



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#15-1047

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: September 3, 2015

TITLE: Motion authorizing the addition of one new classification (Floodplain Development Review Specialist) to the Federation of Public Employees Collective Bargaining Agreement, and the addition of two new classifications (Production Coordinator and Senior Plans Examiner) to the Teamsters Local 769 Collective Bargaining Agreement.

Recommendation

It is recommended that the City Commission approve a motion to add one new classification to the Federation of Public Employees Collective Bargaining Agreement and two new classifications to the Teamsters Local 769 Collective Bargaining Agreement.

CREATE ONE (1) NEW CLASSIFICATION – FEDERATION OF PUBLIC EMPLOYEES (PROFESSIONAL):

- *Class 495, Floodplain Development Review Specialist, Pay Grade L027, Management Category IV, (\$54,496.00 - \$84,219.20 annually).*

This classification is necessary to provide appropriate staffing in the Building Services Division of the Department of Sustainable Development to support management in enforcement of the ordinances and codes related to the floodplain.

This is responsible professional and technical work in the review and analysis of plans and specifications to determine compliance with the Federal Emergency Management Agency's (FEMA) National Flood Insurance Program (NFIP), City of Fort Lauderdale Building and Zoning Ordinances, the Florida Building Code, and related technical codes, and to assist the Floodplain Manager in administration and coordination of the Community Rating System (CRS).

CREATE TWO (2) NEW CLASSIFICATIONS – TEAMSTERS LOCAL 769:

- *Class 580, Production Coordinator, Pay Grade A040 (\$40,664.00 - \$54,766.40 annually).*

An employee in this classification will schedule all event technicians necessary for the operation of all events, perform customer service activities to include coordinating and assisting with promoters and staff, and coordinating and executing all stage and outdoor event technical operations. The purpose of this classification is to provide event support for the War Memorial Auditorium, cost reduction in part-time salaries and provide flexibility for generating additional revenue.

- *Class 522, Senior Plans Examiner, Pay Grade A058 (\$63,460.80 - \$85,404.80 annually).*

This classification is necessary to provide appropriate staffing in the Building Services Division of the Department of Sustainable Development to support management in enforcement of the Florida Building Code by coordinating inspections and plan review.

This is responsible coordination, technical, and administrative work of more than average difficulty in an assigned building trades area which may include the review and analysis of permit applications, building plans and specifications; includes coordination with all disciplines including floodplain code review, zoning code review, engineering code review, landscaping code review and fire code review, to determine compliance requirements for permit issuance.

Background

As part of the FY 2016 adopted budget, the City is adding and deleting several positions. Some of the proposed positions are new classifications not yet established. Those new, not yet established classifications within the Teamsters and Federation of Public Employees (Federation) Collective Bargaining Agreements are contained herein. The Human Resources Department is placing this item on the agenda so that the recruitment for these positions can begin and candidates selected for employment can start as close to, but not sooner than, October 1, 2015 as possible. Both Teamsters and Federation have been notified of these proposed additions.

Resource Impact

There is no fiscal impact for the addition of these classifications, as the action being taken here is the creation of the classifications. Funding for the positions themselves are included as part of the FY 2016 proposed budget.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative and neighbor-centric workforce that builds community.
- Objective 1: Foster professional and rewarding careers
- Initiative 4: Explore employee engagement tools
- Initiative 5: Develop a succession planning program to ensure knowledge transfer for critical positions

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community*.

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