



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#22-0325

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: April 19, 2022

TITLE: Second Reading - Ordinance Amending the Code of Ordinances of the City of Fort Lauderdale, Florida, to Reflect the Change of the Department of Sustainable Development's Name to Development Services Department, and Amending the Classification Table of the Pay Plan of the City of Fort Lauderdale, Florida, to Revise the Title of Two Job Classifications Accordingly - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission approve an ordinance amending the Non-Bargaining Unit Classification Table of the Pay Plan by revising the classification titles of two (2) classifications: Deputy Director - Sustainable Development, and Director - Sustainable Development, to Deputy Director - Development Services, and Director - Development Services, respectively. Staff also recommends amending the Code of Ordinances of the City of Fort Lauderdale, Florida, to reflect the Department name change.

Background

▪ **Revising the classification titles of two (2) classifications:**

Class NB092, Deputy Director - Sustainable Development, to be changed to Class NB092, Deputy Director - Development Services (Same Class Number, Classification Level and Management Category)

Class NB101, Director - Sustainable Development, to be changed to Class NB101, Director - Development Services (Same Class Number, Classification Level and Management Category)

As shown in Exhibit 2 Commission Memo 21-115, it outlines that with the adoption of the City's FY2022 annual budget, the Department of Sustainable Development changed their department name to the Development Services Department. The new department name accurately reflects a great deal of services the department provides to our neighbors and customers, who may operate in multiple jurisdictions, to understand and identify services

they need. While still maintaining their commitment to sustainable development and the future of our community.

Resource Impact

There is no fiscal impact associated with this action.

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish an organizational cultural that fosters rewarding, professional careers.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

Attachments

Exhibit 1 - Non-Bargaining Unit Classification Table

Exhibit 2 - Commission Memo 21-115

Exhibit 3 - Ordinance

Prepared by: Myrlande Vincent, Sr. HR Analyst - Class and Comp, Human Resources
Anthony Roberts, Assistant Director - HR Talent Management, Human Resources

Department Director: Tarlesha W. Smith, Esq., Human Resources