

**SCHEDULE VI
SALARY PLAN AND SALARY RANGES
SPECIAL EMPLOYEES
WITH AMENDMENTS TO 11-27-11**

Pay Range R-1

| | | | | | | | | | | | | |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | |
| \$8.50 | \$9.00 | \$9.50 | \$10.00 | \$10.50 | \$11.00 | \$11.50 | \$12.00 | \$12.50 | \$13.00 | \$13.50 | \$14.00 | Hrly. |

Pay Range R-2

| | | | | | | |
|--|---------------|---------------|---------------|---------------|---------------|-------|
| | Step H | Step I | Step J | Step K | Step L | |
| | \$7.50 | \$8.00 | \$8.50 | \$9.00 | \$9.50 | Hrly. |

Pay Range R-3

| | | | | | | | | | | | | |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | |
| \$10.00 | \$11.00 | \$12.00 | \$13.00 | \$14.00 | \$15.00 | \$16.00 | \$17.00 | \$18.00 | \$19.00 | \$20.00 | \$21.00 | Hrly. |

Pay Range R-5

| | | | | | | | | | | | | |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| | | | | Step I | Step J | Step K | Step L | Step M | Step N | Step O | Step P | |
| | | | | \$7.50 | \$8.00 | \$8.50 | \$9.00 | \$9.50 | \$10.00 | \$10.50 | \$11.00 | Hrly. |
| Step Q | Step R | Step S | Step T | Step U | Step V | Step W | Step X | | | | | |
| \$11.50 | \$12.00 | \$12.50 | \$13.00 | \$13.50 | \$14.00 | \$14.50 | \$15.00 | | | | | Hrly. |

Pay Range R-6

| | | | | | | | | | | | | |
|----------------|----------------|----------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|-------|
| | | | | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | |
| | | | | \$7.50 | \$8.00 | \$8.50 | \$9.00 | \$9.50 | \$10.00 | \$10.50 | \$11.00 | Hrly. |
| Step N | Step O | Step P | Step Q | Step R | Step S | Step T | Step U | Step V | Step W | Step X | Step X1 | |
| \$11.50 | \$12.00 | \$12.50 | \$13.00 | \$14.00 | \$15.00 | \$16.00 | \$17.00 | \$18.00 | \$19.00 | \$20.00 | \$21.00 | Hrly. |
| Step X2 | Step X3 | Step X4 | Step X5 | | | | | | | | | |
| \$22.00 | \$23.00 | \$24.00 | \$25.00 | | | | | | | | | Hrly. |

Pay Range R-9

| | | | |
|--|---------------|---------------|-------|
| | Step D | Step E | |
| | \$7.50 | \$8.00 | Hrly. |

Pay Range R-10

| | | | | | | | | | | | | |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | |
| \$7.84 | \$8.04 | \$8.24 | \$8.45 | \$8.65 | \$8.88 | \$9.08 | \$9.33 | \$9.55 | \$9.79 | \$10.02 | \$10.28 | Hrly. |

Pay Range R-11%

| | | | |
|---------------|--|--|-------|
| Step A | | | |
| \$16.82 | | | Hrly. |

Pay Range R-12%

| | | | |
|---------------|--|--|-------|
| Step A | | | |
| \$21.63 | | | Hrly. |

% Ordinance No. C-11-38 effective November 27, 2011.