

Changes Made to the Federation CBA 2022

Article, Section	Topic	Change Made	Responsible Party
Art. 9, Sec. 3	Information Requests	Codified language in the CBA regarding the City's obligation under Florida Statute to supply records.	HR
Art. 14, Sec. 4-6	COLA Increases	All members pay rates will be increased by 3.0% effective the first payroll of October in 2022, 2023, and 2024.	HR Compensation/Payroll
Art. 17, Sec. 7	Ocean Lifeguard Lt. Light Duty	Provides a light duty work program for Ocean Lifeguard Lts. with details and restrictions	Ocean Lifeguard Command
Art. 22, Sec. 1	Holidays	Includes Presidents Day in the list of City recognized holidays.	Payroll
Art. 34, Sec. 1	Health Care	City will increase the employer contribution to health care to \$1,185 effective Jan. 1, 2023	Finance/HR Risk Management
Art. 41, Sec. 1	Duration	Contract is through Sept. 30, 2025.	HR Employee Relations
Art. 45 (NEW)	Ocean Lifeguard Lt. Exchange of Time	Provides an Exchange of Time program for Ocean Lifeguard Lts. with details and restrictions.	Ocean Lifeguard Command
Appendices	Position Titles and Pay Scales	Adds position titles that have been created and are covered under the Federation CBA	HR Employee Relations/HR Compensation