RESOLUTION NO. 23-34

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SUBSECTION 2(a) OF PERSONNEL RULE XI OF THE CITY OF FORT LAUDERDALE, BY ADDING PRESIDENTS DAY AS A LEGAL HOLIDAY TO BE OBSERVED BY CITY EMPLOYEES, AND PROVIDING FOR SEVERABILITY, RESCISSION OF CONFLICTING RESOLUTION PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the minutes of the City Commission's Conference Meeting held on January 21, 2021, indicate that "[t]here was a consensus to recognize *President's Day* as a paid City holiday."; and

WHEREAS, a proposed amendment to Subsection 2(a) of Rule XI of the City's Personnel Rules to add Presidents Day as a legal holiday to be observed by City employees has been reviewed and approved by the City's Civil Service Board in a meeting held on January 20, 2023, in accordance with Subsection 6.04(c)(2) of the Charter of the City of Fort Lauderdale, Florida;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

<u>SECTION 1</u>. That Subsection 2(a) of Rule XI of the Personnel Rules of the City of Fort Lauderdale, Florida, is amended to provide as follows:

Legal holidays. Legal holidays to be observed by city employees, unless such employees are otherwise required to be on regular duty, are identified as follows:

New Year's Day (January 1)

Martin Luther King's Birthday (third Monday in January)

Presidents Day (third Monday in February)

Memorial Day (last Monday in May)

CODING: Words, symbols, and letters stricken are deletions; words, symbols, and letters underlined are additions.

Independence Day (July 4)

Labor Day (first Monday in September)

Veterans Day (November 11)

Thanksgiving Day (fourth Thursday in November)

Day following Thanksgiving

Christmas Day (December 25)

If a fixed-date holiday falls on a Saturday, the preceding Friday shall be observed as the holiday recognized by the city. If a fixed-date holiday falls on a Sunday, the following Monday shall be observed as the recognized holiday.

<u>SECTION 2</u>. That if any clause, section, or other part of this Resolution shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Resolution shall not be affected thereby, but shall remain in full force and effect.

<u>SECTION 3</u>. That all resolutions or parts of resolutions in conflict herewith, be and the same are hereby rescinded to the extent of such conflict.

<u>SECTION 4</u>. That this resolution shall take effect immediately upon its adoption.

ADOPTED this 7th day of February, 2023

✓Mayor

DEAN J. TRANTALIS

ATTEST:

City Clerk

DAVID Ř. SOLOMAN

APPROVED AS TO FORM;

Interim City Attorney D'WAYNE M. SPENCE

Dean J. Trantalis

<u>Yea</u>

John C. Herbst

<u>Yea</u>

Steven Glassman

Yea

Pamela Beasley-Pittman Yea

Warren Sturman

<u>Yea</u>