

City of Fort Lauderdale

City Commission Agenda Item

12-2168

TO: Honorable Mayor & Commissioners
Fort Lauderdale City Commission

FROM: John C. Herbst, City Auditor

DATE: September 10, 2012

TITLE: Employment Contract for City Auditor

Recommendation

It is recommended that the City Commission adopt a resolution authorizing execution of an employment contract for John Herbst, City Auditor.

Background

The City has employed John Herbst as City Auditor since August 1, 2006. The current contract ended July 31, 2012. The attached contract converts the existing agreement from a 3 year term contract to an at-will agreement. In addition, the base salary includes a 4% merit increase (\$7,041). The other changes are minor in nature, and are listed by section below. All other terms and conditions remain unchanged.

- 2. (D) – changed Employee notice to 60 days to match Employer
- 4. (A) and (B) Termination and Severance Pay - substituted the new provision for the prohibition of severance pay as required by FS 215.425 (4) (a) 2
- 4. (C) – changed the potential reduction in pay from the “City Manager’s option” to “duly adopted resolution of the City Commission” to comply with the Charter (*The city auditor shall receive such compensation as the city commission may by resolution fix and designate.*)
- 17. Residency – updated to require maintaining, rather than establishing residency
- 22. Relocation Expenses – removed as it is no longer applicable

Resource Impact

There is a current year fiscal impact to the City of \$1,166. Funding for this item is available in Fund 001, Index AUD010101, subobjects 1101 and 2301; FY 2013 funding is contingent on the adoption of the FY 2013 budget.

FUND	SUBFUND	FUND NAME	INDEX CODE	INDEX NAME	SUB OBJECT	SUBOBJECT NAME	AMOUNT
001	01	General Fund	AUD010101	City Auditor	1101	Permanent Salaries	1,083
001	01	General Fund	AUD010101	City Auditor	2301	FICA	83
						TOTAL	\$ 1,166

Attachment(s)

Exhibit 1, Employment Contract

Prepared By: John Herbst, City Auditor