

RESOLUTION NO. 20-

A RESOLUTION OF THE CITY COMMISSION OF THE CITY
OF FORT LAUDERDALE, FLORIDA, APPROVING
MEMBERSHIP IN THE FLORIDA RETIREMENT SYSTEM
FOR GENERAL EMPLOYEES, AND PROVIDING FOR
SEVERABILITY, RESCISSION OF CONFLICTING
RESOLUTION PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the City of Fort Lauderdale and the Federation of Public Employees, a Division of the National Federation of Public and Private Employees, AFL-CIO, which represents a bargaining unit of the City's general employees, ratified a collective bargaining agreement covering the period October 1, 2019, through September 30, 2022; and

WHEREAS, the City of Fort Lauderdale and the Teamsters Local Union No. 769, which represents a bargaining unit of the City's general employees, ratified a collective bargaining agreement covering the period October 1, 2019, through September 30, 2022; and

WHEREAS, in accordance with the terms of these collective bargaining agreements, the City will join the Florida Retirement System ("FRS") for bargaining unit employees on January 1, 2021, or soon thereafter as administratively feasible; and

WHEREAS, the City Commission has determined that it is in the best interest of the City for city employees other than police officers and firefighters, including employees of the City of Fort Lauderdale General Employees' Retirement System, the City of Fort Lauderdale Police and Firefighters' Retirement System, and the City of Fort Lauderdale Community Redevelopment Agency, a body politic organized and existing under the Community Redevelopment Act, Part III, Chapter 163, Florida Statutes, (collectively known as "general employees"), to join the Florida Retirement System on January 1, 2021, or as soon thereafter as administratively feasible; and

WHEREAS, the City Commission has determined that it is consistent with the policy and purpose of the City to extend to all general employees of the City, not excluded by law, the benefits of the Florida Retirement System, on the basis of applicable State laws and amendments thereto, and rules and regulations, and hereby authorize and direct the City Manager to execute agreements with the Florida Department of Management Services, for coverage of said general employees under the Florida Retirement System. This agreement provides for the withholding from salaries and wages of general employees of the City of Fort Lauderdale so covered to be made and paid over as provided by applicable State laws or regulations, and further provides that the City shall appropriate and pay over employer contributions and assessments as

provided by applicable State laws or regulations and shall keep records and make reports as required by applicable State laws or regulations; and

WHEREAS, the City's decision to join FRS is irrevocable unless the state legislature allows such revocation in the future;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, THAT:

SECTION 1. The foregoing "Whereas" clauses are confirmed as true and incorporated herein.

SECTION 2. It is hereby declared to be the policy and purpose of the City of Fort Lauderdale, Florida, that all its general employees except those excluded by law, shall participate in the Florida Retirement System as authorized by Chapter 121, Florida Statutes. All current general employees who elect to participate in the Florida Retirement System shall become members of the Florida Retirement System as of the effective date of the City's participation in the Florida Retirement System, and all general employees hired by the City in the future shall be compulsory members of the Florida Retirement System beginning on their date of employment.

SECTION 3. The City Manager is hereby authorized and directed to execute all necessary agreements and amendments thereto with the Administrator of the Florida Retirement System for the purpose of extending the benefits provided by the Florida Retirement System to the general employees of the City of Fort Lauderdale, which agreement shall provide for such methods of administration of the plan by said City of Fort Lauderdale as are found by the Administrator of the Florida Retirement System to be necessary and proper, and shall be effective with respect to any employment covered by such agreement for services performed on and after January 1, 2021, or soon thereafter as administratively feasible.

SECTION 4. Withholding from salaries, wages, or other compensation of general employees for the purposes provided in Section 2 hereof are hereby authorized to be made, and shall be made, in the amounts and at such times as may be required by applicable State laws or regulations, and shall be paid over to the Administrator designated by said laws or regulations to receive such amounts.

SECTION 5. There shall be appropriated from available City funds, derived from City taxes, charges for services, and other revenues, such amounts and at such times as may be required to promptly pay the contributions and assessments required of the City, by applicable State laws or regulations, which shall be paid over to the lawfully designated Administrator of the Florida Retirement System at the times and in the manner provided by law and regulation.

SECTION 6. The City shall keep such records and make such reports as may be required by applicable State laws or regulations, and shall adhere to all laws and regulations relating to the Florida Retirement System.

SECTION 7. The City does hereby adopt the terms, conditions, requirements, reservations, benefits, privileges, and other conditions thereunto appertaining, of the Florida Retirement System, for and on behalf of all general employees of its departments and agencies to be covered under the agreement.

SECTION 8. The Finance Director of the City of Fort Lauderdale is hereby designated the custodian of all sums withheld from the compensation of general employees as authorized herein and of the appropriated funds for the employer's contributions as provided in Section 5 hereof. The Finance Director is further designated the withholding and reporting agent and charged with the duty of maintaining records for the purpose of implementing this Resolution.

SECTION 9. A copy of this Resolution fully executed as in original, duly attested by the City Clerk, shall be furnished to the Administrator of the Florida Retirement System.

SECTION 10. All resolutions or parts of resolutions in conflict herewith are hereby rescinded to the extent of such conflict.

SECTION 11. If any clause, section, or other part of this Resolution shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Resolution shall not be affected thereby, but shall remain in full force and effect.

SECTION 12. This Resolution shall take effect immediately upon its passage and adoption.

ADOPTED this the _____ day of _____, 2020.

Mayor
DEAN J. TRANTALIS

ATTEST:

City Clerk
JEFFREY A. MODARELLI