
City Commission Update City Attorney Search May 2, 2023

BUS-4 (CAM 23-0465)
Exhibit 1
Page 1 of 6



CITY OF FORT LAUDERDALE



WE BUILD COMMUNITY

City Attorney Search

Position was posted March 14 – April 17, 2023

Advertising Conducted:

1. The Daily Business Review Printed Classified advertisement
2. The Florida Bar News Classified 4-week advertisement
3. International Municipal Lawyers Association (MLA) 30-day, Featured advertisement
4. Law.com (lawjobs.com) Extended Reach and Spotlight advertisement including the Regional (American Law Media)ALM Daily Bar Newsletter
5. Florida Association of Counties
6. Florida League of Cities
7. Broward County Bar Association
8. LinkedIn advertisement through Strategic Communications
9. Careers in Government Social Media Campaign leveraging analytic tools on the Facebook, Instagram, and Twitter ad platforms including very specific geo-targeting and keyword targeting.
10. Job posting through City of Fort Lauderdale Website and governmentjobs.com



City Attorney Search

16 Applicants

6 Applicants met the minimum qualifications:

1. A Juris Doctorate from an accredited law school is required.
2. Eight or more years of increasingly responsible experience in city, county or local government law is required. The Florida Bar certification in city, county and local government law may substitute for three years of this required experience.
3. The City Attorney must be licensed to practice law in the State of Florida in accordance with The Florida Bar for a minimum of two years.
4. Three or more years of experience supervising attorneys and/or legal staff is required.
5. Applicants must also have three or more years of litigation and appellate experience.



City Attorney Search

Citizens' Committee met on April 20, 2023

- 4 of the 5 members were present
- Romney Rogers elected Chair
- Mckillop (Mick) Erlandson elected Vice Chair
- Second meeting scheduled on May 1, 2023 (Held as scheduled)



City Attorney Search

Questions from the Committee:

1. Is the Commission comfortable with proceeding with only 6 candidates, or does the Commission want the position to be re-posted? *Committee determined at least 1 of the 6 is not qualified.*
2. If the position is re-posted, does the Commission want to re-visit the use of an executive recruiter? *(Committee recommends)*
 - A. Ability to actively recruit candidates
 - B. Increase diversity of candidates
 - C. Advertise a salary range



City Attorney Search

Questions from the Committee (if directed to proceed)

1. Is the If the Commission members want to re-post, Should the Committee continue with the candidates who applied?
2. Is this minimum requirement necessary:
Applicants must also have three or more years of litigation and appellate experience.
3. How many candidates does the Commission want the Committee to present?
4. Is there a date the Commission would like to set aside to interview candidates advanced by the committee?
5. Does the Commission want to meet with the Committee in joint session prior to interviewing candidates?

