



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#22-0936

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Greg Chavarria, City Manager

DATE: October 3, 2022

TITLE: Motion Authorizing Settlement of Workers' Compensation Claims in the
Matter of Paul Maniates v. City of Fort Lauderdale, Case No. 12-00291JW
and 12-000294JW - \$312,500 - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission approve the settlement of the workers' compensation claims in the matter of Paul Maniates v. City, Case No. 12-00291JW and 12-000294JW in the amount of \$312,500.

Background

Paul Maniates, a retired Police Detective, filed workers' compensation claims for injuries that occurred on May 25, 2009, and October 27, 2010, while in the course and scope of employment with the City, which were accepted as compensable under Chapter 440, Florida Statutes. Mr. Maniates filed litigation against the City for his injury claims on January 5, 2012.

Staff and defense counsel's evaluation of the potential financial exposure to the City determined that a settlement would provide the most cost-effective outcome. Through negotiations, a settlement was reached in the amount of \$312,500, subject to the approval of the City Commission.

Resource Impact

There will be a fiscal impact to the City in the amount of \$312,500.

<i>Funds available as of October 3, 2022</i>			
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMOUNT
10-544-9060-519-50- 5125	Self-Insurance Claims – Workers Comp	Non-Operating Expenses /Work Comp Claims	\$312,500
TOTAL AMOUNT ►			\$312,500

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

This item supports the *Advance Fort Lauderdale 2040* Comprehensive Plan, specifically advancing:

- The Internal Support Focus Area
- Implementation Element
- Goal 1: The Fort Lauderdale Comprehensive Plan shall accomplish the City's *Fast Forward Fort Lauderdale 2035* Vision Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all activities and development.

Prepared by: Matthew Cobb, Assistant Risk Manager, Human Resources Department

Department Director: Jerome Post, Human Resources Department