



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#22-0822

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Greg Chavarria, City Manager

DATE: November 1, 2022

TITLE: First Reading - Ordinance Amending the Non-Bargaining Unit Classification Table of the Pay Plan of the City of Fort Lauderdale, Florida, by Creating One New Classification - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission adopt an ordinance amending the Non-Bargaining Unit Classification Table of the Pay Plan by creating one (1) new classification: Community Health Coordinator.

Background

Adding One (1) New Classification to the Non-Bargaining Unit Classification Table:

- *Class NB222, Community Health Coordinator, Classification Level Advanced, Pay Grade G008, Management Category 4 (\$55,449.26 - \$85,987.41 annually)*

If the classification of Community Health Coordinator is approved, the position is designed to work in the Fire Department and work closely with sworn fire personnel and members of the community, medical providers, primary care teams and community resources to coordinate solutions for identified members in the community in need of services.

The employee in this position will serve as a liaison/connector between the community in need of service and medical and care teams. The Community Health Coordinator will help bridge conversations with community members and identify barriers that may prevent or hinder them from accessing proper medical attention, health, and social services. The Community Health Coordinator will promote health improvement and general wellbeing through outreach, engagement, and social services coordination.

Resource Impact

There is no fiscal impact to add the new classification as the action taken here is to create the classification. Funding for the position is included as part of the FY2023 budget.

Strategic Connection

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Public Safety Focus Area
- Goal 6: Build A Safe And Well-Prepared Community
- Objective: Provide quick and exceptional fire, medical, and emergency response.

- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish an organizational cultural that fosters rewarding, professional careers.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

Attachments

Exhibit 1 - Non-Bargaining Unit Classification Table

Exhibit 2 - Ordinance

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