

FIRST AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF FORT LAUDERDALE AND TEAMSTERS LOCAL UNION 769, AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS

THIS FIRST AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF FORT LAUDERDALE AND TEAMSTERS LOCAL UNION 769, AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS, ("First Amendment"), dated this 23rd day of January, 2024, is entered into by and between the City of Fort Lauderdale, a Florida municipality, and Teamsters Local Union 769, affiliated with International Brotherhood of Teamsters, a Florida collective bargaining representative, ("Teamsters").

WHEREAS, the City of Fort Lauderdale and the Teamsters entered into a collective bargaining agreement for the period October 1, 2022, through September 30, 2025, ("Collective Bargaining Agreement"); and

WHEREAS, the City's and the Teamsters' bargaining agents have reached tentative agreement to amend the Collective Bargaining Agreement by deleting Section 10 of Article 50 in order to reinstate the ability of bargaining unit members to participate in the City of Fort Lauderdale General Employees' Retirement Plan's Deferred Retirement Option Program effective upon adoption of a corresponding ordinance; and

WHEREAS, the Teamsters have ratified this First Amendment,

NOW, THEREFORE, the City and the Teamsters agree as follows:

Effective upon the City's adoption of a corresponding ordinance, Section 10 of Article 50 of the Collective Bargaining Agreement, shown as stricken, to wit:

~~Section 10. Effective January 14, 2004, the Deferred Retirement Option Plan (DROP) will no longer be available to Group I and Group II members. Employees already in DROP will be permitted to complete any remaining DROP time.~~

is deleted.

IN WITNESS WHEREOF, the City and the Teamsters execute this First Amendment as follows:

ATTEST:

CITY OF FORT LAUDERDALE

David R. Soloman, City Clerk

By: _____
Dean J. Trantalis, Mayor

By: _____
Greg Chavarria, City Manager

Approved as to form and correctness:

Assistant City Attorney

TEAMSTERS LOCAL UNION 769,
affiliated with International Brotherhood
of Teamsters

By: _____
Joshua Zivalich, President

STATE OF _____:
COUNTY OF _____:

The foregoing instrument was acknowledged before me by means of physical presence or online notarization, this ____ day of _____, 2024, by Joshua Zivalich as President for Teamsters Local Union 769, affiliated with International Brotherhood of Teamsters.

(SEAL)

Notary Public, State of _____
(Signature of Notary Public)

(Print, Type, or Stamp Commissioned Name of
Notary Public)

Personally Known _____ OR Produced Identification _____
Type of Identification Produced _____