

City of Fort Lauderdale

City Commission Regular Meeting

Agenda

Wednesday, September 7, 2016 - 6:00 PM

City Commission Chambers

*City Hall
100 North Andrews Avenue
Fort Lauderdale, FL 33301
www.fortlauderdale.gov*



FORT LAUDERDALE CITY COMMISSION

JOHN P. "JACK" SEILER Mayor - Commissioner
DEAN J. TRANTALIS Vice Mayor - Commissioner - District II
BRUCE G. ROBERTS Commissioner - District I
ROBERT L. McKINZIE Commissioner - District III
ROMNEY ROGERS Commissioner - District IV

LEE R. FELDMAN, City Manager
JOHN HERBST, City Auditor
JEFFREY A. MODARELLI, City Clerk
CYNTHIA A. EVERETT, City Attorney

Invocation**Pledge of Allegiance****ROLL CALL****Approval of MINUTES and Agenda**

[16-1087](#) Minutes for October 6, 2015 Conference Meeting, October 6, 2015 Regular Meeting, October 20, 2015 Conference Meeting, October 20, 2015 Regular Meeting, November 3, 2015 Conference Meeting, November 3, 2015 Regular Meeting, and November 10, 2015 Tourist Development Tax and Sales Tax Workshop.

Attachments: [October 6, 2015 Conference Meeting Minutes](#)
[October 6, 2015 Regular Meeting Minutes](#)
[October 20, 2015 Conference Meeting Minutes](#)
[October 20, 2015 Regular Meeting Minutes](#)
[November 3, 2015 Conference Meeting Minutes](#)
[November 3, 2015 Regular Meeting Minutes](#)
[November 10, 2015 Workshop - Tourist Development Tax and Sales Tax Meeti](#)

PRESENTATIONS

PRES-1 [16-0768](#) Recognition of Fire Rescue Training Officer Mark Rossi - Recipient of the Elizabeth Jordan Educator of the Year Award - Fire Chief's Association of Broward County

CONSENT AGENDA

Those matters included under the Consent Agenda are self-explanatory and are not expected to require review or discussion. Items will be enacted by one motion; if discussion on an item is desired by any City Commissioner or member of the public, however, that item may be removed from the Consent Agenda and considered separately.

CONSENT MOTION

- CM-1** [16-0996](#) Motion to Approve Event Agreements: Farmers Market at Whole Foods Market Fort Lauderdale, Sandz, Potential Church Beach Baptism, Friday Night Sound Waves and Pine Crest Cross Country Meets

Attachments: [Commission Agenda Memo #16-0996](#)
[Exhibit 1 - Farmers Market at Whole Foods Application](#)
[Exhibit 1a - Farmers Market at Whole Foods Site Plan](#)
[Exhibit 2 - Sandz Application](#)
[Exhibit 2a - Sandz Site Plan](#)
[Exhibit 3 - Potential Church Beach Baptism Application](#)
[Exhibit 3a - Potential Church Beach Baptism Site Plan](#)
[Exhibit 4 - Friday Night Sound Waves Application](#)
[Exhibit 4a - Friday Night Sound Waves Site Plan](#)
[Exhibit 5 - Pine Crest Cross Country Application](#)
[Exhibit 5a - Pine Crest Cross Country Site Plan](#)

- CM-2** [16-0995](#) Motion to Approve Event Agreements and Related Road Closings: Miami Dolphins Watch Party, 29th Annual Las Olas Art Fair and Indie Craft Bazar

Attachments: [Commission Agenda Memo 16-0995](#)
[Exhibit 1 - Miami Dolphins Watch Party Application](#)
[Exhibit 1a - Miami Dolphins Watch Party Site Plan](#)
[Exhibit 2 - Las Olas Art Fair Application](#)
[Exhibit 2a - Las Olas Art Fair Site Plan](#)
[Exhibit 3 - Indie Craft Bazar Application](#)
[Exhibit 3a - Indie Craft Bazar Site Plan](#)

- CM-3** [16-0831](#) Qualified Target Industry (QTI) Tax Refund Incentive for Project Sego

Attachments: [Commission Agenda Memo 16-0831](#)
[Exhibit 1 – QTI Local Match Payment Schedule](#)
[Exhibit 2 - Resolution](#)

- CM-4** [16-1074](#) Motion Authorizing Execution of an Agreement with the Greater Fort Lauderdale Chamber of Commerce Inc. and the City of Fort Lauderdale for the BusinessF1rst Program

Attachments: [Commission Agenda Memo 16-1074](#)
[Exhibit 1 - Agreement between the City and Chamber of Commerce](#)
[Exhibit 2 – BusinessF1rst Scope Letter from the Chamber of Commerce](#)

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|-------|--------------------------------|---|
| CM-5 | <u>16-0843</u> | <p>Motion Approving a Participation Agreement with Mount Olive Development Corporation, Inc. in Support of the City's Chronic Homeless Housing Collaborative Project</p> <p><u>Attachments:</u> <u>Commission Agenda Memo 16-0843</u></p> <p> <u>Exhibit 1- Participation Agreement</u></p> |
| CM-6 | <u>16-0910</u> | <p>Motion to Amend the 2016-2019 State Housing Initiatives Partnership (SHIP) Local Housing Assistance Plan (LHAP) and Accept Additional 2015-2016 SHIP Funds and Program Income</p> <p><u>Attachments:</u> <u>Commission Agenda Memo 16-0910</u></p> <p> <u>Exhibit 1 –2016-2019 Local Housing Assistance Plan</u></p> |
| CM-7 | <u>16-1031</u> | <p>Acceptance of a Grant from the United States Department of Homeland Security, FEMA FY 2015 Assistance to Firefighters Grant Program in the amount of \$428,010</p> <p><u>Attachments:</u> <u>Commission Agenda Memo 16-1031</u></p> <p> <u>Exhibit 1 Grant Acceptance Letter</u></p> |
| CM-8 | <u>16-0959</u> | <p>Motion to Accept the Parks and Recreation System Master Plan</p> <p><u>Attachments:</u> <u>Commission Agenda Memo #16-0959</u></p> <p> <u>Exhibit 1- PRSMP</u></p> |
| CM-9 | <u>16-0986</u> | <p>Motion to Approve Agreement with CARFAX - Police Crash Assistance Enrollment Program</p> <p><u>Attachments:</u> <u>Commission Agenda Memo #16-0986</u></p> <p> <u>Exhibit 1 - CARFAX Enrollment Form for Law Enforcement</u></p> |
| CM-10 | <u>16-0741</u> | <p>Motion Approving Access Agreement for Mount Olive Gardens #1, Inc. to Implement Remediation Strategies and Authorize Reimbursement for Playground Equipment</p> <p><u>Attachments:</u> <u>Commission Agenda Memo 16-0741</u></p> <p> <u>Exhibit 1 - Access Agreement</u></p> <p> <u>Exhibit 2 - Tenant Parking Agreement</u></p> |
| CM-11 | <u>16-0947</u> | <p>Motion to Approve Participation in the U.S. Department of Energy's Better Building Initiative Performance Contracting Accelerator Program</p> <p><u>Attachments:</u> <u>Commission Agenda Memo 16-0947</u></p> <p> <u>Exhibit 1 - Better Buildings Initiative Performance Contracting Accelerator Agree</u></p> |

- CM-12** [16-1047](#) Motion Authorizing the Execution of a Consent to Easement to Use Corps of Engineers Right-Of-Way with the U.S. Army Corps of Engineers
Attachments: [Commission Agenda Memo 16-1047](#)
 [Exhibit 1 - Department of the Army Consent to Easement](#)
 [Exhibit 2 - Commission Agenda Memo 16-0790](#)
- CM-13** [16-1093](#) Motion to Approve Task Order Number Two for the Water and Sewer Revenue Refunding Bonds Feasibility Report 2016 - CH2M Hill Engineers, Inc. - \$112,334
Attachments: [Commission Agenda Memo 16-1093](#)
 [Exhibit 1 - Task Order Number 2](#)
 [Exhibit 2 - Sub-Consultant Authorization Letter](#)
- CM-14** [16-0583](#) Motion to Approve Execution of First Amendment to Education Mitigation Agreement with Broward County, the City of Fort Lauderdale, and the School Board of Broward County, Florida for the Downtown Regional Activity Center (RAC)
Attachments: [Commission Agenda Memo - 16-0583](#)
 [Exhibit 1 - First Amendment to Agreement](#)
- CM-15** [16-0722](#) Motion to Approve the Execution of Development Monitoring Agreement with Broward County for the Downtown Regional Activity Center
Attachments: [Commission Agenda Memo - 16-0722](#)
 [Exhibit 1 - Agreement](#)
- CM-16** [16-0949](#) Motion Authorizing a First Amendment to a Revocable License with LM Hotels, LLC, for Temporary Overhead Protective Canopy over the Alley Associated with the Fairfield Inn Fort Lauderdale Development
Attachments: [Commission Agenda Memo 16-0949](#)
 [Exhibit 1 - Location Map](#)
 [Exhibit 2 - First Amendment to Revocable License](#)

CONSENT RESOLUTION

- CR-1** [16-0982](#) A Resolution of the City Commission of the City of Fort Lauderdale, Florida, appointing the law firm of Brinkley, Morgan, Solomon, Tatum, Stanley, Lunny & Gordon, LLP, as Special Counsel for rendering an Opinion of Title as to the FXE Airport Property
Attachments: [Commission Agenda Memo #16-0982](#)
 [Exhibit 1 - Resolution](#)

- CR-2** [16-1009](#) A Resolution providing for a three percent (3%) merit salary increase for City Auditor John Herbst, effective August 1, 2016
Attachments: [Commission Agenda Memo 16-1009](#)
 [Exhibit 1 - CAM 16-1008](#)
 [Exhibit 2 - Resolution](#)
- CR-3** [16-0985](#) Resolution Approving an Extension of a Temporary Moratorium on the Installation of Communication Facilities and Distributed Antenna Systems within the Public Rights-of-Way through December 6, 2016
Attachments: [Commission Agenda Memo 16-0985](#)
 [Exhibit 1 - Resolution](#)
- CR-4** [16-1028](#) Resolution Approving the Consolidated Budget Amendment to Fiscal Year 2016 - Appropriation
Attachments: [Commission Agenda Memo 16-1028](#)
 [Exhibit 1 - Resolution](#)
- CR-5** [16-0948](#) Resolution to Approve the First Amendment to the Agreement among the Settling Municipalities relating to the Resource Recovery Board Asset Litigation Settlement Proceeds
Attachments: [Commission Agenda Memo 16-0948](#)
 [Exhibit 1 - First Amendment to RRB Settlement](#)
 [Exhibit 2 - Resolution](#)
- CR-6** [16-0878](#) Resolution Authorizing the Acceptance of Additional Grant Funds and Execution of a Supplemental Joint Participation Agreement with Florida Department of Transportation for Runway 9/27 and 13/31 Pavement Rehabilitation at Fort Lauderdale Executive Airport
Attachments: [Commission Agenda Memo 16-0878](#)
 [Exhibit 1 - Supplemental Joint Participation Agreement](#)
 [Exhibit 2 - Resolution](#)

PURCHASING AGENDA

- PUR-1** [16-0663](#) Motion to Approve a Revenue Contract for Purchase of Aerial Adventure Course - Airplay Adventures LLC - \$196,800
Attachments: [Commission Agenda Memo 16-0663](#)
 [Exhibit 1 - Solicitation](#)
 [Exhibit 2 - Bid Tabulation](#)
 [Exhibit 3 - Airplay Adventures Proposal](#)
 [Exhibit 4 - Go Ape Adventure Forest Proposal](#)
 [Exhibit 5 - Airplay Agreement](#)

- PUR-2** [16-0720](#) Motion to Approve Contract for Purchase of Fort Lauderdale Executive Airport Runway Rehabilitation - Weekley Asphalt Paving, Inc. - \$692,851
Attachments: [Commission Agenda Memo 16-0720](#)
 [Exhibit 1 - Bid Tabulation](#)
 [Exhibit 2 - Contract](#)
- PUR-3** [16-0794](#) Motion to Approve Community Housing Development Organization Funds - New Visions Community Development Corporation - \$289,000
Attachments: [Commission Agenda Memo 16-0794](#)
 [Exhibit 1 - Solicitation](#)
 [Exhibit 2 - NVCC Proposal](#)
 [Exhibit 3 - Participation Agreement](#)
- PUR-4** [16-0872](#) Motion to Approve Interlocal Agreement with Broward County for Water Conservation Incentives Program - \$335,422 (Five-Year Period)
Attachments: [Commission Agenda Memo 16-0872](#)
 [Exhibit 1 - Interlocal Agreement](#)
 [Exhibit 2 - Current Financial Data](#)
- PUR-5** [16-0879](#) Motion to Approve Contract for Purchase of Vehicle Graphics Installation and Removal - Graphic Designs International, Inc. - \$133,324
Attachments: [Commission Agenda Memo 16-0879](#)
 [Exhibit 1 - Bid Tabulation](#)
 [Exhibit 2 - Contract](#)
- PUR-6** [16-0902](#) Motion to Approve Contract for Proprietary Purchase of Upgrade to Workforce Telestaff Software - Kronos, Inc. - \$31,935
Attachments: [Commission Agenda Memo 16-0902](#)
 [Exhibit 1 - Kronos Quotation](#)
 [Exhibit 2 - Kronos Addendum](#)
- PUR-7** [16-0943](#) Motion to Approve Contract for Purchase of Emergency Generator Connection and Electrical Switchgear Upgrades for the George T. Lohmeyer Wastewater Treatment Plant - Florida Design Contractors, Inc. - \$3,153,000
Attachments: [Commission Agenda Memo 16-0943](#)
 [Exhibit 1 - Bid Tabulation](#)
 [Exhibit 2 - Contract](#)

- PUR-8** [16-0950](#) Motion to Approve Contract for Purchase of Energy Efficient Garage Lighting - ECO Lighting Solutions, LLC - \$466,175
Attachments: [Commission Agenda Memo 16-0950](#)
 [Exhibit 1 - Solicitation](#)
 [Exhibit 2 - Final Ranking](#)
 [Exhibit 3 - ECO Proposal](#)
 [Exhibit 4 - conEdison Proposal](#)
 [Exhibit 5 - Contract](#)
- PUR-9** [16-0951](#) Motion to Approve Final Ranking and Commencement of Negotiations for Construction Engineering Inspection Services Continuing Contracts - Various Consultants
Attachments: [Commission Agenda Memo 16-0951](#)
 [Exhibit 1 - Solicitation](#)
 [Exhibit 2 - Evaluation Tabulation](#)
- PUR-10** [16-0965](#) Motion to Approve Cancellation of Contract Negotiations and Reject All Responses Received for River Oaks Neighborhood and Stormwater Preserve Park - Conceptual Design Work
Attachments: [Commission Agenda Memo 16-0965](#)
- PUR-11** [16-0970](#) Motion to Approve Additional Expenditures for Proprietary Purchase of Equipment for Water Distribution, Wastewater Collection, and Stormwater System Infrastructure and Treatment Facilities - \$477,000 (estimated)
Attachments: [Commission Agenda Memo 16-0970](#)
 [Exhibit 1 - List of Proprietary Vendors and Equipment](#)
- PUR-12** [16-0979](#) Motion to Approve Cancellation of Existing Contract and Approval of New Contract for Purchase of Semi-Automated Refuse and Recycling Carts - Schaefer Systems International, Inc. - \$1,520,979
Attachments: [CAM #16-0979](#)
 [Exhibit 1 - Bid Tabulation](#)
 [Exhibit 2 - Contract](#)

- PUR-13** [16-0989](#) Motion to Approve Cancellation of Current Contract and Approval of New Contract for Purchase of Disaster Debris Monitoring Services - Thompson Consulting Services - \$9,215,850

Attachments: [CAM #16-0989](#)
[Exhibit 1 - Evaluation Committee Scoring - 072816](#)
[Exhibit 2 - Evaluation Committee Scoring - 072816](#)
[Exhibit 3 - Solicitation](#)
[Exhibit 4 - Thompson Consulting Services, LLC Proposal](#)
[Exhibit 5 - TrueNorth Emergency Management Proposal](#)
[Exhibit 6 - Contract](#)

- PUR-14** [16-0900](#) Motion to Approve Contracts for Purchase of Enterprise Resource Planning System Solution and Professional Services - Ciber, Inc. and Infor (US), Inc. - \$6,562,618 (estimated ten-year cost)

Attachments: [Commission Agenda Memo 16-0900](#)
[Exhibit 1 - Solicitation](#)
[Exhibit 2 - ERP BAFO Final Ranking](#)
[Exhibit 3 - Ciber Proposal](#)
[Exhibit 4 - Ciber Agreement - Final](#)
[Exhibit 5 - Infor Agreement - Final](#)

NEIGHBOR PRESENTATIONS

- NP-1** [16-0908](#) Dennis Ulmer - Remembering September 11th

Attachments: [Dennis Ulmer Neighbor Presentation Application](#)

- NP-2** [16-1070](#) Christine Timmon - U.S. Supreme Court 4-4 decision against 2014 Executive Orders on Immigration

Attachments: [Christine Timmon Neighbor Presentation Application](#)

- NP-3** [16-1071](#) Mary C. Fertig - Certification of two petitions - next steps in the process (Support Public Purpose for Public Lands and Building Moratorium Pending Infrastructure & Traffic Analysis & Plan)

Attachments: [Mary C. Fertig Neighbor Presentation Application](#)

- NP-4** [16-1072](#) Charles King - Penny Sales Tax

Attachments: [Charles King Neighbor Presentation Application](#)

RESOLUTIONS

- R-1 [16-1021](#) Appointment of Board and Committee Members
Attachments: [EX-1 Resolution for Appointments, September 7, 2016](#)
- R-2 [16-1037](#) Resolution Declaring Notice of Intent to Lease the Property at 707 NE 8 Street to The Parker Theatre, Inc
Attachments: [Commission Agenda Memo - 16-1037](#)
 [Exhibit 1 - Legal Description](#)
 [Exhibit 2 - Resolution](#)
- R-3 [16-1011](#) Resolution Approving a Waiver of Conflict of Interest for Jacqueline Reed
Attachments: [Commission Agenda Memo 16-1011](#)
 [Exhibit 1 - Resolution](#)
- R-4 [16-1012](#) Resolution Approving a Waiver of Conflict of Interest for Steve Lucas
Attachments: [Commission Agenda Memo 16-1012](#)
 [Exhibit 1 - Resolution](#)
- R-5 [16-1007](#) Quasi-Judicial Resolution Approving a Site Plan Level III Development Permit Allocating 168 Post 2003 Downtown Dwelling Units - Alta Flagler Village - Alta Flagler Village LLC and Alta Flagler Village Phase II, LLC - 421 NE 6th Street - Case Number R16005

Anyone wishing to speak must be sworn in. City Commission will announce any site visits, communications, or expert opinions received and make them part of the record.

Attachments: [Commission Agenda Memo 16-1007](#)
 [Exhibit 1 – Site Plan](#)
 [Exhibit 2 - Application, DRC Comments](#)
 [Exhibit 3 – PZB Staff Report](#)
 [Exhibit 4 – PZB Meeting Minutes](#)
 [Exhibit 5 - Resolution \(approval\)](#)
 [Exhibit 6 - Resolution \(denial\)](#)

PUBLIC HEARINGS

- PH-1 [16-0975](#) Public Hearing - Community Development Block Grant (CDBG) Program Substantial Amendment
Attachments: [Commission Agenda Memo - 16-0975](#)
 [Exhibit 1 - Advertisement of Public Hearing](#)
 [Exhibit 2 - Change Order Request](#)

PH-2 [16-0945](#) Public Hearing - Elimination of the Sun Trolley Uptown Link Route

Attachments: [Commission Agenda Memo 16-0945](#)
[Exhibit 1 Uptown Link Map & Timetable](#)
[Exhibit 2 Uptown Link Ridership Graphs](#)
[Exhibit 3 Marketing Efforts](#)

ORDINANCE FIRST READING**OFR-1 [16-0954](#) Amendment of Vacation Rental Registration Program Ordinance
(Chapter 15, Article X, Code of Ordinances of the City of Fort
Lauderdale)**

Attachments: [Commission Agenda Memo 16-0954](#)
[Exhibit 1 - Ordinance](#)

ORDINANCE SECOND READING**OSR-1 [16-1057](#) Ordinance Amending the Code of Ordinances of the City of Fort
Lauderdale Relating to the Permitted Hours of Sale, Consumption and
Service of Alcohol on Sundays**

Attachments: [Commission Agenda Memo 16-1057](#)
[Exhibit 1 - Ordinance](#)

**OSR-2 [16-0987](#) Ordinance Amending Code of Ordinances of the City of Fort Lauderdale
by Amending Purchasing Approval Thresholds**

Attachments: [Commission Agenda Memo 16-0987](#)
[Exhibit 1 - Ordinance](#)

**OSR-3 [16-1056](#) Ordinance Amending the Unified Land Development Regulations
Revising the Criteria for Reviewing and Approving Rezoning Requests**

Attachments: [Commission Agenda Memo 16-1056](#)
[Exhibit 1 – City Commission Communication](#)
[Exhibit 2 – PZB Staff Report & Minutes \(September 16, 2015\)](#)
[Exhibit 3 – City Commission CAM \(February 16, 2016\)](#)
[Exhibit 4 – City Commission CAM \(March 1, 2016\)](#)
[Exhibit 5 – City Commission CAM \(March 15, 2016\)](#)
[Exhibit 6 – City Commission CAM \(April 19, 2016\)](#)
[Exhibit 7 - PZ Staff Report \(May 18, 2016\)](#)
[Exhibit 8 – PZB Minutes \(May 18, 2016\)](#)
[Exhibit 9 - Ordinance](#)

- OSR-4** [16-1058](#) Ordinance Amending the Code of Ordinances of the City of Fort Lauderdale to Allow for the Immediate Removal of Vehicles For Sale Parked on Public and Private Property

Attachments: [Commission Agenda Memo 16-1058](#)
 [Exhibit 1 - Ordinance](#)

BUDGET

- BGT-1** [16-0924](#) Resolutions Adopting the FY 2017 Sunrise Key Neighborhood Improvement District Tentative Millage Rate and Budget - (1) Tentative Millage Rate (1.000) and (2) Tentative Budget

Attachments: [Commission Agenda Memo 16-0924](#)
 [Exhibit 1 - Minutes SKNID 05 17 2016](#)
 [Exhibit 2 - Sunrise Key Millage Resolution](#)
 [Exhibit 3 - Sunrise Key Budget Resolution](#)

- BGT-2** [16-0922](#) Resolution Adopting the FY 2017 Tentative Millage Rate (4.1193) for the City of Fort Lauderdale

Attachments: [Commission Agenda Memo 16-0922](#)
 [Exhibit 1 - FY 2017 Millage Resolution](#)

- BGT-3** [16-0920](#) Resolution Adopting the Tentative Five-Year Community Investment Plan

Attachments: [Commission Agenda Memo 16-0920](#)
 [Exhibit 1 - Tentative FY 2017 - FY 2021 Community Investment Plan](#)
 [Exhibit 2 - Community Investment Plan Resolution](#)

- BGT-4** [16-0923](#) Resolution Adopting the FY 2017 Tentative Budget for the City of Fort Lauderdale

Attachments: [Commission Agenda Memo 16-0923](#)
 [Exhibit 1 - FY 2017 Tentative All Funds Budget Summary 0829](#)
 [Exhibit 2 - FY 2017 Changes Since Proposed Budget 0829](#)
 [Exhibit 3 - FY 2017 Personnel Complement](#)
 [Exhibit 4 - ROI Policy Summary and Recommendation Rates](#)
 [Exhibit 5 - FY 2017 Budget Resolution](#)

- BGT-5** [16-0921](#) Ordinance Amending Stormwater Management Rates

Attachments: [Commission Agenda Memo 16-0921](#)
 [Exhibit 1 - Ordinance](#)

- BGT-6** [16-0957](#) Ordinance Amending the Schedule of Rates and Charges for Garbage and Trash Collection, Disposal, and Operating Costs (Solid Waste Rate)

Attachments: [Commission Agenda Memo 16-0957](#)
 [Exhibit 1 - Ordinance](#)

- BGT-7** [16-1036](#) An Ordinance of the City of Fort Lauderdale, Florida, Amending Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, ("Pay Plan"), by Creating and Adding Two New Classes and Amending the Pay Ranges of Two Classes, Adjusting the Pay Ranges for Schedule I, Schedule II, and Schedule VI of the Pay Plan by Providing a One-Half of One Percent General Wage Increase, and Providing for Severability, Repeal of Conflicting Ordinance Provisions, and An Effective Date

Attachments: [Commission Agenda Memo 16-1036](#)
 [Exhibit 1 Current Pay Schedule I](#)
 [Exhibit 2 Current Pay Schedule II](#)
 [Exhibit 3 Current Pay Schedule VI](#)
 [Exhibit 4 Proposed Pay Schedule I](#)
 [Exhibit 5 Proposed Pay Schedule II](#)
 [Exhibit 6 Proposed Pay Schedule VI](#)
 [Exhibit 7 - Ordinance - pay plan](#)

ADJOURNMENT