

# City of Fort Lauderdale

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## Meeting Minutes

Tuesday, February 15, 2022

11:30 AM

Joint Workshop with Citizens' Police Review Board

City Hall - City Commission Chambers

100 North Andrews Avenue, Fort Lauderdale, FL 33301

### **CITY COMMISSION WORKSHOP**

*FORT LAUDERDALE CITY COMMISSION*

*DEAN J. TRANTALIS Mayor*

*HEATHER MORAITIS Vice Mayor - Commissioner - District I*

*STEVEN GLASSMAN Commissioner - District II*

*ROBERT L. McKINZIE Commissioner - District III*

*BEN SORENSEN Commissioner - District IV*

*CHRIS LAGERBLOOM, City Manager*

*JOHN HERBST, City Auditor*

*DAVID R. SOLOMAN, City Clerk*

*ALAIN E. BOILEAU, City Attorney*

**CALL TO ORDER**

Mayor Trantalis called the meeting to order at 11:42 a.m.

**ROLL CALL**

**Commission Members Present:** Vice Mayor Heather Moraitis, Commissioner Steven Glassman, Commissioner Robert L. McKinzie, Commissioner Ben Sorensen and Mayor Dean J. Trantalis

**Citizens' Police Review Board (CPRB) Members Present:** Chair Paul Eichner, Vice Chair Marc Dickerman, Benard Beck-O'Steen, Police Officer Sabrina Byer and Michael Johnson

**Citizens' Police Review Board (CPRB) Members Not Present:** Avery Figueras, Antonya Johnson, Burnadette Norris-Weeks and Carol Lee Ortman

**QUORUM ESTABLISHED**

**Also Present:** City Manager Chris Lagerbloom, City Clerk David R. Soloman, City Attorney Alain E. Boileau and City Auditor John Herbst

**OLD/NEW BUSINESS****BUS-1** [22-0164](#)

Joint Meeting with the Citizens' Police Review Board (CPRB) - (Commission Districts 1, 2, 3 and 4)

Citizens' Police Review Board (CPRB) Chair Paul Eichner provided opening comments. He introduced his predecessor, Christina Currie, who was the Chair of the Citizens' Police Review Board for several years.

Ms. Currie provided an overview of CPRB efforts that include pending CPRB Ordinance recommendations (Recommendations). She said City Manager Lagerbloom and City Attorney Boileau indicated no concerns with the CPRB's Recommendations.

Ms. Currie commented on feedback from the Fraternal Order of Police (FOP), indicating the Recommendations would need to be part of FOP contract bargaining with the City. She further explained her perspective.

In response to Mayor Trantalis' questions, City Attorney Boileau said

Staff had revised the Ordinance to include the Recommendations. During a meeting with the FOP, the FOP had objections to the Recommendations. The FOP also requested revisions to the current Ordinance (Revisions). City Attorney Boileau noted changes to the Ordinance are at the discretion of the Commission. Further comment and discussion ensued.

Ms. Currie reviewed the Recommendations:

- The CPRB would hear all complaints, not only Category 1 complaints which are the most serious.
- The Fort Lauderdale Police Department (FLPD) would provide the CPRB with annual reports containing summaries of administrative and regarding internal affairs' investigations and response to resistance reports.
- The CPRB would recommend to the City Manager that an employee should receive training as part of the complaint resolution.

In response to Vice Mayor Moraitis' question, Ms. Currie and Mayor Trantalis explained the history and purpose of the CPRB. Vice Mayor Moraitis commented on efforts to establish FLPD *Best Practices* and related work with a national organization. City Manager Lagerbloom confirmed Staff is working with the *National Police Foundation (NPF)* to establish *Best Practices*. He anticipates a comprehensive *NPF* final report soon.

Vice Mayor Moraitis discussed her perspective. She commented on the need for *FOP* input and an understanding of how this subject is addressed nationally. Ms. Currie said the CPRB is comprised of citizens and FLPD Officers, and the Recommendations passed. Further comment and discussion ensued.

Mayor Trantalis recognized CPRB Vice Chair Marc Dickerman. Mr. Dickerman discussed his membership in the *National Association for Civilian Oversight of Law Enforcement (Association)* and commented on the Association, its recommendations and related feedback.

Mayor Trantalis recognized Fort Lauderdale Police Officer Scott Moseley, Fort Lauderdale FOP Lodge 31 President. Officer Moseley introduced Police Officer Jameson Jones, Fort Lauderdale FOP Lodge 31 Vice President.

In response to Mayor Trantalis' questions, Officer Moseley confirmed the FLPD and FOP's desire for transparency. He noted a meeting with City Management in November 2021 where the Recommendations were presented and given to FOP counsel. The FOP also provided City Management with its suggested Revisions to the Ordinance. There have been no subsequent meetings.

Ms. Currie commented on informal responses received from City Manager Lagerbloom and Bradley Weissman, Assistant City Attorney III.

Mayor Trantalis discussed the need to move forward with a formalized process regarding objections to the Recommendations to allow Commission discussion. Further comment ensued.

In response to Commissioner Sorensen's questions, City Attorney Boileau explained objections related to FOP bargaining issues and commented on the process to move forward. City Attorney Boileau said he would provide the CPRB with FOP feedback regarding the Recommendations. Further comment and discussion ensued.

Mayor Trantalis recommended moving quickly to allow the CPRB to send a communication to the Commission for discussion at an upcoming Commission Meeting. He said this Joint Workshop with the CPRB (Workshop) would be continued at a later date.

Chair Eichner requested scheduling a firm date for Commission discussion of the Recommendations. Mayor Trantalis confirmed it would be placed on an upcoming Commission Conference Agenda.

In response to Commissioner Sorensen's questions, Officer Moseley explained input from FOP counsel indicating that any changes to the current Ordinance impacting the terms and conditions of FLPD employment or the disciplinary process is a mandatory bargaining item and expounded on related details.

In response to Mayor Trantalis' question, Officer Moseley said the current FLPD FOP contract (Contract) with the City expires on October 1, 2022. Mayor Trantalis commented on the ability to incorporate the Recommendations into the scope of the upcoming Contract. Further comment and discussion ensued on the process and details associated with the Recommendations, the FOP's proposed Revisions to the Ordinance and scheduling a date for further Commission discussion.

Ms. Currie remarked that the FOP is taking issue with both the

Recommendations and proposed Revisions to the current Ordinance. City Manager Lagerbloom confirmed. Ms. Currie commented on the need to address both. City Attorney Boileau said he would provide the CPRB with FOP feedback on the Recommendations and Revisions to the current Ordinance.

In response to Commissioner McKinzie's question regarding the possibility of failing to reach an agreement on the Recommendations and Revisions during FOP contract negotiations, City Attorney Boileau explained the subsequent process. It would need to be grieved and arbitrated. Further comment and discussion ensued on upcoming Contract negotiations.

In response to Commissioner Sorensen's questions, City Attorney Boileau explained details associated with the Recommendations that the FOP maintains are bargaining items.

City Attorney Boileau reconfirmed his view that the three (3) CPRB recommendations are not bargainable. Further comment and discussion ensued on the process moving forward and related details.

City Manager Lagerbloom remarked he could bring forward an amended Ordinance, based on input from City Attorney Boileau, the CPRB and the FOP, at an upcoming Commission Regular Meeting. City Manager Lagerbloom acknowledged the benefits of sharing FOP feedback with the CPRB and scheduling a discussion at an upcoming Commission Conference Meeting to reach a mutually agreeable solution.

Commissioner Sorensen expounded on his understanding of options moving forward. City Attorney Boileau discussed details associated with collective bargaining and explained a third party could not be added. Further comment and discussion ensued on the process moving forward.

City Attorney Boileau noted formal CPRB communications are sent to the Commission, not City Manager Lagerbloom.

Ms. Currie commented on the 2020 FLPD Annual Reports on *response to resistance*. She discussed the need for a thorough analysis of FLPD data requested by the CPRB. Ms. Currie remarked on the value of these annual reports to the community.

In response to Mayor Trantalis' question, Police Chief Larry Sciroto confirmed the ability to provide the requested demographic information in FLPD annual reports.

Chair Eichner requested Commission direction regarding the degree to which the CPRB should be involved in reviewing FLPD policies. He read language from the current Ordinance, discussed examples of new technology and remarked on the professional backgrounds, qualifications, and experience of CPRB members.

Mayor Trantalis commented on numerous new law enforcement technologies being utilized and requested the CPRB make its recommendation regarding redefining its scope for Commission review and consideration. Chair Eichner confirmed.

Vice Mayor Moraitis commented on license plate reader (LPR) technology used in District 1. She discussed her perspective, which aligns with the viewpoint of District 1 constituents, to provide the FLPD with all necessary tools to address crime and ensure community safety. Chair Eichner concurred. Further comment and discussion ensued.

Ms. Currie explained the current Ordinance language regarding the purview of the CPRB. She commented on concerns related to matters of interest that may come before the CPRB outside of the process that would prevent CPRB input. Mayor Trantalis said the Commission would contemplate and recommend any items it would direct the CPRB to review in order to advise the Commission.

Chief Sciroto confirmed a commitment to formalize the process, provide FLPD policy information to the CPRB and remarked on the need for a formalized process to ensure consistency.

## **ADJOURNMENT**

Mayor Trantalis adjourned the meeting at 12:42 p.m.