

**SCHEDULE 02
PAY RANGE AMOUNTS
NONBARGAINING UNIT CONFIDENTIAL
EFFECTIVE 10/5/2008**

RANGE	MINIMUM				MAXIMUM			
	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
C026	\$13.48	\$1,078.40	\$2,336.53	\$28,038.40	\$18.13	\$1,450.40	\$3,142.53	\$37,710.40
C027	\$13.83	\$1,106.40	\$2,397.20	\$28,766.40	\$18.60	\$1,488.00	\$3,224.00	\$38,688.00
C028	\$14.15	\$1,132.00	\$2,452.67	\$29,432.00	\$19.05	\$1,524.00	\$3,302.00	\$39,624.00
C029	\$14.52	\$1,161.60	\$2,516.80	\$30,201.60	\$19.53	\$1,562.40	\$3,385.20	\$40,622.40
C030	\$14.87	\$1,189.60	\$2,577.47	\$30,929.60	\$20.00	\$1,600.00	\$3,466.67	\$41,600.00
C031	\$15.25	\$1,220.00	\$2,643.33	\$31,720.00	\$20.51	\$1,640.80	\$3,555.07	\$42,660.80
C032	\$15.63	\$1,250.40	\$2,709.20	\$32,510.40	\$21.02	\$1,681.60	\$3,643.47	\$43,721.60
C033	\$16.04	\$1,283.20	\$2,780.27	\$33,363.20	\$21.55	\$1,724.00	\$3,735.33	\$44,824.00
C034	\$16.43	\$1,314.40	\$2,847.87	\$34,174.40	\$22.07	\$1,765.60	\$3,825.47	\$45,905.60
C035	\$16.85	\$1,348.00	\$2,920.67	\$35,048.00	\$22.65	\$1,812.00	\$3,926.00	\$47,112.00
C036	\$17.27	\$1,381.60	\$2,993.47	\$35,921.60	\$23.18	\$1,854.40	\$4,017.87	\$48,214.40
C037	\$17.69	\$1,415.20	\$3,066.27	\$36,795.20	\$23.78	\$1,902.40	\$4,121.87	\$49,462.40
C038	\$18.13	\$1,450.40	\$3,142.53	\$37,710.40	\$24.37	\$1,949.60	\$4,224.13	\$50,689.60
C039	\$18.60	\$1,488.00	\$3,224.00	\$38,688.00	\$24.97	\$1,997.60	\$4,328.13	\$51,937.60
C040	\$19.05	\$1,524.00	\$3,302.00	\$39,624.00	\$25.60	\$2,048.00	\$4,437.33	\$53,248.00
C041	\$19.53	\$1,562.40	\$3,385.20	\$40,622.40	\$26.24	\$2,099.20	\$4,548.27	\$54,579.20
C042	\$20.00	\$1,600.00	\$3,466.67	\$41,600.00	\$26.89	\$2,151.20	\$4,660.93	\$55,931.20
C043	\$20.51	\$1,640.80	\$3,555.07	\$42,660.80	\$27.56	\$2,204.80	\$4,777.07	\$57,324.80
C044	\$21.02	\$1,681.60	\$3,643.47	\$43,721.60	\$28.96	\$2,316.80	\$5,019.73	\$60,236.80
C045	\$21.55	\$1,724.00	\$3,735.33	\$44,824.00	\$30.44	\$2,435.20	\$5,276.27	\$63,315.20
C046	\$22.07	\$1,765.60	\$3,825.47	\$45,905.60	\$31.19	\$2,495.20	\$5,406.27	\$64,875.20
C047	\$22.65	\$1,812.00	\$3,926.00	\$47,112.00	\$31.99	\$2,559.20	\$5,544.93	\$66,539.20
C048	\$23.18	\$1,854.40	\$4,017.87	\$48,214.40	\$32.79	\$2,623.20	\$5,683.60	\$68,203.20
C049	\$23.78	\$1,902.40	\$4,121.87	\$49,462.40	\$33.58	\$2,686.40	\$5,820.53	\$69,846.40
C050	\$24.37	\$1,949.60	\$4,224.13	\$50,689.60	\$34.44	\$2,755.20	\$5,969.60	\$71,635.20

**SCHEDULE 02
PAY RANGE AMOUNTS
NONBARGAINING UNIT CONFIDENTIAL
EFFECTIVE 10/1/2012
1% GENERAL WAGE INCREASE**

RANGE	MINIMUM				MAXIMUM			
	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
C026	\$13.61	\$1,088.80	\$2,359.07	\$28,308.80	\$18.31	\$1,464.80	\$3,173.73	\$38,084.80
C027	\$13.97	\$1,117.60	\$2,421.47	\$29,057.60	\$18.79	\$1,503.20	\$3,256.93	\$39,083.20
C028	\$14.29	\$1,143.20	\$2,476.93	\$29,723.20	\$19.24	\$1,539.20	\$3,334.93	\$40,019.20
C029	\$14.67	\$1,173.60	\$2,542.80	\$30,513.60	\$19.73	\$1,578.40	\$3,419.87	\$41,038.40
C030	\$15.02	\$1,201.60	\$2,603.47	\$31,241.60	\$20.20	\$1,616.00	\$3,501.33	\$42,016.00
C031	\$15.40	\$1,232.00	\$2,669.33	\$32,032.00	\$20.72	\$1,657.60	\$3,591.47	\$43,097.60
C032	\$15.79	\$1,263.20	\$2,736.93	\$32,843.20	\$21.23	\$1,698.40	\$3,679.87	\$44,158.40
C033	\$16.20	\$1,296.00	\$2,808.00	\$33,696.00	\$21.77	\$1,741.60	\$3,773.47	\$45,281.60
C034	\$16.59	\$1,327.20	\$2,875.60	\$34,507.20	\$22.29	\$1,783.20	\$3,863.60	\$46,363.20
C035	\$17.02	\$1,361.60	\$2,950.13	\$35,401.60	\$22.88	\$1,830.40	\$3,965.87	\$47,590.40
C036	\$17.44	\$1,395.20	\$3,022.93	\$36,275.20	\$23.41	\$1,872.80	\$4,057.73	\$48,692.80
C037	\$17.87	\$1,429.60	\$3,097.47	\$37,169.60	\$24.02	\$1,921.60	\$4,163.47	\$49,961.60
C038	\$18.31	\$1,464.80	\$3,173.73	\$38,084.80	\$24.61	\$1,968.80	\$4,265.73	\$51,188.80
C039	\$18.79	\$1,503.20	\$3,256.93	\$39,083.20	\$25.22	\$2,017.60	\$4,371.47	\$52,457.60
C040	\$19.24	\$1,539.20	\$3,334.93	\$40,019.20	\$25.86	\$2,068.80	\$4,482.40	\$53,788.80
C041	\$19.73	\$1,578.40	\$3,419.87	\$41,038.40	\$26.50	\$2,120.00	\$4,593.33	\$55,120.00
C042	\$20.20	\$1,616.00	\$3,501.33	\$42,016.00	\$27.16	\$2,172.80	\$4,707.73	\$56,492.80
C043	\$20.72	\$1,657.60	\$3,591.47	\$43,097.60	\$27.84	\$2,227.20	\$4,825.60	\$57,907.20
C044	\$21.23	\$1,698.40	\$3,679.87	\$44,158.40	\$29.25	\$2,340.00	\$5,070.00	\$60,840.00
C045	\$21.77	\$1,741.60	\$3,773.47	\$45,281.60	\$30.74	\$2,459.20	\$5,328.27	\$63,939.20
C046	\$22.29	\$1,783.20	\$3,863.60	\$46,363.20	\$31.50	\$2,520.00	\$5,460.00	\$65,520.00
C047	\$22.88	\$1,830.40	\$3,965.87	\$47,590.40	\$32.31	\$2,584.80	\$5,600.40	\$67,204.80
C048	\$23.41	\$1,872.80	\$4,057.73	\$48,692.80	\$33.12	\$2,649.60	\$5,740.80	\$68,889.60
C049	\$24.02	\$1,921.60	\$4,163.47	\$49,961.60	\$33.92	\$2,713.60	\$5,879.47	\$70,553.60
C050	\$24.61	\$1,968.80	\$4,265.73	\$51,188.80	\$34.78	\$2,782.40	\$6,028.53	\$72,342.40

SCHEDULE 02(a)
PAY RANGE AMOUNTS
NONBARGAINING UNIT CONFIDENTIAL
EFFECTIVE 10/14/12
3% ADJUSTMENTS TO MAX RANGE
-3% ADJUSTMENTS TO MIN RANGE

RANGE	MINIMUM				MAXIMUM			
	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
C026	\$13.20	\$1,056.00	\$2,288.00	\$27,456.00	\$18.86	\$1,508.80	\$3,269.07	\$39,228.80
C027	\$13.55	\$1,084.00	\$2,348.67	\$28,184.00	\$19.35	\$1,548.00	\$3,354.00	\$40,248.00
C028	\$13.86	\$1,108.80	\$2,402.40	\$28,828.80	\$19.82	\$1,585.60	\$3,435.47	\$41,225.60
C029	\$14.23	\$1,138.40	\$2,466.53	\$29,598.40	\$20.32	\$1,625.60	\$3,522.13	\$42,265.60
C030	\$14.57	\$1,165.60	\$2,525.47	\$30,305.60	\$20.81	\$1,664.80	\$3,607.07	\$43,284.80
C031	\$14.94	\$1,195.20	\$2,589.60	\$31,075.20	\$21.34	\$1,707.20	\$3,698.93	\$44,387.20
C032	\$15.32	\$1,225.60	\$2,655.47	\$31,865.60	\$21.87	\$1,749.60	\$3,790.80	\$45,489.60
C033	\$15.71	\$1,256.80	\$2,723.07	\$32,676.80	\$22.42	\$1,793.60	\$3,886.13	\$46,633.60
C034	\$16.09	\$1,287.20	\$2,788.93	\$33,467.20	\$22.96	\$1,836.80	\$3,979.73	\$47,756.80
C035	\$16.51	\$1,320.80	\$2,861.73	\$34,340.80	\$23.57	\$1,885.60	\$4,085.47	\$49,025.60
C036	\$16.92	\$1,353.60	\$2,932.80	\$35,193.60	\$24.11	\$1,928.80	\$4,179.07	\$50,148.80
C037	\$17.33	\$1,386.40	\$3,003.87	\$36,046.40	\$24.74	\$1,979.20	\$4,288.27	\$51,459.20
C038	\$17.76	\$1,420.80	\$3,078.40	\$36,940.80	\$25.35	\$2,028.00	\$4,394.00	\$52,728.00
C039	\$18.23	\$1,458.40	\$3,159.87	\$37,918.40	\$25.98	\$2,078.40	\$4,503.20	\$54,038.40
C040	\$18.66	\$1,492.80	\$3,234.40	\$38,812.80	\$26.64	\$2,131.20	\$4,617.60	\$55,411.20
C041	\$19.14	\$1,531.20	\$3,317.60	\$39,811.20	\$27.30	\$2,184.00	\$4,732.00	\$56,784.00
C042	\$19.59	\$1,567.20	\$3,395.60	\$40,747.20	\$27.97	\$2,237.60	\$4,848.13	\$58,177.60
C043	\$20.10	\$1,608.00	\$3,484.00	\$41,808.00	\$28.68	\$2,294.40	\$4,971.20	\$59,654.40
C044	\$20.59	\$1,647.20	\$3,568.93	\$42,827.20	\$30.13	\$2,410.40	\$5,222.53	\$62,670.40
C045	\$21.12	\$1,689.60	\$3,660.80	\$43,929.60	\$31.66	\$2,532.80	\$5,487.73	\$65,852.80
C046	\$21.62	\$1,729.60	\$3,747.47	\$44,969.60	\$32.45	\$2,596.00	\$5,624.67	\$67,496.00
C047	\$22.19	\$1,775.20	\$3,846.27	\$46,155.20	\$33.28	\$2,662.40	\$5,768.53	\$69,222.40
C048	\$22.71	\$1,816.80	\$3,936.40	\$47,236.80	\$34.11	\$2,728.80	\$5,912.40	\$70,948.80
C049	\$23.30	\$1,864.00	\$4,038.67	\$48,464.00	\$34.94	\$2,795.20	\$6,056.27	\$72,675.20
C050	\$23.87	\$1,909.60	\$4,137.47	\$49,649.60	\$35.82	\$2,865.60	\$6,208.80	\$74,505.60

**SCHEDULE 02(b)
PAY RANGE AMOUNTS
NONBARGAINING UNIT CONFIDENTIAL
EFFECTIVE 10/01/2013 1% COLA**

RANGE	MINIMUM				MAXIMUM			
	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
C026	\$13.33	\$1,066.40	\$2,310.53	\$27,726.40	\$19.05	\$1,524.00	\$3,302.00	\$39,624.00
C027	\$13.69	\$1,095.20	\$2,372.93	\$28,475.20	\$19.54	\$1,563.20	\$3,386.93	\$40,643.20
C028	\$14.00	\$1,120.00	\$2,426.67	\$29,120.00	\$20.02	\$1,601.60	\$3,470.13	\$41,641.60
C029	\$14.37	\$1,149.60	\$2,490.80	\$29,889.60	\$20.52	\$1,641.60	\$3,556.80	\$42,681.60
C030	\$14.72	\$1,177.60	\$2,551.47	\$30,617.60	\$21.02	\$1,681.60	\$3,643.47	\$43,721.60
C031	\$15.09	\$1,207.20	\$2,615.60	\$31,387.20	\$21.55	\$1,724.00	\$3,735.33	\$44,824.00
C032	\$15.47	\$1,237.60	\$2,681.47	\$32,177.60	\$22.09	\$1,767.20	\$3,828.93	\$45,947.20
C033	\$15.87	\$1,269.60	\$2,750.80	\$33,009.60	\$22.64	\$1,811.20	\$3,924.27	\$47,091.20
C034	\$16.25	\$1,300.00	\$2,816.67	\$33,800.00	\$23.19	\$1,855.20	\$4,019.60	\$48,235.20
C035	\$16.68	\$1,334.40	\$2,891.20	\$34,694.40	\$23.81	\$1,904.80	\$4,127.07	\$49,524.80
C036	\$17.09	\$1,367.20	\$2,962.27	\$35,547.20	\$24.35	\$1,948.00	\$4,220.67	\$50,648.00
C037	\$17.50	\$1,400.00	\$3,033.33	\$36,400.00	\$24.99	\$1,999.20	\$4,331.60	\$51,979.20
C038	\$17.94	\$1,435.20	\$3,109.60	\$37,315.20	\$25.60	\$2,048.00	\$4,437.33	\$53,248.00
C039	\$18.41	\$1,472.80	\$3,191.07	\$38,292.80	\$26.24	\$2,099.20	\$4,548.27	\$54,579.20
C040	\$18.85	\$1,508.00	\$3,267.33	\$39,208.00	\$26.91	\$2,152.80	\$4,664.40	\$55,972.80
C041	\$19.33	\$1,546.40	\$3,350.53	\$40,206.40	\$27.57	\$2,205.60	\$4,778.80	\$57,345.60
C042	\$19.79	\$1,583.20	\$3,430.27	\$41,163.20	\$28.25	\$2,260.00	\$4,896.67	\$58,760.00
C043	\$20.30	\$1,624.00	\$3,518.67	\$42,224.00	\$28.97	\$2,317.60	\$5,021.47	\$60,257.60
C044	\$20.80	\$1,664.00	\$3,605.33	\$43,264.00	\$30.43	\$2,434.40	\$5,274.53	\$63,294.40
C045	\$21.33	\$1,706.40	\$3,697.20	\$44,366.40	\$31.98	\$2,558.40	\$5,543.20	\$66,518.40
C046	\$21.84	\$1,747.20	\$3,785.60	\$45,427.20	\$32.77	\$2,621.60	\$5,680.13	\$68,161.60
C047	\$22.41	\$1,792.80	\$3,884.40	\$46,612.80	\$33.61	\$2,688.80	\$5,825.73	\$69,908.80
C048	\$22.94	\$1,835.20	\$3,976.27	\$47,715.20	\$34.45	\$2,756.00	\$5,971.33	\$71,656.00
C049	\$23.53	\$1,882.40	\$4,078.53	\$48,942.40	\$35.29	\$2,823.20	\$6,116.93	\$73,403.20
C050	\$24.11	\$1,928.80	\$4,179.07	\$50,148.80	\$36.18	\$2,894.40	\$6,271.20	\$75,254.40

SCHEDULE 02(c)
PAY RANGE AMOUNTS
NONBARGAINING UNIT CONFIDENTIAL
EFFECTIVE 10/13/2013 3% MAX RANGE INCREASE

RANGE	MINIMUM				MAXIMUM			
	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
C026	\$13.33	\$1,066.40	\$2,310.53	\$27,726.40	\$19.62	\$1,569.60	\$3,302.00	\$40,809.60
C027	\$13.69	\$1,095.20	\$2,372.93	\$28,475.20	\$20.13	\$1,610.40	\$3,386.93	\$41,870.40
C028	\$14.00	\$1,120.00	\$2,426.67	\$29,120.00	\$20.62	\$1,649.60	\$3,470.13	\$42,889.60
C029	\$14.37	\$1,149.60	\$2,490.80	\$29,889.60	\$21.14	\$1,691.20	\$3,556.80	\$43,971.20
C030	\$14.72	\$1,177.60	\$2,551.47	\$30,617.60	\$21.65	\$1,732.00	\$3,643.47	\$45,032.00
C031	\$15.09	\$1,207.20	\$2,615.60	\$31,387.20	\$22.20	\$1,776.00	\$3,735.33	\$46,176.00
C032	\$15.47	\$1,237.60	\$2,681.47	\$32,177.60	\$22.75	\$1,820.00	\$3,828.93	\$47,320.00
C033	\$15.87	\$1,269.60	\$2,750.80	\$33,009.60	\$23.32	\$1,865.60	\$3,924.27	\$48,505.60
C034	\$16.25	\$1,300.00	\$2,816.67	\$33,800.00	\$23.89	\$1,911.20	\$4,019.60	\$49,691.20
C035	\$16.68	\$1,334.40	\$2,891.20	\$34,694.40	\$24.52	\$1,961.60	\$4,127.07	\$51,001.60
C036	\$17.09	\$1,367.20	\$2,962.27	\$35,547.20	\$25.08	\$2,006.40	\$4,220.67	\$52,166.40
C037	\$17.50	\$1,400.00	\$3,033.33	\$36,400.00	\$25.74	\$2,059.20	\$4,331.60	\$53,539.20
C038	\$17.94	\$1,435.20	\$3,109.60	\$37,315.20	\$26.37	\$2,109.60	\$4,437.33	\$54,849.60
C039	\$18.41	\$1,472.80	\$3,191.07	\$38,292.80	\$27.03	\$2,162.40	\$4,548.27	\$56,222.40
C040	\$18.85	\$1,508.00	\$3,267.33	\$39,208.00	\$27.72	\$2,217.60	\$4,664.40	\$57,657.60
C041	\$19.33	\$1,546.40	\$3,350.53	\$40,206.40	\$28.40	\$2,272.00	\$4,778.80	\$59,072.00
C042	\$19.79	\$1,583.20	\$3,430.27	\$41,163.20	\$29.10	\$2,328.00	\$4,896.67	\$60,528.00
C043	\$20.30	\$1,624.00	\$3,518.67	\$42,224.00	\$29.84	\$2,387.20	\$5,021.47	\$62,067.20
C044	\$20.80	\$1,664.00	\$3,605.33	\$43,264.00	\$31.34	\$2,507.20	\$5,274.53	\$65,187.20
C045	\$21.33	\$1,706.40	\$3,697.20	\$44,366.40	\$32.94	\$2,635.20	\$5,543.20	\$68,515.20
C046	\$21.84	\$1,747.20	\$3,785.60	\$45,427.20	\$33.75	\$2,700.00	\$5,680.13	\$70,200.00
C047	\$22.41	\$1,792.80	\$3,884.40	\$46,612.80	\$34.62	\$2,769.60	\$5,825.73	\$72,009.60
C048	\$22.94	\$1,835.20	\$3,976.27	\$47,715.20	\$35.48	\$2,838.40	\$5,971.33	\$73,798.40
C049	\$23.53	\$1,882.40	\$4,078.53	\$48,942.40	\$36.35	\$2,908.00	\$6,116.93	\$75,608.00
C050	\$24.11	\$1,928.80	\$4,179.07	\$50,148.80	\$37.27	\$2,981.60	\$6,271.20	\$77,521.60