

RESOLUTION NO. 25-

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, PROVIDING FOR A MERIT SALARY INCREASE FOR INTERIM CITY ATTORNEY D'WAYNE M. SPENCE; AMENDING RESOLUTION NO. 24-233; APPROVING AN EMPLOYMENT CONTRACT WITH THE INTERIM CITY ATTORNEY; AUTHORIZING THE MAYOR TO EXECUTE THE EMPLOYMENT CONTRACT; AND PROVIDING FOR AN EFFECTIVE DATE.

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WHEREAS, by Resolution No. 24-233 the City Commission appointed D'Wayne M. Spence to serve as Interim City Attorney effective October 30, 2024 (the "Resolution"); and

WHEREAS, the Resolution provides "[t]hat upon appointment of a permanent City Attorney, or upon further action by the City Commission, the Interim City Attorney will return to his previous position of Deputy City Attorney and his salary will revert to his regular rate of pay in effect on October 30, 2024, as adjusted by any intervening wage increase"; and

WHEREAS, the terms and conditions of appointment to Interim City Attorney was not memorialized in an employment contract; and

WHEREAS, employment contracts of city charter officers contain a provision that provides that the City Commission "may grant merit increases to such extent as the City may determine that it is desirable to do so on the basis of an annual performance review"; and

WHEREAS, the City Commission is desirous of entering into an employment contract with D'Wayne M. Spence containing terms and conditions of employment acceptable to the City Commission and has determined that based on his annual performance review, Interim City Attorney D'Wayne M. Spence merits a salary increase;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Interim City Attorney D'Wayne M. Spence's annual base salary is increased to \$289,572.57 effective October 1, 2025.

SECTION 2. That Section 2 of Resolution No. 24-233 is hereby amended to read:

SECTION 2. That the compensation to be paid D'Wayne M. Spence for his services during his appointment as Interim City Attorney and for his service

during the first year of a newly appointed city attorney shall be in accordance with the terms and conditions of the Employment Contract attached hereto and incorporated herein.

SECTION 3. That Section 3 of Resolution No. 24-233 is hereby amended to read:

SECTION 3. That upon appointment of a permanent City Attorney, or upon further action by the City Commission, the Interim City Attorney will return to his previous position of Deputy City Attorney without a reduction in salary or rate of pay as established in Section 2 of this resolution.

SECTION 4. That an Employment Contract, in substantially the form attached to Commission Agenda Memo No. 25-0896, is approved, and the Mayor is hereby authorized to execute the Employment Contract.

SECTION 5. That Resolution No. 24-233 remains in full force and effect, except as amended herein.

SECTION 6. That this Resolution shall be in full force and effect upon final passage.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Mayor  
DEAN J. TRANTALIS

ATTEST:

\_\_\_\_\_  
City Clerk  
DAVID R. SOLOMAN

APPROVED AS TO FORM  
AND CORRECTNESS:

\_\_\_\_\_  
Interim City Attorney  
D'WAYNE M. SPENCE

Dean J. Trantalis \_\_\_\_\_

John C. Herbst \_\_\_\_\_

Steven Glassman \_\_\_\_\_

Pamela Beasley-Pittman \_\_\_\_\_

Ben Sorensen \_\_\_\_\_