ORDINANCE NO. C-13-

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY ELIMINATING THE RETIREE HEALTH INSURANCE BENEFIT FOR SCHEDULE I POLICE MANAGERS AND SUPERVISORS HIRED ON OR AFTER APRIL 1, 2014, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the City Manager and the Director of Human Resources have recommended that the Pay Plan of the City of Fort Lauderdale, Florida, be amended to eliminate the retiree health insurance benefit for Schedule I police managers and police supervisors hired on or after April 1, 2014; and

WHEREAS, the City Commission agrees with the recommendation of the City Manager and the Director of Human Resources to amend the City of Fort Lauderdale, Florida, Pay Plan as set forth herein,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

<u>SECTION 1.</u> That Section 7 of Schedule I, Special Pay Practices, Supervisory, Professional, Managerial Employees, Retiree Health Benefit – Police Managers/Supervisors, of the Pay Plan of the City of Fort Lauderdale, Florida, is hereby created to provide as follows:

Section 7 – Notwithstanding anything contained in Schedule I, Special Pay Practices, Supervisory, Professional, Managerial Employees, Retiree Health Benefit – Police Managers/Supervisors, to the contrary, police managers and supervisors hired on or after April 1, 2014, shall not receive any retiree health insurance benefit.

<u>SECTION 2.</u> That if any clause, section or other part of this Ordinance shall be held invalid or

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unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

<u>SECTION 3.</u> That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

<u>SECTION 4.</u> That this Ordinance shall become effective immediately upon its final adoption.

PASSED FIRST READING this the _____ day of _____, 2013.

PASSED SECOND READING this the _____ day of _____, 2013.

Mayor JOHN P. "JACK" SEILER

ATTEST:

City Clerk JONDA K. JOSEPH

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