



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#23-0025**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Greg Chavarria, City Manager

**DATE:** January 10, 2023

**TITLE:** Second Reading - Ordinance Amending the Non-Bargaining-Unit  
Classification Table of the Pay Plan of the City of Fort Lauderdale, Florida,  
by Creating Two New Classifications - **(Commission Districts 1, 2, 3 and  
4)**

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**Recommendation**

Staff recommends the City Commission adopt an ordinance amending the Non-Bargaining-Unit Classification Table of the Pay Plan by creating two (2) new classifications: Stormwater Operations Supervisor and Senior Assistant City Auditor.

**Background**

Adding two (2) new classifications to the Non-Bargaining-Unit Classification Table:

- *Class NB223, Stormwater Operations Supervisor, Classification Level Principal, Pay Grade G010, Management Category 3 (\$70,376.80 - \$109,098.29 annually)*

If the classification of Stormwater Operations Supervisor is approved, the position will function similar to the Distribution and Collections Supervisor in water distribution and wastewater collection systems. The Stormwater Operations Supervisor will supervise, coordinate, and oversee the operation and maintenance of the City's stormwater facilities, infrastructure, and rights-of-way, including the effective deployment of resources for the Public Works Department.

The employee in this position will be responsible for the strategic planning and assessment of the stormwater operations network infrastructure and Public Works facilities. Other job responsibilities include preparing, administering, and maintaining multiple operational budgets; ensuring correctness of charges and allocations; monitor and approve expenditures; and forecast funds needed for staffing, equipment, and materials. The employee will also work as a liaison with other City Departments, outside agencies, and neighbors to navigate citizen inquiries and complaints.

- *Class NB224, Senior Assistant City Auditor, Classification Level Director, Pay Grade M018, Management Category 1 (\$123,141.41 - \$209,361.36 annually)*

If the classification of Senior Assistant City Auditor is approved, the position will assist in the direction and administration of the City Auditor's Office. The position will perform advanced auditing and supervisory work covering complex public and private financial records examination and will involve the application of advanced accounting principles and techniques of management and fiscal auditing. The employee will exercise considerable judgment in review, development and implementation of internal controls, processes, procedures, and in preparing audit reports. The duties will also include supervision of personnel and work performed by audit and administrative staff.

### **Resource Impact**

There is no fiscal impact to add the new classifications as the action taken here is to create the classification.

### **Strategic Connection**

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Infrastructure Focus Area
- Goal 1: Build a sustainable and resilient community
- Objective: Proactively maintain our water, wastewater, stormwater, road, and bridge infrastructure
  
- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish an organizational culture that fosters rewarding, professional careers.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

### **Attachments**

Exhibit 1 - Non-Bargaining-Unit Classification Table

Exhibit 2 - Ordinance

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Prepared by: Jerome Post - Acting Human Resources Director

Acting Department Director: Jerome Post, Human Resources