



TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Cynthia A. Everett, City Attorney

DATE: July 7, 2015

TITLE: A Resolution providing for a three percent (3%) merit salary increase effective July 1, 2015 and amending the Employment Contract for City Attorney Cynthia A. Everett

Recommendation

It is recommended that the City Commission adopt a resolution providing for a three percent (3%) merit salary increase for Cynthia A. Everett, City Attorney, effective July 1, 2015, and amending her Employment Contract.

Background

The Employment Contract between the City of Fort Lauderdale and the City Attorney dated June 18, 2013, allows for the City Commission to grant merit increases to the City Attorney to the extent that the City may determine that it is desirable to do so on the basis of an annual performance review, and it allows for amendments in writing executed between the parties.

The City Commission considered City Commission Agenda Memo # 15-0839, City Attorney Annual Performance Review and Merit Adjustment, at its Conference Meeting on June 16, 2015. Based on the discussion on June 16, 2015, the City Attorney proposes to the City Commission that the City Attorney receive a three percent (3%) merit salary increase, effective July 1, 2015. It is further recommended that the City Commission adopt a resolution approving amendments to the City Attorney's Employment Contract that have been negotiated between the Mayor and the City Attorney. The amendments to the Employment Contract are still being negotiated and will be distributed when negotiations have been completed.

Resource Impact

There will be a fiscal impact to the City in the amount of \$1,879.

<i>Funds available as of July 2, 2015</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	AMOUNT
001-ATT010101-1101	City Attorney	Salaries & Wages/Permanent Salaries	\$2,731,129	\$941,878	\$1,701
001-ATT010101-2299	City Attorney	Fringe Benefits/ Pension –Defined Contribution	\$905,596	\$208,938	\$25
001-ATT010101-2301	City Attorney	Fringe Benefits/ Social Security & Medicare	\$905,596	\$208,938	\$153
				TOTAL →	\$1,879

Attachment:s: Exhibit 1 – Commission Agenda Memo 15-0839
Exhibit 2 - Resolution

Prepared by: Cynthia A. Everett, City Attorney

Charter Officer: Cynthia A. Everett, City Attorney