

Exhibit 1 – Summary of Proposals

Firms	Proposal Fee	Additional Expenses
Mercer Group	\$19,500.00	Not to exceed \$4,000.00
Slavin Management Consultants	\$15,645.00	Not to exceed \$8,604.75 (55% of fee)
S. Renee Narloch & Associates	\$32,450.00	Not to exceed \$7,450.00
Colin Baenziger & Associates	\$42,500.00	Includes all expenses, except the costs associated with bringing the finalists (and spouses, if invited) to interview with City