



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#14-0950

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: August 19, 2014

TITLE: Motion to approve the purchase of information technology temporary
staffing services – State of Florida Contract 973-561-10-1 - \$245,000

Recommendation

It is recommended that the City Commission approve the purchase of information technology temporary staffing services from Teksystems, Inc., a Maryland corporation authorized to transact business in the State of Florida as Teksystems Management, Inc., utilizing the city's agreement in substantially the form attached in the estimated amount not to exceed \$245,000.

Background

The Information Technology Services (ITS) Department has several vacant positions. With technology in such high demand, it has become difficult to retain quality technical staff. The ITS Department has many projects in progress with key timelines that will be impacted without quality technical staff to assist with the work.

On April 1, 2014 (CAM 14-0390), the City Commission approved the purchase of information technology temporary staffing services to fill employee vacancies in the ITS Department. Due to several time sensitive technology projects that include the telephone system replacement, internet firewall upgrade, and upgrade of Community Plus System to the One Solution cloud-based system, additional contract hours are needed in order to fill additional vacancies. In addition to projects, these contract employees are also providing daily operational support of the citywide network, internet, and telephone customers and systems. The vacant positions being offset by contract employees are not expected to be filled before the end of the current fiscal year.

The amount needed for the remainder of the current fiscal year is \$43,000. Approval is also being requested at this time for expenditures for next fiscal year which are estimated to be \$202,000 and contingent upon approval and appropriation of the annual budget for FY 2015. The amount being requested would fund the current contract employees through the month of December. If the vacancies are filled sooner, the contract employees would not be needed, unless other vacancies require use of this

contract. Teksystems, Inc. has been very responsive to the ITS Department needs and has provided skilled and knowledgeable staff. Staff recommends purchasing information technology temporary staffing services from Teksystems, Inc. to provide continued assistance for the ITS Department.

Pursuant to Section 2-181(6) of the Code of Ordinances, this purchase will be made from Teksystems, Inc. with pricing in accordance with State of Florida Contract 973-561-10-1 in the estimated amount not to exceed \$245,000.

Resource Impact

There will be a fiscal impact to the City for Fiscal Year 2014 in the amount of \$43,000. Future expenditures are contingent upon approval and appropriation of the annual budget for FY 2015.

<i>Funds available as of July 22, 2014</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	PURCHASE AMOUNT
581-ITS020102-3199	Voice/Data Communications	Services & Materials/ Other Professional Services	\$949,926	\$107,325	\$43,000
PURCHASE TOTAL ►					\$43,000

Strategic Connections:

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.
- Objective 4: Provide a reliable and progressive technology infrastructure

This item advances the *Fast Forward Fort Lauderdale Vision Plan 2035: We are United.*

Attachment

Exhibit 1 – Agreement

Prepared by: Richard Ewell, Procurement Specialist II
Elizabeth Cohen, Administrative Assistant I

Department Director: Mike Maier, Chief Technology Officer/ITS