



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#23-0141**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Greg Chavarria, City Manager

**DATE:** February 7, 2023

**TITLE:** Resolution Amending Section 2 of Personnel Rule XI to Add Presidents  
Day (Third Monday in February) as a Legal Holiday - **(Commission  
Districts 1, 2, 3 and 4)**

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**Recommendation**

Staff recommends the City Commission adopt a resolution amending Personnel Rule XI, Section 2 of the Personnel Rules of the City of Fort Lauderdale, Florida (the "Personnel Rules") to add Presidents Day (Third Monday in February) as a legal holiday to be observed by the City.

**Background**

In the Conference Meeting held on January 21, 2021, the City Commission of Fort Lauderdale agreed to recognize Presidents Day (Third Monday in February) as a City Holiday.

Presidents Day was added as a recognized holiday in the recently ratified collective bargaining agreements with the Teamsters and the Federation of Public Employees and was tentatively agreed to in the bargaining of successor agreements with the FOP and the IAFF.

The proposed change to the Personnel Rules has been reviewed and approved by the Civil Service Board in a meeting held on January 20, 2023, in accordance with the City Charter.

The City of Fort Lauderdale will recognize the following ten fixed date holidays:

- New Year's Day (January 1)
- Martin Luther King's Birthday (Third Monday in January)
- Presidents Day (Third Monday in February)
- Memorial Day (Last Monday in May)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Veterans Day (November 11)

- Thanksgiving Day (Fourth Thursday in November)
- Day following Thanksgiving
- Christmas Day (December 25)

### **Resource Impact**

There is no fiscal impact to this Resolution as the additional holiday has been approved in the FY 2023 Operating Budget.

### **Strategic Connections**

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees
- Objective: Establish an organizational culture that fosters rewarding, professional careers

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

### **Attachments**

Exhibit 1 - Rule Change Approved by The Civil Service Board Rule XI Section 2

Exhibit 2 - Minutes - January 21, 2021 City Commission Conference Meeting

Exhibit 3 - Resolution

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Prepared by: Kerry Arthurs, Administrative Supervisor, Human Resources  
Jerome Post, Acting Director, Human Resources

Acting Department Director: Jerome Post, Human Resources