



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#15-1046

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: September 1, 2015

TITLE: Motion Authorizing Purchase of Excess Workers' Compensation
Insurance – Colony Insurance Company – \$401,765

Recommendation

It is recommended that the City Commission approve the purchase of a one-year excess workers' compensation insurance policy from Colony Insurance Company in the amount of \$401,765 and make a determination that this policy best meets the needs of the City, as provided in Ordinance No. C-15-25.

Background

The City's excess workers' compensation insurance policy is scheduled to expire on September 30, 2015. As provided in Ordinance No. C-15-25, the City Manager's designee, Risk Management Associates, Inc., d/b/a Public Risk Insurance Agency, conducted negotiations with the current carrier; they marketed this insurance over the previous two years. The negotiations resulted in a total premium quote of \$401,765 from Colony Insurance Company, which is an increase of \$6,482 over last year's premium.

The policy which provides coverage for medical bills and lost wages for employees injured on the job provides a self-insured retention level of \$1,000,000 per claim and is the same as last year's retention. In addition, the policy provides for excess automobile and general liability coverage limits of \$1,000,000 per occurrence and \$2,000,000 per year, also at a self-insured retention level of \$1,000,000. The policy is for the period of October 1, 2015 through September 30, 2016. The Insurance Advisory Board reviewed and approved this item at their August 5, 2015 meeting.

Staff, and by recommendation from the Insurance Advisory Board, requests City Commission approval for the purchase of workers' compensation insurance from Colony Insurance Company in the amount of \$401,765.

Resource Impact

While the current fiscal year is not impacted by the recommendation, the resource impact for FY 2016 is \$401,765. Future expenditures are contingent upon approval and

appropriation of the annual budget.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachments

Exhibit 1 – Insurance Premium Quote

Prepared by: Guy Hine, Risk Manager

Department Director: Averill L. Dorsett, Human Resources Director