



**A. Employer Contributions.**

The Employer shall contribute 9% of Earnings on behalf of each Participant in Employee Group 1, 2, 5, 8, and 9 hired before the date the Employer joins the Florida Retirement System except as provided below.

For employees who were not eligible to participate in the General Employees Retirement System due to the age at date of hire, the Employer shall contribute the rate equal to the City's contribution/portion of the General Employees Retirement Plan for the Plan Year (subject to the limitations of Article V of the Plan).

Effective January 1, 2021 or such later date that the Employer joins the Florida Retirement System, the Employer shall contribute 0% of earnings on behalf of eligible Participants who elect to join the Florida Retirement System.