

ORDINANCE NO. C-14-06

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY DELETING THE PARALEGAL ASSISTANT CLASS FROM SCHEDULE I AND ADDING THE PARALEGAL ASSISTANT CLASS TO SCHEDULE II; AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the Human Resource Department conducted a job audit of the Paralegal Assistant job classification, which job audit recommended that the paralegal assistant classification be changed from Schedule I, Supervisory, Professional, and Managerial – P.E.R.C. Exempt, to Schedule II, Non-Bargaining-Unit (Confidential) General Employees,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That the following class contained in Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, shown as stricken-through, is hereby deleted:

Class No.	Pay Range	M/C	Class Title
125	M19	✓	Paralegal Assistant

SECTION 2. That Schedule II of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to add in alphabetical order by class title, the following class:

Class No.	Pay Range	Class Title
<u>125</u>	<u>C45</u>	<u>Paralegal Assistant</u>

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

SECTION 3. That provisions governing the use of management vacation days credited to incumbents in the Paralegal Assistant classification as of the effective date of this Ordinance for calendar year 2014 and partial payment of unused management vacation days credited to incumbents in the Paralegal Assistant classification as of the effective date of this Ordinance for calendar year 2014 shall apply through December 31, 2014.

SECTION 4. That, except as provided in Section 3, all benefits provided for in the City of Fort Lauderdale, Florida, Management Benefit Package for incumbents in the Paralegal Assistant classification shall cease on the effective date of this Ordinance.

SECTION 5. That if any clause, section or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 6. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 7. That this Ordinance shall be in full force and effect beginning the first full pay period following its final passage.

PASSED FIRST READING this the 22nd day of January, 2014.

PASSED SECOND READING this the ____ day of _____, 2014.

Mayor
JOHN P. "JACK" SEILER

ATTEST:

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City Clerk

JONDA K. JOSEPH

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Exhibit 1
CAM 14-0157