

ORDINANCE NO. C-17-32

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULE I OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY CREATING AND ADDING THREE NEW CLASSES, BY REPLACING SCHEDULE I(f) WITH SCHEDULE I(g), REPLACING SCHEDULE II(f) WITH SCHEDULE II(g), AND REPLACING SCHEDULE 10 WITH SCHEDULE 10(a), THEREBY PROVIDING A 1.1 PERCENT GENERAL WAGE INCREASE, REPLACING SCHEDULE VI WITH SCHEDULE VI(a), THEREBY AMENDING THE PAY RANGE OF THE SR. MANAGEMENT FELLOW CLASS AND PROVIDING A 1.1 PERCENT GENERAL WAGE INCREASE, AMENDING SECTION 20-83 OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY DESIGNATING ONE CLASS AS AN ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the City Manager proposes amendments to the Pay Plan of the City of Fort Lauderdale, Florida, including a 1.1 percent general wage increase,

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create and add in alphabetical order by class title, the following classes:

Class No.	Pay Range	M/C	Class Title
<u>074</u>	<u>M37</u>	<u>III</u>	<u>Assistant Controller</u>
<u>663</u>	<u>M27</u>	<u>IV</u>	<u>Accreditation Manager</u>

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

900M37IIINighttime Economy Manager

SECTION 2. That SCHEDULE I(f), Management, Professional, and Supervisory (P.E.R.C.-Exempt) Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby amended by replacing SCHEDULE I(f) with SCHEDULE I(g), which is attached hereto as Exhibit 2, and incorporated herein, thereby providing a 1.1 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2018 annual budget.

SECTION 3. That SCHEDULE II(f), Nonbargaining Unit Confidential Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 3, is hereby amended by replacing SCHEDULE II(f) with SCHEDULE II(g), which is attached hereto as Exhibit 4 and incorporated herein, thereby providing a 1.1 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2018 annual budget.

SECTION 4. That SCHEDULE VI, Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 5, is amended by replacing SCHEDULE VI with SCHEDULE VI(a), which is attached hereto as Exhibit 6 and incorporated herein, thereby amending the pay range of the Sr. Management Fellow class and providing a 1.1 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2018 annual budget.

SECTION 5. That SCHEDULE 10, Nonbargaining Unit Community Redevelopment Agency Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 7, is hereby amended by replacing SCHEDULE 10 with SCHEDULE 10(a), which is attached hereto as Exhibit 8 and incorporated herein, thereby providing a 1.1 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2018 annual budget.

SECTION 6. That Section 20-83 of the Code of Ordinances of the City of Fort Lauderdale, Florida, is amended to provide as follows:

The following professional, managerial, and administrative employees in the office of the city manager are administrative assistants to the city manager: administrative assistant, administrative assistant I, administrative assistant II, assistant to the city manager, structural innovation manager, budget manager, public affairs manager, neighbor services manager, assistant budget manager, assistant manager of CIP (Community Investment Plan)/Grants, financial management analyst, senior financial management analyst, principal financial

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analyst, performance analyst, chief service officer, assistant neighbor support manager, assistant structural innovation manager, assistant public affairs manager, professional standards manager, management analyst, senior performance analyst, CRA (Community Redevelopment Agency) administrative specialist, CRA economic development program aide, CRA accounting clerk, CRA administrative aide, CRA project coordinator, CRA housing and economic development assistant, CRA planner, CRA project manager, CRA business manager, CRA senior project manager, ~~and~~ CRA housing and economic development manager, and Nighttime Economy Manager.


SECTION 7. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 8. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 9. That this Ordinance shall be in full force and effect beginning the first full pay period after October 1, 2017.

PASSED FIRST READING this the 6th day of September, 2017.

PASSED SECOND READING this the 13th day of September, 2017.

  
\_\_\_\_\_  
Mayor  
JOHN P. "JACK" SEILER

ATTEST:



\_\_\_\_\_  
City Clerk  
JEFFREY A. MODARELLI

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SCHEDULE II(f)  
NONBARGAINING UNIT CONFIDENTIAL  
PAY RANGE AMOUNTS  
EFFECTIVE 10/09/2016  
0.5% GENERAL WAGE INCREASE

Pay Range 2016-17	Hourly Minimum	BiWeekly	Monthly	Annual Minimum	Hourly Maximum	BiWeekly	Monthly	Annual Maximum	Pay Range 2016-17
C026	\$ 13.90	\$ 1,112.00	\$ 2,409.33	\$ 28,912.00	\$ 20.45	\$ 1,636.00	\$ 3,544.67	\$ 42,536.00	C026
C027	\$ 14.27	\$ 1,141.60	\$ 2,473.47	\$ 29,681.60	\$ 20.98	\$ 1,678.40	\$ 3,636.53	\$ 43,638.40	C027
C028	\$ 14.59	\$ 1,167.20	\$ 2,528.93	\$ 30,347.20	\$ 21.50	\$ 1,720.00	\$ 3,726.67	\$ 44,720.00	C028
C029	\$ 14.98	\$ 1,198.40	\$ 2,596.53	\$ 31,158.40	\$ 22.04	\$ 1,763.20	\$ 3,820.27	\$ 45,843.20	C029
C030	\$ 15.35	\$ 1,228.00	\$ 2,660.67	\$ 31,928.00	\$ 22.57	\$ 1,805.60	\$ 3,912.13	\$ 46,945.60	C030
C031	\$ 15.73	\$ 1,258.40	\$ 2,726.53	\$ 32,718.40	\$ 23.14	\$ 1,851.20	\$ 4,010.93	\$ 48,131.20	C031
C032	\$ 16.13	\$ 1,290.40	\$ 2,795.87	\$ 33,550.40	\$ 23.72	\$ 1,897.60	\$ 4,111.47	\$ 49,337.60	C032
C033	\$ 16.55	\$ 1,324.00	\$ 2,868.67	\$ 34,424.00	\$ 24.31	\$ 1,944.80	\$ 4,213.73	\$ 50,564.80	C033
C034	\$ 16.94	\$ 1,355.20	\$ 2,936.27	\$ 35,235.20	\$ 24.90	\$ 1,992.00	\$ 4,316.00	\$ 51,792.00	C034
C035	\$ 17.39	\$ 1,391.20	\$ 3,014.27	\$ 36,171.20	\$ 25.57	\$ 2,045.60	\$ 4,432.13	\$ 53,185.60	C035
C036	\$ 17.82	\$ 1,425.60	\$ 3,088.80	\$ 37,065.60	\$ 26.14	\$ 2,091.20	\$ 4,530.93	\$ 54,371.20	C036
C037	\$ 18.24	\$ 1,459.20	\$ 3,161.60	\$ 37,939.20	\$ 26.83	\$ 2,146.40	\$ 4,650.53	\$ 55,806.40	C037
C038	\$ 18.70	\$ 1,496.00	\$ 3,241.33	\$ 38,896.00	\$ 27.50	\$ 2,200.00	\$ 4,766.67	\$ 57,200.00	C038
C039	\$ 19.20	\$ 1,536.00	\$ 3,328.00	\$ 39,936.00	\$ 28.18	\$ 2,254.40	\$ 4,884.53	\$ 58,614.40	C039
C040	\$ 19.66	\$ 1,572.80	\$ 3,407.73	\$ 40,892.80	\$ 28.89	\$ 2,311.20	\$ 5,007.60	\$ 60,091.20	C040
C041	\$ 20.16	\$ 1,612.80	\$ 3,494.40	\$ 41,932.80	\$ 29.61	\$ 2,368.80	\$ 5,132.40	\$ 61,588.80	C041
C042	\$ 20.63	\$ 1,650.40	\$ 3,575.87	\$ 42,910.40	\$ 30.33	\$ 2,426.40	\$ 5,257.20	\$ 63,086.40	C042
C043	\$ 21.17	\$ 1,693.60	\$ 3,669.47	\$ 44,033.60	\$ 31.11	\$ 2,488.80	\$ 5,392.40	\$ 64,708.80	C043
C044	\$ 21.69	\$ 1,735.20	\$ 3,759.60	\$ 45,115.20	\$ 32.67	\$ 2,613.60	\$ 5,662.80	\$ 67,953.60	C044
C045	\$ 22.24	\$ 1,779.20	\$ 3,854.93	\$ 46,259.20	\$ 34.34	\$ 2,747.20	\$ 5,952.27	\$ 71,427.20	C045
C046	\$ 22.77	\$ 1,821.60	\$ 3,946.80	\$ 47,361.60	\$ 35.20	\$ 2,816.00	\$ 6,101.33	\$ 73,216.00	C046
C047	\$ 23.37	\$ 1,869.60	\$ 4,050.80	\$ 48,609.60	\$ 36.09	\$ 2,887.20	\$ 6,255.60	\$ 75,067.20	C047
C048	\$ 23.92	\$ 1,913.60	\$ 4,146.13	\$ 49,753.60	\$ 36.99	\$ 2,959.20	\$ 6,411.60	\$ 76,939.20	C048
C049	\$ 24.53	\$ 1,962.40	\$ 4,251.87	\$ 51,022.40	\$ 37.90	\$ 3,032.00	\$ 6,569.33	\$ 78,832.00	C049
C050	\$ 25.14	\$ 2,011.20	\$ 4,357.60	\$ 52,291.20	\$ 38.86	\$ 3,108.80	\$ 6,735.73	\$ 80,828.80	C050

**SCHEDULE II(g)**  
**NONBARGAINING UNIT CONFIDENTIAL**  
**PAY RANGE AMOUNTS**  
**EFFECTIVE 10/8/2017**  
**1.1% GENERAL WAGE INCREASE**

Pay Range 2017-18	Hourly Minimum	BiWeekly	Monthly	Annual Minimum	Hourly Maximum	BiWeekly	Monthly	Annual Maximum	Pay Range 2017-18
C026	\$ 14.05	\$ 1,124.00	\$ 2,435.33	\$ 29,224.00	\$ 20.67	\$ 1,653.60	\$ 3,582.80	\$ 42,993.60	C026
C027	\$ 14.43	\$ 1,154.40	\$ 2,501.20	\$ 30,014.40	\$ 21.21	\$ 1,696.80	\$ 3,676.40	\$ 44,116.80	C027
C028	\$ 14.75	\$ 1,180.00	\$ 2,556.67	\$ 30,680.00	\$ 21.74	\$ 1,739.20	\$ 3,768.27	\$ 45,219.20	C028
C029	\$ 15.14	\$ 1,211.20	\$ 2,624.27	\$ 31,491.20	\$ 22.28	\$ 1,782.40	\$ 3,861.87	\$ 46,342.40	C029
C030	\$ 15.52	\$ 1,241.60	\$ 2,690.13	\$ 32,281.60	\$ 22.82	\$ 1,825.60	\$ 3,955.47	\$ 47,465.60	C030
C031	\$ 15.90	\$ 1,272.00	\$ 2,756.00	\$ 33,072.00	\$ 23.39	\$ 1,871.20	\$ 4,054.27	\$ 48,651.20	C031
C032	\$ 16.31	\$ 1,304.80	\$ 2,827.07	\$ 33,924.80	\$ 23.98	\$ 1,918.40	\$ 4,156.53	\$ 49,878.40	C032
C033	\$ 16.73	\$ 1,338.40	\$ 2,899.87	\$ 34,798.40	\$ 24.58	\$ 1,966.40	\$ 4,260.53	\$ 51,126.40	C033
C034	\$ 17.13	\$ 1,370.40	\$ 2,969.20	\$ 35,630.40	\$ 25.17	\$ 2,013.60	\$ 4,362.80	\$ 52,353.60	C034
C035	\$ 17.58	\$ 1,406.40	\$ 3,047.20	\$ 36,566.40	\$ 25.85	\$ 2,068.00	\$ 4,480.67	\$ 53,768.00	C035
C036	\$ 18.02	\$ 1,441.60	\$ 3,123.47	\$ 37,481.60	\$ 26.43	\$ 2,114.40	\$ 4,581.20	\$ 54,974.40	C036
C037	\$ 18.44	\$ 1,475.20	\$ 3,196.27	\$ 38,355.20	\$ 27.13	\$ 2,170.40	\$ 4,702.53	\$ 56,430.40	C037
C038	\$ 18.91	\$ 1,512.80	\$ 3,277.73	\$ 39,332.80	\$ 27.80	\$ 2,224.00	\$ 4,818.67	\$ 57,824.00	C038
C039	\$ 19.41	\$ 1,552.80	\$ 3,364.40	\$ 40,372.80	\$ 28.49	\$ 2,279.20	\$ 4,938.27	\$ 59,259.20	C039
C040	\$ 19.88	\$ 1,590.40	\$ 3,445.87	\$ 41,350.40	\$ 29.21	\$ 2,336.80	\$ 5,063.07	\$ 60,756.80	C040
C041	\$ 20.38	\$ 1,630.40	\$ 3,532.53	\$ 42,390.40	\$ 29.94	\$ 2,395.20	\$ 5,189.60	\$ 62,275.20	C041
C042	\$ 20.86	\$ 1,668.80	\$ 3,615.73	\$ 43,388.80	\$ 30.66	\$ 2,452.80	\$ 5,314.40	\$ 63,772.80	C042
C043	\$ 21.40	\$ 1,712.00	\$ 3,709.33	\$ 44,512.00	\$ 31.45	\$ 2,516.00	\$ 5,451.33	\$ 65,416.00	C043
C044	\$ 21.93	\$ 1,754.40	\$ 3,801.20	\$ 45,614.40	\$ 33.03	\$ 2,642.40	\$ 5,725.20	\$ 68,702.40	C044
C045	\$ 22.48	\$ 1,798.40	\$ 3,896.53	\$ 46,758.40	\$ 34.72	\$ 2,777.60	\$ 6,018.13	\$ 72,217.60	C045
C046	\$ 23.02	\$ 1,841.60	\$ 3,990.13	\$ 47,881.60	\$ 35.59	\$ 2,847.20	\$ 6,168.93	\$ 74,027.20	C046
C047	\$ 23.63	\$ 1,890.40	\$ 4,095.87	\$ 49,150.40	\$ 36.49	\$ 2,919.20	\$ 6,324.93	\$ 75,899.20	C047
C048	\$ 24.18	\$ 1,934.40	\$ 4,191.20	\$ 50,294.40	\$ 37.40	\$ 2,992.00	\$ 6,482.67	\$ 77,792.00	C048
C049	\$ 24.80	\$ 1,984.00	\$ 4,298.67	\$ 51,584.00	\$ 38.32	\$ 3,065.60	\$ 6,642.13	\$ 79,705.60	C049
C050	\$ 25.42	\$ 2,033.60	\$ 4,406.13	\$ 52,873.60	\$ 39.29	\$ 3,143.20	\$ 6,810.27	\$ 81,723.20	C050

**City of Fort Lauderdale**  
**SCHEDULE VI**  
**SALARY PLAN and RANGES**  
**With .5% Wage Increase**  
**Effective 10/11/2016**

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	5B	\$ 8.68	\$ 14.31	\$ 18,054.40	\$ 29,764.80
RECREATION INSTRUCTOR I	0738S	R-2	4D	\$ 8.18	\$ 10.73	\$ 17,014.40	\$ 22,318.40
RECREATION INSTRUCTOR II	0737S	R-3	4D	\$ 10.22	\$ 21.47	\$ 21,257.60	\$ 44,657.60
RECREATION WORKER	0739S	R-5	8X	\$ 8.18	\$ 15.84	\$ 17,014.40	\$ 32,947.20
EVENT WORKER	0740S	R-6	8Y	\$ 8.18	\$ 26.06	\$ 17,014.40	\$ 54,204.80
STUDENT WORKER	0121S	R-9	6A	\$ 8.18	\$ 10.22	\$ 17,014.40	\$ 21,257.60
MANAGEMENT FELLOW	0170S	R-11	5B	\$ 17.20	\$ 17.20	\$ 35,776.00	\$ 35,776.00
SR. MANAGEMENT FELLOW	0171S	R-12	5B	\$ 22.11	\$ 22.55	\$ 45,988.80	\$ 46,904.00

Exhibit 5



**SCHEDULE VI(a)**  
**SPECIAL EMPLOYEES**  
**PAY RANGE AMOUNTS**  
**EFFECTIVE 10/8/2017**  
**1.1% GENERAL WAGE INCREASE**

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	5B	\$ 8.78	\$ 14.47	\$ 18,253.00	\$ 30,092.21
RECREATION INSTRUCTOR I	0738S	R-2	4D	\$ 8.27	\$ 10.85	\$ 17,201.56	\$ 22,563.90
RECREATION INSTRUCTOR II	0737S	R-3	4D	\$ 10.33	\$ 21.71	\$ 21,491.43	\$ 45,148.83
RECREATION WORKER	0739S	R-5	8X	\$ 8.27	\$ 16.01	\$ 17,201.56	\$ 33,309.62
EVENT WORKER	0740S	R-6	8Y	\$ 8.27	\$ 26.35	\$ 17,201.56	\$ 54,801.05
STUDENT WORKER	0121S	R-9	6A	\$ 8.27	\$ 10.33	\$ 17,201.56	\$ 21,491.43
MANAGEMENT FELLOW	0170S	R-11	5B	\$ 17.39	\$ 17.39	\$ 36,169.54	\$ 36,169.54
SR. MANAGEMENT FELLOW	0171S	R-12	5B	\$ 27.07	\$ 27.34	\$ 56,305.60	\$ 56,879.92

**SCHEDULE 10  
NONBARGAINING UNIT  
Community Redevelopment Agency (CRA)  
Pay Range Amounts**

Pay Range	MINIMUM			MAXIMUM			MAXIMUM			MAXIMUM			MAXIMUM			
	MANAGEMENT CATEGORY			MANAGEMENT CATEGORY			MANAGEMENT CATEGORY			MANAGEMENT CATEGORY			MANAGEMENT CATEGORY			
	ALL			ALL			V			IV			III			
	GRADE	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL
CR1N	\$18.70	\$1,496.00	\$38,896.00	\$27.50	\$2,200.00	\$57,200.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CR2N	\$19.98	\$1,598.40	\$41,558.40	\$26.91	\$2,152.80	\$55,972.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CR3N	\$20.16	\$1,612.80	\$41,932.80	\$29.61	\$2,368.80	\$61,588.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CR4N	\$21.17	\$1,693.60	\$44,033.60	\$31.11	\$2,488.80	\$64,708.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CR01	\$24.28	\$1,942.40	\$50,502.40	N/A	N/A	N/A	\$36.56	\$2,924.80	\$76,044.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CR02	\$27.87	\$2,229.60	\$57,969.60	N/A	N/A	N/A	\$38.42	\$3,073.60	\$79,913.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CR03	\$30.77	\$2,461.60	\$64,001.60	N/A	N/A	N/A	N/A	N/A	N/A	\$43.48	\$3,478.40	\$90,438.40	N/A	N/A	N/A	N/A
CR04	\$33.95	\$2,716.00	\$70,616.00	N/A	N/A	N/A	N/A	N/A	N/A	\$47.99	\$3,839.20	\$99,819.20	N/A	N/A	N/A	N/A
CR05	\$31.84	\$2,547.20	\$66,227.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50.41	\$4,032.80	\$104,852.80	N/A
CR06	\$37.48	\$2,998.40	\$77,958.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.28	\$4,342.40	\$112,902.40	N/A
CR07	\$34.28	\$2,742.40	\$71,302.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.29	\$4,343.20	\$112,923.20	N/A

Exhibit 7

**SCHEDULE 10(a)**  
**NONBARGAINING UNIT**  
**COMMUNITY REDEVELOPMENT AGENCY (CRA)**  
**PAY RANGE AMOUNTS**  
**EFFECTIVE 10/8/2017**  
**1.1% GENERAL WAGE INCREASE**

Pay Range	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			Pay Range
	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	
CR1N	\$18.91	\$1,512.80	\$39,332.80	\$27.80	\$2,224.00	\$57,824.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR1N
CR2N	\$20.20	\$1,616.00	\$42,016.00	\$27.21	\$2,176.80	\$56,596.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR2N
CR3N	\$20.38	\$1,630.40	\$42,390.40	\$29.94	\$2,395.20	\$62,275.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR3N
CR4N	\$21.40	\$1,712.00	\$44,512.00	\$31.45	\$2,516.00	\$65,416.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR4N
CR01	\$24.55	\$1,964.00	\$51,064.00	N/A	N/A	N/A	\$36.96	\$2,956.80	\$76,876.80	N/A	N/A	N/A	N/A	N/A	N/A	CR01
CR02	\$28.18	\$2,254.40	\$58,614.40	N/A	N/A	N/A	\$38.84	\$3,107.20	\$80,787.20	N/A	N/A	N/A	N/A	N/A	N/A	CR02
CR03	\$31.11	\$2,488.80	\$64,708.80	N/A	N/A	N/A	N/A	N/A	N/A	\$43.96	\$3,516.80	\$91,436.80	N/A	N/A	N/A	CR03
CR04	\$34.32	\$2,745.60	\$71,385.60	N/A	N/A	N/A	N/A	N/A	N/A	\$48.52	\$3,881.60	\$100,921.60	N/A	N/A	N/A	CR04
CR05	\$32.19	\$2,575.20	\$66,955.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50.96	\$4,076.80	\$105,996.80	CR05
CR06	\$37.89	\$3,031.20	\$78,811.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.88	\$4,390.40	\$114,150.40	CR06
CR07	\$34.66	\$2,772.80	\$72,092.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.89	\$4,391.20	\$114,171.20	CR07

Exhibit 8