

ORDINANCE NO. C-25-33

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING CHAPTER 2, ARTICLE III., OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY REPEALING SECTION 2-41 TITLED "RESIDENCE REQUIREMENT FOR DEPARTMENT DIRECTORS" TO REMOVE THE REQUIREMENT FOR DEPARTMENT DIRECTORS TO RESIDE IN THE CITY LIMITS; PROVIDING FOR SEVERABILITY; PROVIDING FOR REPEAL OF CONFLICTING ORDINANCE PROVISIONS; PROVIDING FOR CORRECTION OF SCRIVENER'S ERRORS, AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Section 2-41, Residence Requirement for Department Directors, of the Code of Ordinances of the City of Fort Lauderdale, Florida, department directors appointed by the City Manager must establish residency within the City of Fort Lauderdale within six months of their appointment; and

WHEREAS, recruitment and retention of top talent is a priority for the City and critical to providing the highest level of service to our residents; and

WHEREAS, restricting the candidate pool to those who already reside in the City or are willing to relocate to the City makes the recruitment and retention of top talent difficult; and

WHEREAS, the City Commission finds that the removal of the residency requirement found in Section 2-41 will be in the best interest of the City as it will increase the pool of qualified applicants for department director positions.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Section 2-41, Residence Requirement for Department Directors, of the Code of Ordinances of the City of Fort Lauderdale, Florida, is hereby repealed as follows:

~~Sec. 2-41. — Residence requirement for department directors.~~

~~Any person appointed by the city manager to the position of department director or department head shall, within six (6) months from the date of such appointment, establish residence and reside during such employment within the corporate limits; provided,~~

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~~however, such requirement is not applicable to any employee promoted and appointed to such position by the city manager. The city manager may extend the time period set forth above if it is determined that the appointee is experiencing financial difficulty in meeting the requirements of this section.~~

SECTION 2. At the direction of the City Attorney, the publisher of the Code of Ordinances of the City of Fort Lauderdale, Florida, is authorized to conform chapter, article, section, subsection, and clause numbers and letters, and capitalization, set forth in the Code of Ordinances of the City of Fort Lauderdale, Florida, and to correct any non-substantive scrivener's errors in the codification of this Ordinance without the need for a public hearing.

SECTION 3. That if any clause, section or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 4. That all ordinances or part of ordinances in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 5. That this Ordinance shall be in full force and effect immediately upon its passage on second reading.

PASSED FIRST READING this 19th day of August, 2025.

PASSED SECOND READING this ____ day of _____, 2025.

Mayor
DEAN J. TRANTALIS

ATTEST:

City Clerk
DAVID R. SOLOMAN

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