

City of Fort Lauderdale Personnel Complement*

| | Fiscal Year 2014 Adopted | | | | Fiscal Year 2015 Amended | | | | Fiscal Year 2016 Tentative | | | |
|---|--------------------------|-------------------|---------------------|----------------|--------------------------|-------------------|---------------------|----------------|----------------------------|-------------------|---------------------|----------------|
| | Regular Full-Time | Regular Part-Time | Temporary Full-Time | Total FTE | Regular Full-Time | Regular Part-Time | Temporary Full-Time | Total FTE | Regular Full-Time | Regular Part-Time | Temporary Full-Time | Total FTE |
| GENERAL FUND: | | | | | | | | | | | | |
| City Attorney | 25.0 | - | - | 25.0 | 29.0 | 0.6 | - | 29.6 | 29.0 | 0.6 | 1.0 | 30.6 |
| City Auditor | 5.0 | - | - | 5.0 | 6.0 | - | - | 6.0 | 6.0 | - | - | 6.0 |
| City Clerk | 5.0 | 2.4 | - | 7.4 | 5.0 | 2.4 | - | 7.4 | 5.0 | 2.4 | - | 7.4 |
| City Commission | 12.0 | - | - | 12.0 | 12.0 | - | - | 12.0 | 12.0 | - | - | 12.0 |
| City Manager | 31.0 | - | 3.0 | 34.0 | 34.0 | 0.5 | 3.0 | 37.5 | 37.0 | - | 3.0 | 40.0 |
| Finance | 58.0 | - | - | 58.0 | 41.0 | - | 0.5 | 41.5 | 42.0 | - | - | 42.0 |
| Fire-Rescue | 437.0 | 10.3 | - | 447.3 | 444.0 | 10.8 | - | 454.8 | 444.0 | 10.8 | - | 454.8 |
| Human Resources | 19.0 | - | 2.0 | 21.0 | 19.0 | 0.6 | 0.5 | 20.1 | 27.0 | 0.6 | - | 27.6 |
| Parks & Recreation | 217.0 | 70.0 | 1.0 | 288.0 | 224.0 | 69.5 | 1.0 | 294.5 | 218.0 | 68.0 | 1.0 | 287.0 |
| Police | 651.0 | 16.3 | - | 667.3 | 663.0 | 20.3 | - | 683.3 | 682.0 | 22.3 | - | 704.3 |
| Public Works | 39.0 | - | - | 39.0 | 56.0 | - | - | 56.0 | 57.0 | - | - | 57.0 |
| Sustainable Development | 59.0 | 2.4 | 1.0 | 62.4 | 63.0 | 2.4 | 0.5 | 65.9 | 70.0 | 1.9 | 1.0 | 72.9 |
| Transportation & Mobility | 7.0 | 1.5 | - | 8.5 | 11.0 | 0.5 | 0.5 | 12.0 | 14.0 | 0.5 | 1.0 | 15.5 |
| General Fund Total | 1,565.0 | 102.9 | 7.0 | 1,674.9 | 1,607.0 | 107.6 | 6.0 | 1,720.6 | 1,643.0 | 107.1 | 7.0 | 1,757.1 |
| Community Redevelopment | | | | | | | | | | | | |
| Agency Fund (CRA): | | | | | | | | | | | | |
| Sustainable Development | 8.0 | - | - | 8.0 | 9.0 | - | - | 9.0 | 9.0 | - | - | 9.0 |
| Community Redevelopment | 8.0 | - | - | 8.0 | 9.0 | - | - | 9.0 | 9.0 | - | - | 9.0 |
| Grants and Confiscation Funds: | | | | | | | | | | | | |
| Sustainable Development | 11.0 | - | 1.0 | 12.0 | 11.0 | - | - | 11.0 | | | | |
| City Manager** | | | | | | | | | 11.0 | - | - | 11.0 |
| Police | 15.0 | - | - | 15.0 | 8.0 | - | - | 8.0 | 8.0 | - | - | 8.0 |
| Grants Funds Totals | 26.0 | - | 1.0 | 27.0 | 19.0 | - | - | 19.0 | 19.0 | - | - | 19.0 |
| Building Permit Fund: | | | | | | | | | | | | |
| Sustainable Development | 57.0 | 0.7 | - | 57.7 | 75.0 | 0.7 | - | 75.7 | 90.0 | - | - | 90.0 |
| Building Permit Fund Total | 57.0 | 0.7 | - | 57.7 | 75.0 | 0.7 | - | 75.7 | 90.0 | - | - | 90.0 |
| Sanitation Fund: | | | | | | | | | | | | |
| Parks & Recreation | 78.0 | - | - | 78.0 | 82.0 | 8.4 | - | 90.4 | 86.0 | 8.4 | - | 94.4 |
| Public Works | 9.0 | - | - | 9.0 | 5.0 | - | - | 5.0 | 5.0 | - | - | 5.0 |
| Sanitation Fund Total | 87.0 | - | - | 87.0 | 87.0 | 8.4 | - | 95.4 | 91.0 | 8.4 | - | 99.4 |
| Water & Sewer Fund: | | | | | | | | | | | | |
| Finance | - | - | - | - | 23.0 | - | - | 23.0 | 25.0 | - | - | 25.0 |
| Public Works | 298.0 | - | 1.0 | 299.0 | 301.0 | - | 1.0 | 302.0 | 305.0 | 1.0 | 1.0 | 307.0 |
| Water & Sewer Fund Total | 298.0 | - | 1.0 | 299.0 | 324.0 | - | 1.0 | 325.0 | 330.0 | 1.0 | 1.0 | 332.0 |
| Central Regional Fund: | | | | | | | | | | | | |
| Public Works | 35.0 | - | - | 35.0 | 35.0 | - | - | 35.0 | 36.0 | - | - | 36.0 |
| Central Region Fund Total | 35.0 | - | - | 35.0 | 35.0 | - | - | 35.0 | 36.0 | - | - | 36.0 |
| Parking Fund: | | | | | | | | | | | | |
| Transportation & Mobility | 67.0 | 11.1 | - | 78.1 | 69.0 | 10.1 | - | 79.1 | 71.0 | 7.0 | - | 78.0 |
| Parking Fund Total | 67.0 | 11.1 | - | 78.1 | 69.0 | 10.1 | - | 79.1 | 71.0 | 7.0 | - | 78.0 |
| Airport Fund: | | | | | | | | | | | | |
| Transportation & Mobility | 19.0 | 0.8 | - | 19.8 | 20.0 | 0.8 | - | 20.8 | 21.0 | 0.8 | - | 21.8 |
| Airport Fund Total | 19.0 | 0.8 | - | 19.8 | 20.0 | 0.8 | - | 20.8 | 21.0 | 0.8 | - | 21.8 |
| Stormwater Fund: | | | | | | | | | | | | |
| Public Works | 28.0 | - | - | 28.0 | 26.0 | - | - | 26.0 | 28.0 | - | - | 28.0 |
| Stormwater Fund Total | 28.0 | - | - | 28.0 | 26.0 | - | - | 26.0 | 28.0 | - | - | 28.0 |
| City Insurance Fund: | | | | | | | | | | | | |
| Human Resources | 12.0 | - | - | 12.0 | 13.0 | - | - | 13.0 | 14.0 | - | 1.0 | 15.0 |
| City Insurance Funds Totals | 12.0 | - | - | 12.0 | 13.0 | - | - | 13.0 | 14.0 | - | 1.0 | 15.0 |
| Central Services Fund (ITS): | | | | | | | | | | | | |
| Information Technology | 61.0 | 4.7 | - | 65.7 | 66.0 | 4.7 | - | 70.7 | 73.0 | 4.2 | - | 77.2 |
| Central Service Fund Total | 61.0 | 4.7 | - | 65.7 | 66.0 | 4.7 | - | 70.7 | 73.0 | 4.2 | - | 77.2 |
| Vehicle Rental Fund (Fleet): | | | | | | | | | | | | |
| Public Works | 3.0 | - | - | 3.0 | 4.0 | - | - | 4.0 | 5.0 | - | - | 5.0 |
| Vehicle Rental Fund Total | 3.0 | - | - | 3.0 | 4.0 | - | - | 4.0 | 5.0 | - | - | 5.0 |
| Arts & Science District Garage Fund: | | | | | | | | | | | | |
| Transportation & Mobility | - | 1.6 | - | 1.6 | - | 1.6 | - | 1.6 | - | 1.6 | - | 1.6 |
| Arts & Science Garage District | - | 1.6 | - | 1.6 | - | 1.6 | - | 1.6 | - | 1.6 | - | 1.6 |
| ALL FUNDS TOTALS | 2,266.0 | 121.8 | 9.0 | 2,396.8 | 2,354.0 | 133.9 | 7.0 | 2,494.9 | 2,430.0 | 130.1 | 9.0 | 2,569.1 |

*Seasonal positions, which are utilized for events or seasonal programming are no longer included.

**Housing and Community Development Division transferred to City Manager's Office from Sustainable Development Department

Changes to the Personnel Complement Since FY 2015

| City Attorney +1 Full Time Positions | | | | |
|--|---|----|--|------|
| | <i>Legal Fellow</i> | 1 | Paralegal Assistant | 1 |
| | Legal Secretary | -1 | | |
| City Manager +14 Full Time Positions** | | | | |
| | Administrative Assistant | -1 | Construction Review Specialist | 2 |
| | Administrative Aide | 1 | Housing & Comm. Dev. Prog. Mgr | 1 |
| | <i>Administrative Aide</i> | 1 | Housing Assistant | 1 |
| | Administrative Assistant I | 3 | Performance Analyst | -1 |
| | Administrative Assistant II | -1 | Principal Financial Mgmt. Analyst | 1 |
| | Administrative Assistant II | 2 | Senior Accounting Clerk | 1 |
| | Assistant Budget Manager | -1 | Senior Performance Analyst | 1 |
| | Assistant to the City Manager | 1 | <i>Senior Performance Analyst</i> | 1 |
| | CIP Program Coordinator | 1 | Special Assistant for Operations | 1 |
| Finance +2.5 Full Time Positions | | | | |
| | <i>Administrative Aide</i> | 1 | Secretary I | -1 |
| | Clerk III | -1 | Senior Accounting Clerk | 1 |
| | <i>Customer Service Representative I</i> | 1 | Senior Management Fellow | -0.5 |
| | Procurement Specialist I | 1 | Senior Procurement Specialist | 1 |
| | Procurement Specialist II | -1 | <i>Sr. Customer Service Representative</i> | 1 |
| Fire-Rescue 0 Full Time Positions | | | | |
| | Administrative Assistant I | 1 | Fire Lieutenant | -3 |
| | Administrative Aide | -1 | Firefighter | 1 |
| | Battalion Chief | 2 | | |
| Human Resources +9.5 Full Time Positions | | | | |
| | <i>Assistant Employee Relations Manager</i> | 1 | <i>Personnel Analyst*</i> | 1 |
| | <i>Clerk I</i> | 1 | <i>Personnel Assistant</i> | 1 |
| | Clerk III | 1 | Senior Management Fellow | -0.5 |
| | Deputy Director of Human Resources | 1 | <i>Service Clerk</i> | 2 |
| | <i>Employment Manager</i> | 1 | Service Clerk | -1 |
| | <i>Insurance Benefits Specialist</i> | 1 | Talent Manager | -1 |
| | <i>Personnel Analyst</i> | 1 | <i>Training Specialist</i> | 1 |
| Information Technology Services +7 Full Time Positions | | | | |
| | <i>Administrative Aide</i> | 2 | Info Technology Security Analyst | 1 |
| | Administrative Assistant I | 1 | <i>Network Support Technician</i> | 1 |
| | Administrative Assistant I | -1 | <i>Senior Accounting Clerk</i> | 1 |
| | Chief Information Security Officer | -1 | Senior Accounting Clerk | 1 |
| | Clerk III | -1 | Systems Administrator | -1 |
| | <i>Contract Administrator</i> | 1 | <i>Technical Support Analyst</i> | 1 |
| | <i>Data Warehouse Analyst</i> | 1 | Unified Network Administrator | 1 |
| Parks & Recreation -2 Full Time Positions | | | | |
| | <i>Air Conditioning Technician</i> | 1 | <i>Municipal Maintenance Worker II</i> | 3 |
| | Apprentice Municipal Maint. Worker | 4 | Municipal Maintenance Worker II | 3 |
| | Clerk III | 1 | <i>Municipal Maintenance Worker III</i> | 1 |
| | <i>Construction Worker II</i> | 1 | Municipal Maintenance Worker III | 2 |
| | Construction Worker III | 1 | Park Ranger I | -9 |
| | Electrician | -1 | Park Ranger II | -1 |
| | Fabricator-Welder | 1 | <i>Parks Foreman</i> | 2 |
| | Field Operator Technician (Level I) | -9 | Pool Operations Coordinator | -1 |
| | Field Operator Technician (Level III) | -3 | <i>Production Coordinator</i> | 1 |
| | Field Operator Technician (Level IV) | 3 | Recreation Program Coordinator | 2 |
| | Field Operator Technician (Level VI) | -1 | Recreation Programmer II | -1 |
| | Head Groundskeeper | 1 | Service Clerk | -1 |
| | Heavy Equipment Operator | -2 | | |

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Changes to the Personnel Complement Since FY 2015

| Police +19 Full Time Positions | | | |
|---|----|--|------|
| <i>Criminalist I</i> | 1 | <i>Police Officer (K-9)</i> | 9 |
| DNA Technician | -1 | Police Sergeant | 1 |
| Park Ranger I | 9 | Police Sergeant | 1 |
| Park Ranger II | 1 | Public Safety Aide | -3 |
| Performance Analyst | 1 | <i>Security Guard II</i> | 1 |
| <i>Police Officer</i> | -9 | <i>Security Guard III</i> | 1 |
| Police Officer | 7 | | |
| Public Works +9 Full Time Positions | | | |
| Accounting Clerk | -2 | Industrial Technician | 1 |
| Administrative Aide | 1 | Landscape Architect | -1 |
| Administrative Aide | 2 | Meter Reader/Serviceworker | -1 |
| Administrative Aide | -2 | Municipal Maintenance Worker III | -1 |
| Administrative Assistant I | 3 | Plumber | 1 |
| Administrative Assistant I | 1 | Process Control Engineer | 1 |
| Administrative Assistant II | 3 | Program Manager | 2 |
| Administrative Assistant II | -3 | Project Engineer | -6 |
| Airport Engineer | -1 | Project Manager II | 8 |
| Automotive Equipment Engineer | 1 | Public Service Maintenance Chief | 1 |
| Clerk I | 2 | Senior Performance Analyst | 1 |
| Clerk I | -1 | Surveying Operations Supervisor | 1 |
| Construction Manager | -1 | Utilities Manager | -1 |
| Construction Worker I | 1 | Utilities Mechanic I | -1 |
| Electronics Technician | 1 | Utilities Serviceworker | 3 |
| Energy Analyst | 1 | Utilities Serviceworker | -3 |
| Engineering Aide I | 1 | Utilities Serviceworker III | 1 |
| Engineering Inspection Supervisor | -1 | Water Treatment Plant Operator I | -1 |
| Engineering Inspector I | -3 | Water Treatment Plant Operator Trainer | 1 |
| Sustainable Development +11.5 Full Time Positions** | | | |
| Administrative Aide | -2 | Engineering Inspector II | 1 |
| Administrative Assistant I | -3 | Floodplain Management Inspector | 1 |
| Administrative Assistant II | -2 | Historic Planner | 1 |
| Building Inspector | 2 | Housing & Comm Dev. Program Mgr. | -1 |
| Building Inspector II | 1 | Landscape Plans Examiner | 1 |
| Building Inspector II | -2 | Planner II | -1 |
| Cashier | 2 | Planner III | 1 |
| Clerk II | -1 | Plumbing Inspector | 1 |
| Clerk III | 1 | Plumbing Plans Examiner | 1 |
| Clerk III | 1 | Senior Accounting Clerk | -1 |
| Code Compliance Officer | 1 | Senior Accounting Clerk | 1 |
| Comm Redev Agency Director | -1 | Senior Management Fellow | 1 |
| Construction Review Specialist | -2 | Senior Management Fellow | -0.5 |
| Economic & Business Development Mgr. | 1 | Senior Structural Plans Examiner | 1 |
| Economic Development Administrator | 1 | Senior Urban Designer | 1 |
| Economic Development Program Aide | 1 | Service Clerk | 3 |
| Electrical Inspector | -1 | Service Clerk | -1 |
| Electrical Inspector II | 1 | Structural Plans Examiner | 2 |
| Electrical Inspector II | 1 | Technology Integration Project Mgr. | 1 |
| Engineering Design Manager | -1 | Zoning Associate | 1 |

**Housing and Community Development Division transferred to City Manager's Office from Sustainable Development Department

Changes to the Personnel Complement Since FY 2015

| Transportation & Mobility +6.5 Full Time Positions | | | |
|--|-----------|--|-----------|
| Accounting Clerk | -1 | Parking Meter Mechanic Trainees | 2 |
| Accounting Clerk | 1 | Parking Enforcement Specialist | -1 |
| Administrative Aide | -1 | Parking Meter Mechanic | 1 |
| Administrative Aide | 1 | Planner II | -1 |
| Administrative Assistant I | 1 | Project Engineer | -1 |
| Assistant Parking Service Manager | 1 | Project Manager II | 1 |
| Electrician | 1 | Security Guard II | -1 |
| Engineering Design Manager | 1 | Security Guard III | -1 |
| Mobility Project Manager | 1 | Senior Accounting Clerk | 1 |
| Neighborhood Mobility Planner | 1 | Senior Management Fellow | 0.5 |
| Parking Enforcement Shift Coordinator | 1 | Senior Parking Meter Mechanic | -1 |
| Parking Enforcement Specialist | -1 | Traffic Calming Coordinator | 1 |

New Position Budget Modification Requests

***New Position Budget Modification Requests Funded by the Building Fund**