728.00 | \$96,928.00 | N/A | N/A | N/A | N/A | N/A | N/A |
| M032 | \$30.15 | \$2,412.00 | \$62,712.00 | \$45.48 | \$3,638.40 | \$94,598.40 | \$46.60 | \$3,728.00 | \$96,928.00 | \$47.76 | \$3,820.80 | \$99,340.80 | N/A | N/A | N/A | N/A | N/A | N/A |
| M033 | \$30.90 | \$2,472.00 | \$64,272.00 | \$46.60 | \$3,728.00 | \$96,928.00 | \$47.76 | \$3,820.80 | \$99,340.80 | \$48.94 | \$3,915.20 | \$101,795.20 | N/A | N/A | N/A | N/A | N/A | N/A |
| M034 | \$31.68 | \$2,534.40 | \$65,894.40 | \$47.76 | \$3,820.80 | \$99,340.80 | \$48.94 | \$3,915.20 | \$101,795.20 | \$50.16 | \$4,012.80 | \$104,332.80 | \$51.42 | \$4,113.60 | \$106,953.60 | \$52.71 | \$4,216.80 | \$109,636.80 |
| M035 | \$32.49 | \$2,599.20 | \$67,579.20 | \$48.94 | \$3,915.20 | \$101,795.20 | \$50.16 | \$4,012.80 | \$104,332.80 | \$51.42 | \$4,113.60 | \$106,953.60 | \$52.71 | \$4,216.80 | \$109,636.80 | \$54.02 | \$4,321.60 | \$112,361.60 |
| M036 | \$33.27 | \$2,661.60 | \$69,201.60 | \$50.16 | \$4,012.80 | \$104,332.80 | \$51.42 | \$4,113.60 | \$106,953.60 | \$52.71 | \$4,216.80 | \$109,636.80 | \$54.02 | \$4,321.60 | \$112,361.60 | \$55.37 | \$4,429.60 | \$115,169.60 |
| M037 | \$34.11 | \$2,728.80 | \$70,948.80 | \$51.42 | \$4,113.60 | \$106,953.60 | \$52.71 | \$4,216.80 | \$109,636.80 | \$54.02 | \$4,321.60 | \$112,361.60 | \$55.37 | \$4,429.60 | \$115,169.60 | \$56.75 | \$4,540.00 | \$118,040.00 |
| M038 | \$34.96 | \$2,796.80 | \$72,716.80 | \$52.71 | \$4,216.80 | \$109,636.80 | \$54.02 | \$4,321.60 | \$112,361.60 | \$55.37 | \$4,429.60 | \$115,169.60 | \$56.75 | \$4,540.00 | \$118,040.00 | \$58.18 | \$4,654.40 | \$121,014.40 |
| M039 | \$35.83 | \$2,866.40 | \$74,526.40 | \$54.02 | \$4,321.60 | \$112,361.60 | \$55.37 | \$4,429.60 | \$115,169.60 | \$56.75 | \$4,540.00 | \$118,040.00 | \$58.18 | \$4,654.40 | \$121,014.40 | \$59.62 | \$4,769.60 | \$124,009.60 |
| M040 | \$36.72 | \$2,937.60 | \$76,377.60 | \$55.37 | \$4,429.60 | \$115,169.60 | \$56.75 | \$4,540.00 | \$118,040.00 | \$58.18 | \$4,654.40 | \$121,014.40 | \$59.62 | \$4,769.60 | \$124,009.60 | \$61.11 | \$4,888.80 | \$127,108.80 |
| M041 | \$37.66 | \$3,012.80 | \$78,332.80 | \$56.75 | \$4,540.00 | \$118,040.00 | \$58.18 | \$4,654.40 | \$121,014.40 | \$59.62 | \$4,769.60 | \$124,009.60 | \$61.11 | \$4,888.80 | \$127,108.80 | \$62.64 | \$5,011.20 | \$130,291.20 |
| M042 | \$38.60 | \$3,088.00 | \$80,288.00 | \$58.18 | \$4,654.40 | \$121,014.40 | \$59.62 | \$4,769.60 | \$124,009.60 | \$61.11 | \$4,888.80 | \$127,108.80 | \$62.64 | \$5,011.20 | \$130,291.20 | \$64.18 | \$5,134.40 | \$133,494.40 |
| M043 | \$39.58 | \$3,166.40 | \$82,326.40 | \$59.62 | \$4,769.60 | \$124,009.60 | \$61.11 | \$4,888.80 | \$127,108.80 | \$62.64 | \$5,011.20 | \$130,291.20 | \$64.18 | \$5,134.40 | \$133,494.40 | \$65.83 | \$5,266.40 | \$136,926.40 |
| M044 | \$40.53 | \$3,242.40 | \$84,302.40 | \$61.1 | \$4,888.80 | \$127,108.80 | \$62.64 | \$5,011.20 | \$130,291.20 | \$64.18 | \$5,134.40 | \$133,494.40 | \$65.83 | \$5,266.40 | \$136,926.40 | \$67.47 | \$5,397.60 | \$140,337.60 |
| M045 | \$41.57 | \$3,325.60 | \$86,465.60 | \$62.64 | \$5,011.20 | \$130,291.20 | \$64.18 | \$5,134.40 | \$133,494.40 | \$65.83 | \$5,266.40 | \$136,926.40 | \$67.47 | \$5,397.60 | \$140,337.60 | \$69.15 | \$5,532.00 | \$143,832.00 |
| M046 | \$42.60 | \$3,408.00 | \$88,608.00 | \$64.18 | \$5,134.40 | \$133,494.40 | \$65.83 | \$5,266.40 | \$136,926.40 | \$67.47 | \$5,397.60 | \$140,337.60 | \$69.15 | \$5,532.00 | \$143,832.00 | \$70.87 | \$5,669.60 | \$147,409.60 |
| M047 | \$43.67 | \$3,493.60 | \$90,833.60 | \$65.83 | \$5,266.40 | \$136,926.40 | \$67.47 | \$5,397.60 | \$140,337.60 | \$69.15 | \$5,532.00 | \$143,832.00 | \$70.87 | \$5,669.60 | \$147,409.60 | \$72.65 | \$5,812.00 | \$151,112.00 |
| M048 | \$44.76 | \$3,580.80 | \$93,100.80 | \$67.47 | \$5,397.60 | \$140,337.60 | \$69.15 | \$5,532.00 | \$143,832.00 | \$70.87 | \$5,669.60 | \$147,409.60 | \$72.65 | \$5,812.00 | \$151,112.00 | \$74.46 | \$5,956.80 | \$154,876.80 |
| M049 | \$45.87 | \$3,669.60 | \$95,409.60 | \$69.15 | \$5,532.00 | \$143,832.00 | \$70.87 | \$5,669.60 | \$147,409.60 | \$72.65 | \$5,812.00 | \$151,112.00 | \$74.46 | \$5,956.80 | \$154,876.80 | \$76.34 | \$6,107.20 | \$158,787.20 |
| M050 | \$47.02 | \$3,761.60 | \$97,801.60 | \$70.87 | \$5,669.60 | \$147,409.60 | \$72.65 | \$5,812.00 | \$151,112.00 | \$74.46 | \$5,956.80 | \$154,876.80 | \$76.34 | \$6,107.20 | \$158,787.20 | \$78.26 | \$6,260.80 | \$162,780.80 |
| M051 | \$48.20 | \$3,856.00 | \$100,256.00 | \$72.65 | \$5,812.00 | \$151,112.00 | \$74.46 | \$5,956.80 | \$154,876.80 | \$76.34 | \$6,107.20 | \$158,787.20 | \$78.26 | \$6,260.80 | \$162,780.80 | \$80.17 | \$6,413.60 | \$166,753.60 |
| M052 | \$49.39 | \$3,951.20 | \$102,731.20 | \$74.46 | \$5,956.80 | \$154,876.80 | \$76.34 | \$6,107.20 | \$158,787.20 | \$78.26 | \$6,260.80 | \$162,780.80 | \$80.17 | \$6,413.60 | \$166,753.60 | \$82.18 | \$6,574.40 | \$170,934.40 |
| M053 | \$50.64 | \$4,051.20 | \$105,331.20 | \$76.34 | \$6,107.20 | \$158,787.20 | \$78.26 | \$6,260.80 | \$162,780.80 | \$80.17 | \$6,413.60 | \$166,753.60 | \$82.18 | \$6,574.40 | \$170,934.40 | \$84.24 | \$6,739.20 | \$175,219.20 |
| M054 | \$51.90 | \$4,152.00 | \$107,952.00 | \$78.26 | \$6,260.80 | \$162,780.80 | \$80.17 | \$6,413.60 | \$166,753.60 | \$82.18 | \$6,574.40 | \$170,934.40 | \$84.24 | \$6,739.20 | \$175,219.20 | \$86.36 | \$6,908.80 | \$179,628.80 |
| M055 | \$53.21 | \$4,256.80 | \$110,676.80 | \$80.17 | \$6,413.60 | \$166,753.60 | \$82.18 | \$6,574.40 | \$170,934.40 | \$84.24 | \$6,739.20 | \$175,219.20 | \$86.36 | \$6,908.80 | \$179,628.80 | \$88.54 | \$7,083.20 | \$184,163.20 |
| M056 | \$54.51 | \$4,360.80 | \$113,380.80 | \$82.18 | \$6,574.40 | \$170,934.40 | \$84.24 | \$6,739.20 | \$175,219.20 | \$86.36 | \$6,908.80 | \$179,628.80 | \$88.54 | \$7,083.20 | \$184,163.20 | \$90.72 | \$7,257.60 | \$188,697.60 |
| M057 | \$55.86 | \$4,468.80 | \$116,188.80 | \$84.24 | \$6,739.20 | \$175,219.20 | \$86.36 | \$6,908.80 | \$179,628.80 | \$88.54 | \$7,083.20 | \$184,163.20 | \$90.72 | \$7,257.60 | \$188,697.60 | \$92.98 | \$7,438.40 | \$193,398.40 |
| M058 | \$57.27 | \$4,581.60 | \$119,121.60 | \$86.36 | \$6,908.80 | \$179,628.80 | \$88.54 | \$7,083.20 | \$184,163.20 | \$90.72 | \$7,257.60 | \$188,697.60 | \$92.98 | \$7,438.40 | \$193,398.40 | \$95.31 | \$7,624.80 | \$198,244.80 |
| M059 | \$58.69 | \$4,695.20 | \$122,075.20 | \$88.54 | \$7,083.20 | \$184,163.20 | \$90.72 | \$7,257.60 | \$188,697.60 | \$92.98 | \$7,438.40 | \$193,398.40 | \$95.31 | \$7,624.80 | \$198,244.80 | \$97.72 | \$7,817.60 | \$203,257.60 |
| M060 | \$60.18 | \$4,814.40 | \$125,174.40 | \$90.72 | \$7,257.60 | \$188,697.60 | \$92.98 | \$7,438.40 | \$193,398.40 | \$95.31 | \$7,624.80 | \$198,244.80 | \$97.72 | \$7,817.60 | \$203,257.60 | \$100.16 | \$8,012.80 | \$208,332.80 |

CAM \#15-1069
Exhibit 4

