



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#22-0691

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Alain E. Boileau, City Attorney

DATE: July 5, 2022

TITLE: Resolution Increasing the Compensation to be Paid to Special Counsel,
Weiss Serota Helfman Cole & Bierman, P.L., and Carmen Rodriguez, P.A.,
for Legal Services for Labor and Employment Matters and Related Litigation
and Appeals - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

The City Attorney recommends that the City Commission adopt a Resolution increasing the hourly fees and compensation to Special Counsel, Weiss Serota Helfman Cole & Bierman, P.L., and Carmen Rodriguez, P.A., for legal services for labor and employment matters and related litigation and appeals.

Background

On May 16, 2017, the City Commission adopted Resolution No. 17-103, reappointing Carmen Rodriguez, P.A., as special counsel for labor and employment matters and related litigation and appeals, and prescribing hourly rates of \$250.00 for partners, \$200.00 for associates, and \$95.00 for paralegals, plus actual reasonable expenses subject to the City Attorney's approval.

On March 6, 2018, the City Commission adopted Resolution No. 18-35, appointing Weiss Serota Helfman Cole & Bierman, P.L., as special counsel for labor and employment matters and related litigation and appeals, and prescribing hourly rates of \$250.00 for partners and members, \$200.00 for associates, and \$95.00 for paralegals, plus actual reasonable expenses subject to the City Attorney's approval.

The City Attorney's Office has determined that in order to retain the specialized services of the aforementioned counsel in the competitive legal market, it would be appropriate and recommended to increase special labor and employment counsel's hourly rates from \$250.00 per hour to \$300.00 per hour for partners, and from \$200.00 per hour to \$250.00 per hour for associates, with paralegals remaining at \$95.00 per hour

Resource Impact

Funds for this agreement in the amount of \$100,000.00 are available in the FY 2022 Budget in the account listed below:

Funds available as of June 27, 2022

ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB- OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
001-ATT010101-3119	City Attorney	Services/ Materials/ Legal Services	\$1,051,150	\$251,076	\$100,000
				TOTAL AMOUNT ►	\$100,000

Attachment

Exhibit 1 – Resolution

Prepared by: Paul G. Bangel, Senior Assistant City Attorney, City Attorney's Office

Charter Officer: Alain E. Boileau, City Attorney