



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#23-0429**

**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Greg Chavarria, City Manager

**DATE:** May 2, 2023

**TITLE:** Motion Authorizing Settlement of Workers' Compensation Claims in the  
Matter of Hamoud Alsamawi v. City of Fort Lauderdale, Case No. 20-  
020841MJR, 20-020846MJR, and 20-020849MJR - \$155,000 -  
**(Commission Districts 1, 2, 3 and 4)**

**Recommendation**

Staff recommends the City Commission approve the settlement of the workers' compensation claims in the matter of Hamoud Alsamawi v. City of Fort Lauderdale, Case No. 20-020841MJR, 20-020846MJR, and 20-020849MJR in the amount of \$155,000.

**Background**

Hamoud Alsamawi, a Police Officer with the Police Department, filed four workers' compensation claims for injuries that occurred on August 5, 2018, February 9, 2019, February 26, 2020, and December 27, 2020, while in the course and scope of employment with the City, which were accepted as compensable under Chapter 440, Florida Statutes. Officer Alsamawi filed litigation against the City on September 14, 2020, for his August 5, 2018, February 9, 2019, and February 26, 2020 injuries.

Staff and defense counsel's evaluation of the potential financial exposure to the City determined that a settlement would provide the most cost-effective outcome. Through negotiations, a settlement was reached in the amount of \$155,000, subject to the approval of the City Commission.

**Resource Impact**

There will be a fiscal impact to the City in the amount of \$155,000.

<b>Funds available as of April 7, 2023</b>			
<b>ACCOUNT NUMBER</b>	<b>COST CENTER NAME (Program)</b>	<b>CHARACTER/ ACCOUNT NAME</b>	<b>AMOUNT</b>
10-544-9060-519-50-5125	Self-Insurance Claims – Workers Comp	Non-Operating Expenses /Work Comp Claims	\$155,000
<b>TOTAL AMOUNT ►</b>			<b>\$155,000</b>

### **Strategic Connections**

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

This item supports the *Advance Fort Lauderdale 2040* Comprehensive Plan, specifically advancing:

- The Internal Support Focus Area
- Implementation Element
- Goal 1: The Fort Lauderdale Comprehensive Plan shall accomplish the City's *Fast Forward Fort Lauderdale 2035* Vision Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

---

Prepared by: Matthew Cobb, Assistant Risk Manager, Human Resources

Acting Department Director: Jerome Post, Human Resources