



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#14-0664

TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: June 17, 2014

TITLE: A Resolution providing for a three percent (3%) merit salary increase for City Manager Lee R. Feldman, effective June 13, 2014.

Recommendation

It is recommended that the City Commission approve a resolution providing for a three percent (3%) merit salary increase for City Manager Lee R. Feldman, effective June 13, 2014.

Background

The Employment Agreement between the City of Fort Lauderdale and the City Manager dated June 14, 2011 allows for the City Commission to grant merit increases to the City Manager to the extent that the City may determine that it is desirable to do so on the basis of an annual performance review.

The City Commission considered City Commission Agenda Memo # 14-0743, City Manager Annual Performance Review and Merit Adjustment, at its Conference Meeting on June 3, 2014. Based on the discussion on June 3, 2014, the City Commission recommended that the City Manager receive a three percent (3%) merit salary increase, effective June 13, 2014.

Resource Impact

| <i>Funds available as of June 9, 2014</i> | | | | | |
|---|-----------------------------|--|------------------------------|---------------------------------|------------|
| ACCOUNT NUMBER | INDEX NAME (Program) | OBJECT CODE/ SUB-OBJECT NAME | AMENDED BUDGET (Object Code) | AVAILABLE BALANCE (Object Code) | AMOUNT |
| 001-MGR010101-1101 | City Manager Administration | Salaries & Wages/Permanent Salaries | \$891,761.00 | \$291,902.00 | \$6,273.06 |
| 001-MGR010101-2299 | City Manager Administration | Fringe Benefits/Pension – Defined Contribution | \$316,029.00 | \$93,018.00 | \$1,180.59 |
| 001-MGR010101-2301 | City Manager Administration | Fringe Benefits/Social Security & Medicare | \$316,029.00 | \$93,018.00 | \$90.96 |
| | | | | TOTAL ► | \$7,544.61 |

Strategic Connections:

This item is a Press Play Fort Lauderdale, Strategic Plan 2018 initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.
- Objective 1: Foster professional and rewarding careers.

In addition, this item also advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachments: Exhibit 1 - Commission Agenda Memo 14-0743

Exhibit 2 - FY 2014 Commission Annual Action Plan Progress Report-
Quarter 2

Exhibit 3 - Fast Forward Fort Lauderdale - Year in Review

Exhibit 4 - Resolution

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