



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#13-0689

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee Feldman, ICMA-CM, City Manager

DATE: May 21, 2013

TITLE: Motion approving the pay range adjustment for the Senior Parking Meter
Mechanic job class in the Teamsters bargaining unit.

Recommendation

It is recommended that the City Commission approve the motion adjusting the pay range for the Senior Parking Meter Mechanic job class by two (2) ranges in the Teamsters bargaining unit.

Class 302, Senior Parking Meter Mechanic, from A042 (\$41,537.60 - \$55,806.40 annually) to A044 (\$43,700.80 - \$58,739.20 annually).

Background

As provided for in the collective bargaining agreement between the City and Teamsters, the incumbent in Senior Parking Meter Mechanic position asked that his job be reevaluated based upon perceived changes in his duties and responsibilities. The Senior Parking Meter Mechanic has taken on the additional duties and responsibilities for providing oversight for the meter mechanics and meter technicians since March 2012. The former Senior Parking Meter Technician who was responsible for the supervision of the meter technicians vacated the position as a result of the early retirement incentive in March 2012. Consequently, the department eliminated the Senior Parking Meter Technician position in the budget and the duties were assigned to the Senior Parking Meter Mechanic.

The Senior Parking Meter Mechanic is now responsible for planning, assigning, and supervising the work of subordinates engaged in the installation, inspection, maintenance and repair of mechanical parking equipment and complex electronic parking devices. The employee also coordinates, schedules, and oversees meter collection activities performed by the Parking Meter Mechanics and Parking Meter Technicians.

Based upon a reassessment of the required skill/knowledge and the impact of the work being performed, it is recommended that the pay range for the Senior Parking Meter Mechanic job class be adjusted by two (2) ranges from A042 (\$41,537.60 - \$55,806.40 annually) to A044 (\$43,700.80 - \$58,739.20 annually).

Resource Impact

The approximate financial impact this year is \$3,854 (salary and benefits costs).

FUND	SUB-FUND	FUND NAME	INDEX #	INDEX NAME	SUB-OBJECT #	SUB-OBJECT NAME	AMOUNT
461	01	Parking Services	TAM020101	Parking Admin & Cust. Service	1101	Regular Pay	\$2,933.00
461	01	Parking Services	TAM020101	Parking Admin & Cust. Service	2301	FICA / FICA Med	\$225.00
461	01	Parking Services	TAM020101	Parking Admin & Cust. Service	2204	General Pension	\$696
				TOTAL			3,854.00

Prepared by: Stacy Spates

Department Director: Averill Dorsett