

CITY OF FORT LAUDERDALE

Overview

- Ad Valorem Revenue
- Tax Bill Comparison
- Key Takeaways of the Proposed Budget
- Operating Budget by Fund
- General Fund
 - Where the Money Comes From
 - Where the Money Goes
- Key Changes Since the Proposed Budget
- FY 2026 Proposed FTE Snapshot
- FY 2026 Proposed Organizational Structure

Ad Valorem Revenue

Recent History of the City of Fort Lauderdale's Taxable Value

Calendar Tax Year	Net New Construction (In Billions)	Final Gross Taxable Value (In Billions)	Increase from Prior Year
2025 – July	\$1.12	\$63.50	8.50%
2024 – Final	\$0.53	\$58.53	7.72%
2023 – Final	\$1.13	\$54.33	11.33%
2022 – Final	\$1.68	\$48.80	12.95%
2021 – Final	\$1.14	\$43.21	5.73%
2020 – Final	\$0.69	\$40.87	5.43%

Taxable Value Report Comparison (June and July)

Category	June 2025 Estimate	July 2025 Estimate	Variance
Gross Taxable Value	\$63,313,871,442	\$63,504,763,583	\$190,892,141
Total Tax Revenue	\$260,808,831	\$261,595,173	\$786,342
Adjusted Tax Revenue (4% Discount)	\$250,376,478	\$251,131,366	\$754,888

\$755K in additional ad valorem tax revenue anticipated following the July property estimate.

FY 2026 Single Family Home Tax Bill Comparison for Illustrative Purposes Calculated Based on \$641K Average Taxable Value

Rate/Assessment	FY 2025	FY 2026	Amount Increase/(Decrease)	Percent Increase/(Decrease)
Millage Rate – 4.1193	\$2,566	\$2,640*	\$74	2.9%
Voter Approved Debt** FY 2025 – 0.2545 FY 2026 – 0.2306	\$158	\$143	(\$15)	(9.5%)
Stormwater Assessment	\$327	\$376	\$49	15.0%
Fire Assessment	\$328	\$403	\$75	22.9%
Total	\$3,379	\$3,562	\$183***	5.4%

^{*}Assumes 2.9% increase in taxable value based upon the 2025 Save Our Homes CPI change

^{***}This equates to approximately \$15.25 per month



^{**}Voter approved debt millage is decreasing primarily due to the increase in Citywide taxable values

Key Takeaways of the FY 2026 Proposed Budget

Addresses the Commission's priorities

Prioritizes public safety infrastructure improvements

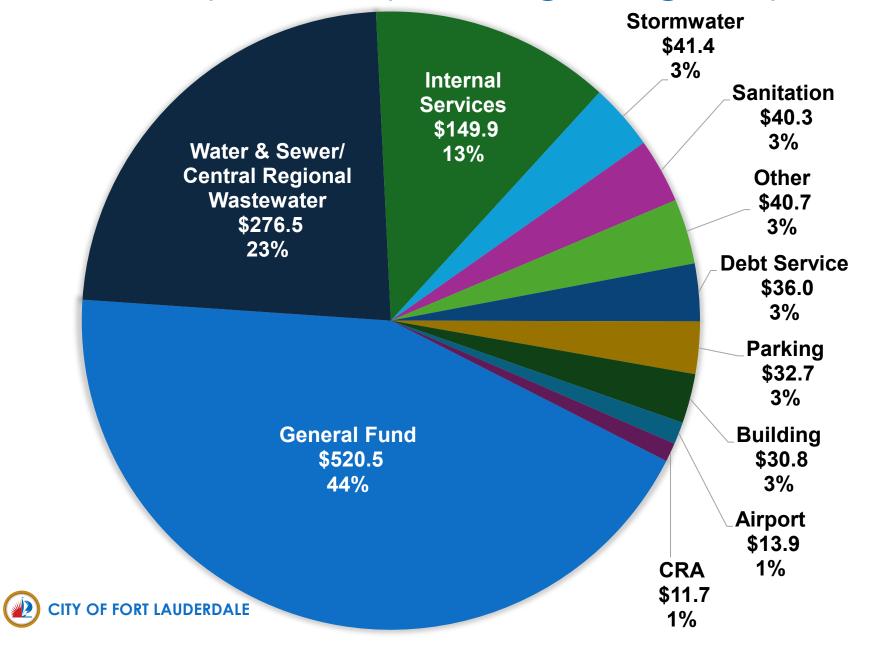
Accelerates the completion of key capital projects

Maintains a healthy fund balance in all funds

Structurally balanced



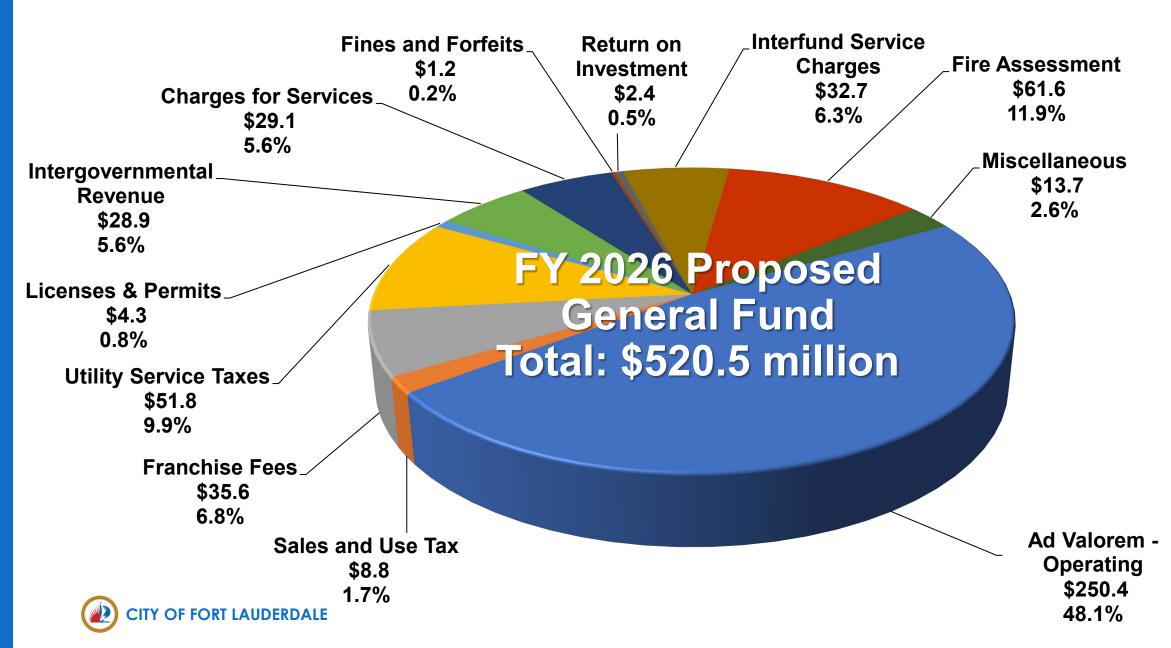
FY 2026 Proposed Operating Budget by Fund - \$1.2 Billion



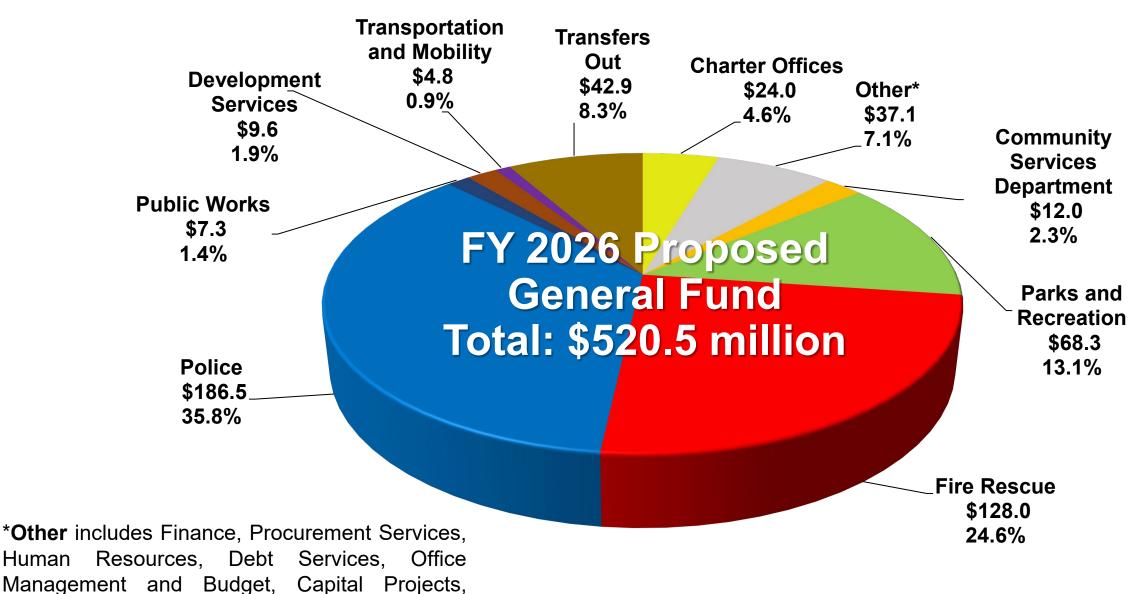
Other includes the City's Cemetery System Fund, Arts and Science Garage Fund, Marine Facilities Fund, Beach Business Improvement Fund. School District Crossing Guard Fund. Nuisance Abatement Fund. Sunrise Key Neighborhood District, Police Confiscation Funds, Transportation Surtax Fund, and Grant, Bond, and Reserve Funds.

Internal Services includes the City's Self-Insured Health Benefits Fund, Property and Casualty Insurance Funds, Fleet Fund, Central Services Fund, Unified Customer Service Fund, and the Project Management Fund.

Where the Money Comes From



Where the Money Goes



Human

Office of Strategic Communications, and Other

General Government Departments

Key Changes Since Proposed – General Fund



Revenues (\$32K)

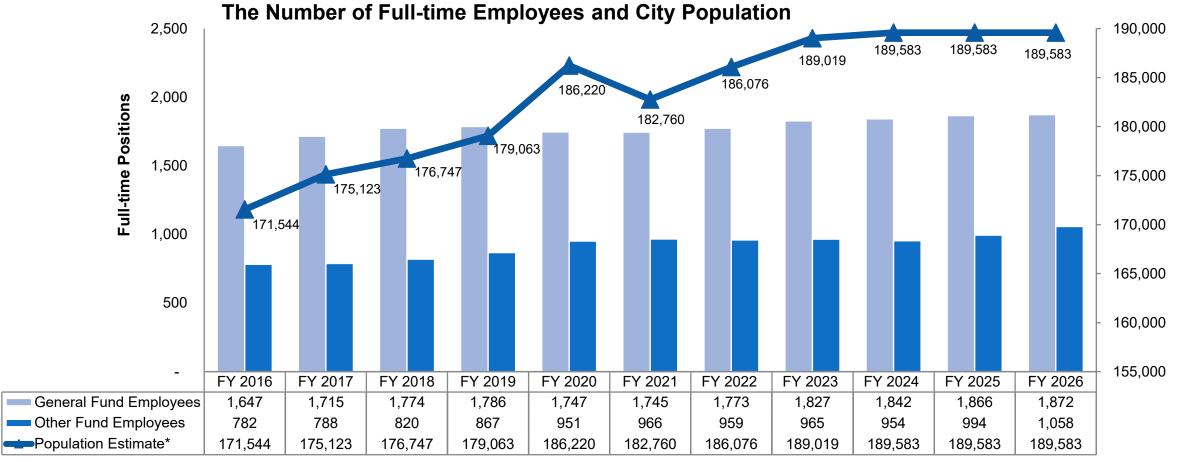
- Ad Valorem \$755K
- Municipal Revenue Sharing Sales Tax \$199K
- Per- and Polyfluoroalkyl Substances (PFAS) Settlement (\$514K)
- Local Government Half-Cent Sales Tax (\$472K)

Expenditures (\$32K)

- Increase Transfer to the School Crossing Guard Fund \$109K
- Decrease in wage and operational expenses (\$85K)
- Decrease in Fire Rescue and Police Pension (\$35K)
- Community Redevelopment Agency (CRA) Transfer (\$21K)

*FIFA World Cup funding (\$350K) has been reallocated for homeless initiatives

FY 2026 Proposed Full-Time Employee (FTE) Snapshot



^{*}Population Estimates; Bureau of Economic and Business Research, April 2024. The State of Florida had delayed the release of its 2025 population projections.

Note: Of the 225 FTEs added to the City's General Fund since FY 2016, 169 employees (or 75%) have been dedicated to Public Safety.

FY 2026 Proposed FTE Snapshot, continued

Employee by Fund	FY 2025 Adopted	FY 2026 Proposed	Variance	% Change
General Fund	1,866	1,872	6	0.3%
Other Funds	994	1,058	64	6.4%
Total Employees	2,860	2,930	70	2.4%

Major FTE Changes:

- Grant Fund: 28 Fire Rescue FTEs for the SAFER Grant
- Water and Sewer Fund: 18 FTEs for the Prospect Lake Water Treatment Plant
- Marine Facilities Fund: 6 FTEs transferred from General Fund
- Central Services (IT) Fund: 9 FTEs primarily to support Public Safety operations



Vision 2035: Fast Forward Fort Lauderdale





City Commission Priorities Advanced Through the Organizational Structure

Homelessness Response Infrastructure and Resilience **Public Spaces and Cultural Initiatives Bolstering Thriving Communities Public Safety Public Enjoyment of Waterways**



FY 2026 Organizational Framework

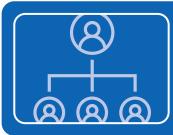
Promote Visibility Streamline Service Delivery

Strengthen Accountability

Centralize
Areas of
Operation

Proposed FY 2026 Department Modifications

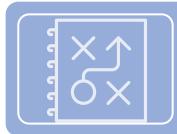
Intended Outcomes:



Bifurcate large departments to reduce oversized spans of control and increase accountability and responsiveness



Better align City operations and existing personnel with current and emerging priorities



Transform how the City delivers large-scale capital investments efficiently

New City Departments

Fort Lauderdale Executive
Airport

Strategic Communications

Capital Projects

Community Services

Procurement Services

Utility Services



Proposed FY 2026 City Manager's Office

Purpose: Redefine the City Manager's Office to better manage resources with designated functional areas to maximize support, accountability, and responsiveness.

Refocus Executive Management

- Reorganize to Maximize the Potential of Existing Resources
 - Homelessness
 - Economic Development
 - Waterways Initiatives
- Identifying Clear Functional Areas:
 - Public Safety
 - Operations
 - Internal Services
 - External Services
 - Project Management

Execute Commission Priorities

- Realigning Key Priorities to be:
 - Clear
 - Consistent
 - Effective
- Engaging the Public with Purpose
- Collaborating with Stakeholders for Success
- Rethinking Service Delivery

FY 2026 Department Modifications, continued

FY 2025 Adopted Budget

City Manager's Office (56 FTEs)

FY 2026 Proposed Budget

City Manager's Office (22 FTEs)

- Seven (7) FTEs transferred to the Community Services Department
- Five (5) new positions added

FY 2026 Proposed Budget

Office of Strategic Communications (13 FTEs)

Two (2) new positions added

FY 2026 Proposed Budget

Executive Airport (21 FTEs)

City Manager's Office:

- Administration
- Neighbor Support
- Intergovernmental Affairs (Previously Public Affairs)
- Real Estate
- Office of Professional Standards

Office of Strategic Communications:

Strategic Communications

Fort Lauderdale Executive Airport:

- Administration
- Airport Operations



Promoting Visibility: Fort Lauderdale Executive Airport

The Fort Lauderdale Executive Airport is a prominent asset that promotes economic development for the City as well as the surrounding areas.

In recognition, this change provides the team with an organizational structure that will allow for the visibility of complex operations that support the City's economic development goals. No additional FTEs are proposed.

Purpose:

- Recognize FXE's independent function
- Create greater visibility of FXE's long-term strategy
- Strengthen economic development goals

Key Performance Indicator:

Occupancy rate of Fort Lauderdale Executive Airport properties
 Goal: 100%





Promoting Visibility: Office of Strategic Communications

The establishment of the Office of Strategic Communications as a department represents an investment in delivering clear, cohesive, and effective messaging across all City departments, strengthening alignment with the City's strategic goals and the needs of the community.

Purpose:

- Centralize personnel to deliver timely and consistent communication
- Deliver clear and engaging messages that strengthens community trust and fosters civic pride

Key Performance Indicator:

- Integration of the Unified Communications Plan
 Goal: 100%
- Average time to review City communication plans/documents (e.g., flyers, letters, campaigns)

Goal: 4 Business Days



WE ARE HERE.



Strengthen Accountability: Capital Projects Department

A new Capital Projects Department (CPD) will initially focus on the engineering, design, and construction of major infrastructure projects throughout the City including Parks Bond initiatives and transportation-related improvements. Phase II of the reorganization will occur in FY 2026 to incorporate additional existing project management positions.

Purpose:

- Shift how large-scale capital initiatives and projects are delivered
- Accelerate capital project completion
- Re-envision how project management is delivered

Key Performance Indicators (Projects Managed by this Group):

Percent of CIP projects with change orders

Goal: <12%

CIP Percent of funds spent

Goal: >25%

Percent of projects completed on time

Goal: >90%



CPD (10 FTEs) 5 FTEs from 4 FTEs from Parks Transportation and and Recreation **Mobility (TAM)**

Centralizing Areas of Operation: Community Services Department

A new Community Services Department (CSD) will enhance the quality of life for all who live, work, and visit the City of Fort Lauderdale. The Department will be dedicated to delivering responsive, inclusive, and community-focused programs.

Purpose:

- Consolidate functions to create uniformity of service delivery and administration
- Enhance partnerships and internal synergy
- Advance arts and cultural initiatives
- Promote economic diversification and growth
- Delineate between regulatory and enforcement functions

Key Performance Indicators:

- Enhance Citywide Engagement emergency shelter bed occupancy rate
 Goal: 80%
- Enhance Neighbor Experience percent of calls receiving a satisfactory call evaluation

Goal: ≥95%



WE ARE COMMUNITY.



Community Services Department

FY 2025 Adopted Budget

Development Services Department (285 FTEs)

FY 2026 Proposed Budget

Development Services Department (199 FTEs)

- Three (3) new positions added
- One (1) position transferred to the HR Department

FY 2026 Proposed Budget

Community
Services
Department
(98 FTEs)

- Three (3) new positions added
- Seven (7) positions transferred from the City Manager's Office

Community Services Department:

- Housing and Community Development (includes homelessness initiatives)
- Economic Development
- Business Tax
- Cultural Affairs
- Community Inspections
- Customer Support (i.e., Call Center)

Development Services Department:

- Urban Design and Development
- Building Permitting
- Building Inspections



Streamlining Service Delivery: Procurement Services Department

The Procurement Services Department is responsible for managing and procuring the City's goods, general services, professional services, and construction in accordance with applicable laws, ordinances, policies, and procedures.

Purpose:

- Strengthen internal checks and balances
- Enable targeted procurement strategies on major capital projects
- Streamline processes and improve operational efficiency

Key Performance Indicators:

- Enhance Competition new vendor registrations
 Goal: 25 vendors per quarter
- Operational Efficiency purchase order (PO) cycle time

Goal: Goods and Services ≤ 90 days

Goal: Construction ≤ 150 days





Procurement Services, continued

FY 2025 Adopted Budget

Finance Department (70 FTEs)

FY 2026 Proposed Budget

Finance
Department
(59 FTEs)

Three (3) new positions added

FY 2026 Proposed Budget

Procurement
Services
Department
(14 FTEs)

Finance Department:

- Administration
- Payroll Administration
- Accounting and Financial Reporting
- Treasury
- Utility Billing and Collection

Procurement Services Department:

- Purchasing
- Bid Compliance
- Vendor Relations
- Strategic Sourcing
- Contract Management



Streamlining Service Delivery: Utilities Services Department

This Department is responsible for the operation, maintenance, and support of the City's water and wastewater infrastructure, serving neighbors, businesses, visitors, and six (6) neighboring municipalities.

Purpose:

- Provide critical utility services with efficiency and responsiveness
- Establish a centralized point of contact for neighbors
- Bifurcate higher-priority issues from the larger Public Works Department

Key Performance Indicators:

- Department Employee Vacancy Rate
 - Goal: <7%
- Proactive maintenance linear feet of gravity sewer pipelines cleaned
 - Goal: >837,795 per fiscal year



WE ARE READY.



Utilities Services Department, continued

FY 2025 Adopted Budget

Public Works Department (502 FTEs)

FY 2026 Proposed Budget

Public Works Department (197 FTEs)

 1 FTE Transferred from the City Manager's Office **FY 2026 Proposed Budget**

Utilities Services
Department
(324 FTEs)

 18 new FTEs for the Prospect Lake Clean Water Center

<u>Utilities Services Department:</u>

- Administration and Customer Service
- Water and Wastewater Treatment
- Distributions and Collections

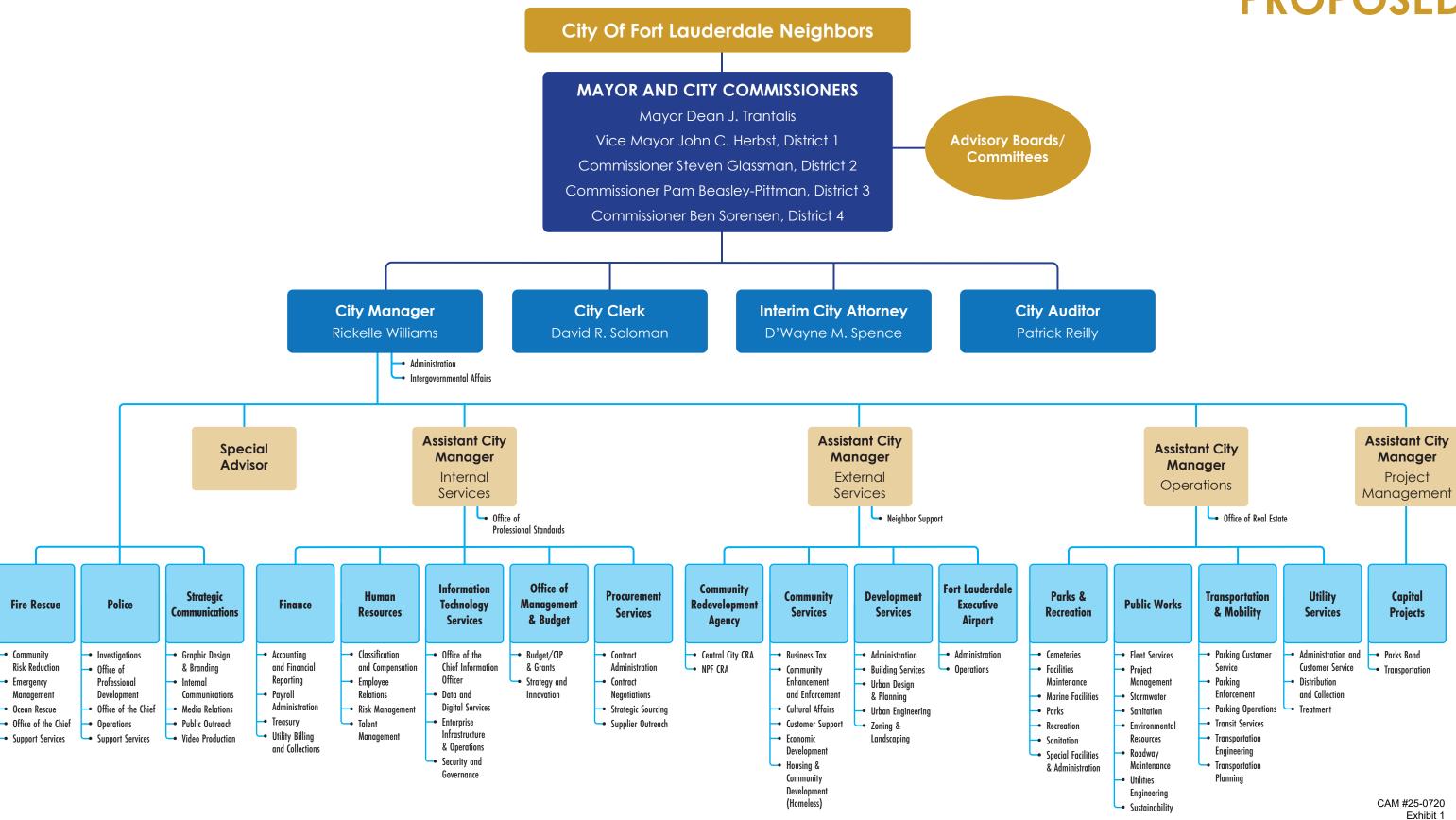
Public Works Department:

- Stormwater
- Sanitation
- Environmental Resources
- Sustainability
- Fleet Services
- Utilities Engineering
- Roadway Maintenance





CITY OF FORT LAUDERDALE ORGANIZATIONAL CHART | FY 2026 **PROPOSED**



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