



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#22-0954**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Greg Chavarria, City Manager

**DATE:** October 18, 2022

**TITLE:** Resolution Approving and Ratifying a Collective Bargaining Agreement between the City of Fort Lauderdale and the Teamsters Local Union No. 769, Affiliated with International Brotherhood of Teamsters, effective October 1, 2022, through September 30, 2025, and Authorizing Execution of the Collective Bargaining Agreement - **Commission Districts 1, 2, 3 and 4)**

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**Recommendation**

Staff recommends the City Commission adopt a resolution approving and ratifying a Collective Bargaining Agreement between the City of Fort Lauderdale and the Teamsters Local Union No. 769, Affiliated with International Brotherhood of Teamsters (Teamsters), effective October 1, 2022, through September 30, 2025.

**Background**

The previous Teamsters Collective Bargaining Agreement expired on September 30, 2022. The City and Teamsters began negotiations for a successor agreement in June 2022 and met five times. Through these negotiations, the City and Teamsters came to a tentative agreement. The tentative agreement was ratified by the Teamsters membership on October 6, 2022.

The following job classifications, shown as new classifications in Exhibit 1, were previously added to the collective bargaining agreement by action of the City Commission and assent by the Teamsters: Court Liaison Specialist, Detention Corporal, Detention Officer, Digital Evidence Specialist, Investigations Specialist, Real Time Tactical Crime Analyst, Senior Construction Worker, Stable Attendant.

**Resource Impact**

The fiscal impact, by year, associated with this agreement are included in Exhibit 2. The Fiscal Year 2023 unbudgeted impact associated with this agreement is \$2,236,756. The additional funds are recommended to be appropriated on the November 1, 2022, budget amendment.

<b>Fund</b>	<b>Amount</b>
General Fund (001)	\$ 896,327
Police Confiscated Property Fund (104)	\$ 14,558
Housing and Community Development Grants Fund (108)	\$ 5,304
Building Permits (140)	\$ 313,782
Sanitation Fund (409)	\$ 116,268
Cemetery System Fund (430)	\$ 80,290
Water and Sewer Fund (450)	\$ 468,196
Central Regional Wastewater System (451)	\$ 60,356
Parking System Fund (461)	\$ 82,819
Airport Fund (468)	\$ 20,914
Stormwater Fund (470)	\$ 82,707
Project Management Fund (530)	\$ 15,225
Central Services Fund (581)	\$ 67,933
Vehicle Rental Fund (583)	\$ 9,743
Arts and Sciences District Garage Fund (643)	\$ 2,334
<b>Grand Total</b>	<b>\$ 2,236,756</b>

**Strategic Connections**

This item supports the *Press Play Fort Lauderdale 2024 Strategic Plan*, specifically advancing:

- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish an organizational cultural that fosters rewarding, professional careers

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

**Attachments**

Exhibit 1 - Tentative Agreement with the Teamsters Local Union No. 769, effective October 1, 2022 through September 30, 2025

Exhibit 2 - Significant Cost Drivers Teamsters of Public Employees

Exhibit 3 - Changes Made to the Teamsters CBA 2022

Exhibit 4 - Resolution

Prepared by: Kerry Arthurs, Senior Administrative Assistant, Human Resources

Acting Department Director: Jerome Post, Human Resources Department