

ORDINANCE NO. C-23-36

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY AMENDING THE NON-BARGAINING-UNIT COMPENSATION TABLE AND SCHEDULE VI, SPECIAL EMPLOYEES, PROVIDING A THREE PERCENT GENERAL WAGE INCREASE TO ALL NON-BARGAINING-UNIT EMPLOYEES AND ALL SCHEDULE VI SPECIAL EMPLOYEES, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

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WHEREAS, the City Manager proposes amending the Non-Bargaining-Unit Compensation Table and Schedule VI, Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, to provide a three percent general wage increase to all non-bargaining-unit employees and all Schedule VI special employees of the City of Fort Lauderdale, Florida;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That, effective October 1, 2023, Exhibit 2 to Ordinance No. C-22-53, to wit, the Non-Bargaining-Unit Compensation Table of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby replaced by a revised Non-Bargaining-Unit Compensation Table, which is attached hereto as Exhibit 2 and incorporated herein.

SECTION 2. That, effective October 1, 2023, Exhibit 4 to Ordinance No. C-22-53, to wit, Schedule VI, Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 3, is hereby replaced by a revised Schedule VI – Special Employees, which is attached hereto as Exhibit 4 and incorporated herein.

SECTION 3. That, effective October 1, 2023, all non-bargaining-unit employees and all Schedule VI special employees of the City of Fort Lauderdale, Florida, shall receive a three percent general wage increase.

SECTION 4. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 5. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 6. That this Ordinance shall be in full force and effect upon final passage.

PASSED FIRST READING this 5<sup>th</sup> day of September, 2023.

PASSED SECOND READING this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

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Mayor  
DEAN J. TRANTALIS

ATTEST:

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City Clerk  
DAVID R. SOLOMAN

**COMPENSATION TABLE  
NON-BARGAINING UNIT  
Effective 10/2/2022**

<b>GENERAL</b>				
<b>Grade</b>	<b>Hourly Minimum</b>	<b>Annual Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Maximum</b>
<b>G001</b>	\$13.2360	\$27,530.88	\$20.5025	\$42,645.20
<b>G002</b>	\$14.6936	\$30,562.69	\$22.7638	\$47,348.70
<b>G003</b>	\$16.3012	\$33,906.50	\$25.2610	\$52,542.88
<b>G004</b>	\$18.0910	\$37,629.28	\$28.0475	\$58,338.80
<b>G005</b>	\$20.0845	\$41,775.76	\$31.1235	\$64,736.88
<b>G006</b>	\$22.2922	\$46,367.78	\$34.5530	\$71,870.24
<b>G007</b>	\$24.7359	\$51,450.67	\$38.3577	\$79,784.02
<b>G008</b>	\$27.4580	\$57,112.64	\$42.5803	\$88,567.02
<b>G009</b>	\$30.4911	\$63,421.49	\$47.2638	\$98,308.70
<b>G010</b>	\$33.8350	\$70,376.80	\$52.4511	\$109,098.29
<b>G011</b>	\$37.5646	\$78,134.37	\$58.2278	\$121,113.82
<b>G012</b>	\$41.6908	\$86,716.86	\$64.6260	\$134,422.08
<b>G013</b>	\$46.2885	\$96,280.08	\$71.7318	\$149,202.14
<b>MANAGEMENT</b>				
<b>Grade</b>	<b>Hourly Minimum</b>	<b>Annual Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Maximum</b>
<b>M016</b>	\$50.7592	\$105,579.14	\$86.2940	\$179,491.52
<b>M017</b>	\$54.8169	\$114,019.15	\$93.1954	\$193,846.43
<b>M018</b>	\$59.2026	\$123,141.41	\$100.6545	\$209,361.36
<b>M019</b>	\$63.9385	\$132,992.08	\$108.7042	\$226,104.74
<b>M020</b>	\$69.0571	\$143,638.77	\$117.3992	\$244,190.34

**COMPENSATION TABLE  
NON-BARGAINING-UNIT**

**Proposed (Effective 10/1/2023) - 3% COLA**

<b>GENERAL</b>				
<b>Pay Grade</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>
G001	\$13.6331	\$21.1176	\$28,356.81	\$43,924.56
G002	\$15.1344	\$23.4467	\$31,479.57	\$48,769.17
G003	\$16.7902	\$26.0188	\$34,923.69	\$54,119.17
G004	\$18.6337	\$28.8889	\$38,758.16	\$60,088.96
G005	\$20.6870	\$32.0572	\$43,029.03	\$66,678.99
G006	\$22.9610	\$35.5896	\$47,758.81	\$74,026.35
G007	\$25.4780	\$39.5084	\$52,994.19	\$82,177.54
G008	\$28.2817	\$43.8577	\$58,826.02	\$91,224.03
G009	\$31.4058	\$48.6817	\$65,324.13	\$101,257.97
G010	\$34.8501	\$54.0246	\$72,488.10	\$112,371.24
G011	\$38.6915	\$59.9746	\$80,478.40	\$124,747.24
G012	\$42.9415	\$66.5648	\$89,318.37	\$138,454.74
G013	\$47.6772	\$73.8838	\$99,168.48	\$153,678.21
<b>MANAGEMENT</b>				
<b>Pay Grade</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>
M016	\$52.2820	\$88.8828	\$108,746.51	\$184,876.27
M017	\$56.4614	\$95.9913	\$117,439.73	\$199,661.82
M018	\$60.9787	\$103.6741	\$126,835.65	\$215,642.20
M019	\$65.8567	\$111.9653	\$136,981.84	\$232,887.88
M020	\$71.1288	\$120.9212	\$147,947.93	\$251,516.05

**SCHEDULE VI  
SPECIAL EMPLOYEES  
EFFECTIVE 10/2/2022  
FY23 3% COLA**

<b>Classification</b>	<b>Class Code</b>	<b>Pay Range</b>	<b>EEO Code</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>
EVENT WORKER	SE001	R-6	5-ParaProf	\$11.3310	\$28.8192	\$23,568.48	\$59,943.94
INTERNS	SE002	R-1	6-Admin Support	\$11.3306	\$16.0762	\$23,567.65	\$33,438.50
MANAGEMENT FELLOW	SE003	R-11	6-Admin Support	\$19.0234	\$19.0234	\$39,568.67	\$39,568.67
RECREATION BUS DRIVER	SE004	R-3	7-Skilled Craft Wkr	\$12.7001	\$23.7498	\$26,416.21	\$49,399.58
RECREATION CAMP DIRECTOR	SE005	R-7	7-Skilled Craft Wkr	\$15.0044	\$24.6502	\$31,209.15	\$51,272.42
RECREATION CLERK	SE006	R-3	6-Admin Support	\$12.7001	\$23.7498	\$26,416.21	\$49,399.58
RECREATION INSTRUCTOR I	SE007	R-2	5-ParaProf	\$11.3303	\$18.2197	\$23,567.02	\$37,896.98
RECREATION INSTRUCTOR II	SE008	R-3	5-ParaProf	\$12.7001	\$23.7498	\$26,416.21	\$49,399.58
RECREATION LIFEGUARD I	SE009	R-3	7-Skilled Craft Wkr	\$12.7001	\$23.7498	\$26,416.21	\$49,399.58
RECREATION LIFEGUARD II	SE010	R-8	7-Skilled Craft Wkr	\$18.2197	\$26.7936	\$37,896.98	\$55,730.69
RECREATION MAINTENANCE WORKER	SE011	R-3	8-Svc/Maint Wkr	\$12.7001	\$23.7498	\$26,416.21	\$49,399.58
RECREATION POOL TECHNICIAN	SE012	R-3	8-Svc/Maint Wkr	\$12.7001	\$23.7498	\$26,416.21	\$49,399.58
RECREATION SPECIALIST I	SE013	R-3	5-ParaProf	\$12.7001	\$23.7498	\$26,416.21	\$49,399.58
RECREATION SPECIALIST II	SE014	R-7	5-ParaProf	\$15.0044	\$24.6502	\$31,209.15	\$51,272.42
RECREATION SPECIALIST III	SE015	R-8	5-ParaProf	\$18.2197	\$26.7936	\$37,896.98	\$55,730.69
RECREATION WORKER	SE016	R-5	5-ParaProf	\$11.3306	\$17.5124	\$23,567.65	\$36,425.79
SENIOR MANAGEMENT FELLOW	SE017	R-12	6-Admin Support	\$29.6015	\$30.2017	\$61,571.12	\$62,819.54
STUDENT WORKER	SE018	R-1	6-Admin Support	\$11.3306	\$16.0762	\$23,567.65	\$33,438.50
TEMPORARY WORKER	SE019	R-6	6-Admin Support	\$11.3310	\$28.8192	\$23,568.48	\$59,943.94

**EXHIBIT 3  
Ordinance No. C-23-36**

**SCHEDULE VI - SPECIAL EMPLOYEES**  
**Proposed (Effective 10/1/2023) - 3% COLA**

Classification Title	Class Code	Pay Grade	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
Event Worker	SE001	R006	\$12.3600*	\$29.6838	\$24,275.53	\$61,742.25
Intern	SE002	R001	\$12.3600*	\$16.5585	\$24,274.68	\$34,441.65
Management Fellow	SE003	R011	\$19.5941	\$19.5941	\$40,755.73	\$40,755.73
Recreation Bus Driver	SE004	R003	\$13.0811	\$24.4623	\$27,208.69	\$50,881.57
Recreation Camp Director	SE005	R007	\$15.4545	\$25.3897	\$32,145.43	\$52,810.59
Recreation Clerk	SE006	R003	\$13.0811	\$24.4623	\$27,208.69	\$50,881.57
Recreation Instructor I	SE007	R002	\$12.3600*	\$18.7663	\$24,274.03	\$39,033.89
Recreation Instructor II	SE008	R003	\$13.0811	\$24.4623	\$27,208.69	\$50,881.57
Recreation Lifeguard I	SE009	R003	\$13.0811	\$24.4623	\$27,208.69	\$50,881.57
Recreation Lifeguard II	SE010	R008	\$18.7663	\$27.5974	\$39,033.89	\$57,402.61
Recreation Maintenance Worker	SE011	R003	\$13.0811	\$24.4623	\$27,208.69	\$50,881.57
Recreation Pool Technician	SE012	R003	\$13.0811	\$24.4623	\$27,208.69	\$50,881.57
Recreation Specialist I	SE013	R003	\$13.0811	\$24.4623	\$27,208.69	\$50,881.57
Recreation Specialist II	SE014	R007	\$15.4545	\$25.3897	\$32,145.43	\$52,810.59
Recreation Specialist III	SE015	R008	\$18.7663	\$27.5974	\$39,033.89	\$57,402.61
Recreation Worker	SE016	R005	\$12.3600*	\$18.0378	\$24,274.68	\$37,518.57
Senior Management Fellow	SE017	R012	\$30.4895	\$31.1078	\$63,418.25	\$64,704.12
Student Worker	SE018	R001	\$12.3600*	\$16.5585	\$24,274.68	\$34,441.65
Temporary Worker	SE019	R006	\$12.3600*	\$29.6838	\$24,275.53	\$61,742.25

\* The hourly rate reflects the Florida Minimum Wage of \$12.00 per hour with 3% added for COLA.