

RESOLUTION NO. 24-111

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, INCREASING THE COMPENSATION TO BE PAID TO SPECIAL COUNSEL WEISS SEROTA HELFMAN COLE & BIERMAN, P.L., AND CARMEN RODRIGUEZ, P.A., FOR LEGAL SERVICES FOR LABOR AND EMPLOYMENT MATTERS AND RELATED LITIGATION AND APPEALS, AND PROVIDING FOR RESCISSION OF CONFLICTING RESOLUTION PROVISIONS AND AN EFFECTIVE DATE.

WHEREAS, on May 16, 2017, the City Commission of the City of Fort Lauderdale, Florida ("City Commission"), adopted Resolution No. 17-103, reappointing Carmen Rodriguez, P.A., as special counsel for labor and employment matters and related litigation and appeals, and prescribing hourly rates of \$250.00 for partners, \$200.00 for associates, and \$95.00 for paralegals, plus actual reasonable expenses subject to the City Attorney's approval; and

WHEREAS, on March 6, 2018, the City Commission adopted Resolution No. 18-35, appointing Weiss Serota Helfman Cole & Bierman, P.L. ("Weiss Serota"), as special counsel for labor and employment matters and related litigation and appeals, and prescribing hourly rates of \$250.00 for partners and members, \$200.00 for associates, and \$95.00 for paralegals, plus actual reasonable expenses subject to the City Attorney's approval; and

WHEREAS, on July 5, 2022, the City Commission adopted Resolution No. 22-146, increasing the prescribed hourly rates for Weiss Serota and Carmen Rodriguez, P.A., from \$250.00 per hour to \$300.00 per hour for partners, and from \$200.00 per hour to \$250.00 per hour for associates, with paralegals remaining at \$95.00 per hour; and

WHEREAS, in an effort to retain the specialized services of the aforementioned counsel in the competitive legal market, it would be appropriate to increase special labor and employment counsel's hourly rates from \$300.00 per hour to \$350.00 per hour for partners;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

**SECTION 1.** That for labor and employment work performed for the City of Fort Lauderdale, Florida, the compensation to be paid to special counsel Weiss Serota Helfman Cole & Bierman, P.L., and Carmen Rodriguez, P.A., shall be the hourly rates of \$350.00 per hour for partners and members, \$250.00 per hour for associates, and \$95.00 per hour for paralegals, plus actual reasonable expenses subject to the City Attorney's approval.


SECTION 2. That all resolutions or parts of resolutions in conflict herewith, be and the same are hereby rescinded to the extent of such conflict.

SECTION 3. That this Resolution shall be in full force and effect on July 1, 2024.

ADOPTED this 18<sup>th</sup> day of June, 2024.

  
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Mayor  
DEAN J. TRANTALIS

ATTEST:

  
\_\_\_\_\_  
City Clerk  
DAVID R. SOLOMAN


Dean J. Trantalis      Yea

John C. Herbst      Yea

APPROVED AS TO FORM  
AND CORRECTNESS:

Steven Glassman      Yea

Pamela Beasley-Pittman      Yea

  
\_\_\_\_\_  
City Attorney  
THOMAS J. ANSBRO

Warren Sturman      Yea