



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
Regular Meeting

#12-2587

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: December 18, 2012

TITLE: ORDINANCE - An Ordinance Amending Schedule I of the Pay Plan to Include One (1) New Class – First Reading

Recommendation

It is recommended that the City Commission approve an ordinance on first reading amending Schedule I (Supervisory, Professional, and Managerial employees – P.E.R.C Exempt) of the Pay Plan. The recommendation is to add one (1) new class to the pay schedule.

NEW CLASS

Class 650, Public Safety Communications Manager, M35, Management Category III, (\$64,500.80 - \$99,112.00)

This position will be responsible for planning, organizing, coordinating, directing, and supervising subordinate supervisory and technical personnel engaged in the receipt and disposition of incoming emergency and non-emergency telephone calls, teletype operations, radio dispatch of police and fire-rescue personnel and other related activities. Work is performed under the general direction of the Fire Chief or his designee and requires considerable initiative and independent judgment in achieving goals and objectives. The Public Safety Communications Manager supervises the Public Safety Communications Training Coordinator, Public Safety Communications Duty Officer and Telecommunicator positions, which are being submitted for approval via a separate item.

Background

Several years ago, the City turned over its 911 call-taking and Police dispatch services to the Broward Sheriff's Office (BSO). At that time, there was a Public Safety Communications Manager class. The position was responsible for directing and managing the entire Communications Division of the Administrative Bureau of the Police Department, which included the previously referenced 911 call-taking, Police dispatch and

Fire dispatch services. As a result of the transfer of the 911 call-taking and Police dispatch to BSO, the responsibilities of the class changed and the position description was amended to reflect the changes. Consequently, there was a downward reallocation of this position to Public Safety Communications Coordinator and the Public Safety Communications Manager position was removed from Schedule I of the pay plan.

Based on the City's initiative to commence 911 call-taking and Police dispatch services on April 1, 2013, it is recommended that the position be re-established, as it is necessary to manage the Public Safety Communications Center now that it will have 911 call-taking, Police dispatch and Fire dispatch responsibilities.

Resource Impact

There is a fiscal impact to the City in the amount of \$79,331. Funding for this item is available in the FY 2013 budget. A budget transfer from FIR010502, Sub-Object 3299-Other Services is in process to accommodate the funding request.

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBJECT NAME	AMOUNT
001	01	General Fund	FIR010502	Communications	1101	Permanent Salaries	\$61,750
001	01	General Fund	FIR010502	Communications	2299	Pension - Def Cont	\$5,558
001	01	General Fund	FIR010502	Communications	2301	Social Security/FICA	\$4,724
001	01	General Fund	FIR010502	Communications	2404	Health Insurance	\$4,212
001	01	General Fund	FIR010502	Communications	2410	Worker's Compensation	\$3,088
						Totals	\$79,331

Related CAM: #12-2546

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