

June 9, 2022

Amy Perry
Chief Financial Officer
Hayes Medical Staffing, LLC
6700 North Andrews Avenue
Suite 900
Fort Lauderdale, Florida 33309

RE: Acknowledgment of Extension Request for Agreement #SB19-062

Dear Ms. Perry:

The Florida Department of Economic Opportunity's Division of Strategic Business Development (DSBD) acknowledges receipt of Hayes Medical Staffing, LLC (Company) written request of an extension for 12 months, in accordance with Section 6(o) of the Qualified Target Industry Tax Refund Agreement #SB19-062 (Agreement), entered into between DSBD and the Company on or about April 10, 2019.

Pursuant to Section 6(o) of the Agreement, the job-creation schedule, tax-refund schedule, project completion date, and the expiration date are extended by 12 months, effective January 1, 2021.

The Company is required to create jobs in accordance with the following schedule, which revises the Project Job Creation Schedule set forth in Section 6(c) of the Agreement:

REVISED PROJECT JOB CREATION SCHEDULE		
Implementation Date	New Jobs Committed	Aggregate Committed New Jobs
12/31/20	Extension	Extension
12/31/21	Extension	Extension
12/31/22	50	50
12/31/23	50	100
12/31/24	50	150
12/31/25	50	200
12/31/26	50	250

The Company must maintain the New Jobs until at least December 31, 2029.

The tax refund schedule set forth in Section 8(b) of the Agreement is revised as follows:

REVISED ELIGIBLE REFUND SCHEDULE	
Revised Fiscal Year Due	Maximum Refund
2021-2022	Extension
2022-2023	Extension
2023-2024	\$37,500.00
2024-2025	\$75,000.00
2025-2026	\$112,500.00
2026-2027	\$150,000.00
2027-2028	\$150,000.00
2028-2029	\$112,500.00
2029-2030	\$75,000.00
2030-2031	\$37,500.00

The City of Fort Lauderdale, which is providing Local Financial Support to this project, has expressed its support of the extension in writing.

The project completion date is now December 31, 2029. The Agreement's expiration date is now June 30, 2031, unless sooner terminated. All other provisions of the Agreement shall remain in full force and effect.

Finally, this performance extension represents the second performance extension requested by the Company and approved by DSBD. While DSBD understands the challenges facing businesses in both regular and extenuating circumstances, DSBD is also charged with ensuring accountability and the responsible use of taxpayer dollars in administering the state's business development awards. DSBD encourages the Company to use its best efforts to fully and timely meet the obligations to which it agreed. As such, this will be the last extension that will be granted under this Agreement.

If you have any questions, please do not hesitate to contact Steve Weiland, DSBD's Bureau Chief for Compliance and Accountability, by phone at (850) 717 – 8961 or by email at Steve.Weiland@deo.myflorida.com.

Sincerely,



Adam Callaway
Deputy Secretary, Strategic Business Development

cc: Destin Wells, Enterprise Florida, Inc.
Daphnee Sainvil, City of Fort Lauderdale



Hayes Medical Staffing, LLC is requesting to exercise the push option per Section 6 of agreement SB19-062.

A handwritten signature in blue ink, appearing to read "Amy Perry, CFO", written over a horizontal line.

Amy Perry, CFO