

# NON-BARGAINING UNIT COMPENSATION TABLE

Proposed (Effective 10/12/2025) - 3% COLA

| GENERAL   |                |                |                |                |
|-----------|----------------|----------------|----------------|----------------|
| Pay Grade | Hourly Minimum | Hourly Maximum | Annual Minimum | Annual Maximum |
| G002      | \$16.0560      | \$24.8746      | \$33,396.48    | \$51,739.16    |
| G003      | \$17.8127      | \$27.6033      | \$37,050.41    | \$57,414.86    |
| G004      | \$19.7684      | \$30.6482      | \$41,118.27    | \$63,748.25    |
| G005      | \$21.9468      | \$34.0094      | \$45,649.34    | \$70,739.55    |
| G006      | \$24.3592      | \$37.7570      | \$50,667.13    | \$78,534.56    |
| G007      | \$27.0295      | \$41.9145      | \$56,221.36    | \$87,182.16    |
| G008      | \$30.0041      | \$46.5286      | \$62,408.52    | \$96,779.48    |
| G009      | \$33.3184      | \$51.6464      | \$69,302.27    | \$107,424.51   |
| G010      | \$36.9724      | \$57.3146      | \$76,902.59    | \$119,214.36   |
| G011      | \$41.0477      | \$63.6270      | \$85,379.21    | \$132,344.16   |
| G012      | \$45.5565      | \$70.6185      | \$94,757.52    | \$146,886.48   |
| G013      | \$50.5807      | \$78.3833      | \$105,207.85   | \$163,037.26   |
| M016      | \$53.8504      | \$102.7181     | \$112,008.83   | \$213,653.64   |
| M017      | \$58.1552      | \$107.8543     | \$120,962.81   | \$224,336.94   |
| M018      | \$62.8080      | \$113.2470     | \$130,640.64   | \$235,553.76   |
| M019      | \$67.8324      | \$118.9090     | \$141,091.39   | \$247,330.72   |
| M020*     | \$73.2626      | \$144.2300     | \$152,386.20   | \$299,998.40   |