



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#24-0067**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Greg Chavarria, City Manager

**DATE:** January 23, 2024

**TITLE:** Resolution Approving and Ratifying a First Amendment to Collective Bargaining Agreement between the City of Fort Lauderdale and Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters - **(Commission Districts 1, 2, 3 and 4)**

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**Recommendation**

Staff recommends the City Commission adopt a resolution approving and ratifying a first amendment to Collective Bargaining Agreement (CBA) between the City of Fort Lauderdale and Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters.

**Background**

The City Commission ratified a CBA with the Teamsters Local 769 on October 18, 2022 for the period October 3, 2022 through September 30, 2025. In a previous agreement, the DROP program was eliminated for Teamsters members after January 14, 2004. Recently, the union requested the City consider reinstating the DROP for its members and an impact bargaining session was held on January 4, 2024. At time of publication of agenda, the first amendment to the CBA (Exhibit 1) is expected to be ratified by Teamsters Members on January 19, 2024. .

**Resource Impact**

There is no fiscal impact associated with this change (Exhibit 2 - Actuarial Impact Statement).

**Strategic Connections**

This item supports the Press Play Fort Lauderdale 2024 Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are Ready.

**Related CAM:**

24-0071

**Attachments**

Exhibit 1 - First Amendment to Collective Bargaining Agreement

Exhibit 2 - Actuarial Impact Statement

Exhibit 3 - Resolution

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Prepared by: Susan Grant, Assistant City Manager

Department Head: Jerome Post, HR Director

RESOLUTION NO. 24-19

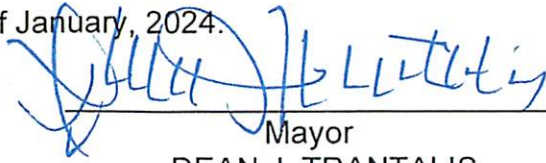
A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, APPROVING AND RATIFYING A FIRST AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF FORT LAUDERDALE AND TEAMSTERS LOCAL UNION NO. 769, AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AND AUTHORIZING EXECUTION OF THE FIRST AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT.

WHEREAS, the City of Fort Lauderdale and Teamsters Local Union No. 769, Affiliated with International Brotherhood of Teamsters, have entered into a collective bargaining agreement for the period of October 1, 2022, through September 30, 2025;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That a First Amendment to Collective Bargaining Agreement between the City of Fort Lauderdale and Teamsters Local Union No. 769, Affiliated with International Brotherhood of Teamsters, ("First Amendment"), in substantially the form attached to City Commission Agenda Memo No. 24-0067, is hereby approved and ratified, and the City Commission authorizes execution of the First Amendment.

ADOPTED this 23<sup>rd</sup> day of January, 2024.

  
\_\_\_\_\_  
Mayor  
DEAN J. TRANTALIS

ATTEST:

  
\_\_\_\_\_  
City Clerk  
DAVID R. SOLOMAN


Dean J. Trantalis      Yea

John C. Herbst      Yea

APPROVED AS TO FORM  
AND CORRECTNESS:

Steven Glassman      Yea

Pamela Beasley-Pittman      Yea

  
\_\_\_\_\_  
City Attorney  
THOMAS J. ANSBRO

Warren Sturman      Yea

**RMH** M-3 24-0018 Motion Approving Agreements for Rental of Barricades and Equipment - Various Vendors - \$1,400,000 (estimated two-year cost) - (Commission Districts 1, 2, 3 and 4)

APPROVED

Yea: 5 - Commissioner Glassman, Vice Mayor Beasley-Pittman, Commissioner Sturman, Commissioner Herbst and Mayor Trantalis

**PGB** M-4 24-0127 Motion Authorizing Purchase of Property Insurance - Underwriters at Lloyd's of London, et al. - \$3,783,474 - (Commission Districts 1, 2, 3 and 4)

APPROVED

Yea: 5 - Commissioner Glassman, Vice Mayor Beasley-Pittman, Commissioner Sturman, Commissioner Herbst and Mayor Trantalis

**RESOLUTIONS**

**CLERK** R-1 24-0138 Appointment of Board and Committee Members - (Commission Districts 1, 2, 3 and 4)

24-18

ADOPTED AS AMENDED

Yea: 5 - Commissioner Glassman, Vice Mayor Beasley-Pittman, Commissioner Sturman, Commissioner Herbst and Mayor Trantalis

**PGB** R-2 24-0067 Resolution Approving and Ratifying a First Amendment to Collective Bargaining Agreement between the City of Fort Lauderdale and Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters - (Commission Districts 1, 2, 3 and 4)

24-19

ADOPTED

Yea: 5 - Commissioner Glassman, Vice Mayor Beasley-Pittman, Commissioner Sturman, Commissioner Herbst and Mayor Trantalis

**LS** R-3 24-0109 Resolution Approving Amendment No. 2 to the Master Lease Agreement Approving the Declaration of Restrictive Covenants, Approving the Amended and Restated Declaration of Covenants & Restrictions of Bahia Mar Master Association, Inc., Approving revisions to the Quit Claim Deed; and Ratifying the Interlocal Agreement - (Commission District 2)

24-20

ADOPTED

Yea: 4 - Commissioner Glassman, Vice Mayor Beasley-Pittman, Commissioner Herbst and Mayor Trantalis

Nay: 1 - Commissioner Sturman



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

## Detail by Entity Name

Florida Not For Profit Corporation

TEAMSTERS LOCAL UNION 769 HOLDING CORPORATION, INC.

### Filing Information

**Document Number** 713802  
**FEI/EIN Number** 65-0312130  
**Date Filed** 12/14/1967  
**State** FL  
**Status** ACTIVE

### Principal Address

12365 W. DIXIE HWY  
MIAMI, FL 33161

Changed: 07/17/2006

### Mailing Address

12365 W. DIXIE HWY  
MIAMI, FL 33161

Changed: 07/17/2006

### Registered Agent Name & Address

PINA, ROLANDO  
12365 W. DIXIE HWY  
MIAMI, FL 33161

Name Changed: 01/04/2011

Address Changed: 07/17/2006

### Officer/Director Detail

#### **Name & Address**

Title P

ZIVALICH, JOSHUA  
12365 W. DIXIE HWY  
MIAMI, FL 33161

Title ST

PINA, ROLANDO  
 12365 W. DIXIE HWY  
 MIAMI, FL 33161

Title RS

MYERS, STEPHEN  
 12365 W. DIXIE HWY  
 MIAMI, FL 33161

Title VP

WILSON, WOODROW  
 12365 W. DIXIE HWY  
 MIAMI, FL 33161

**Annual Reports**

Report Year	Filed Date
2021	01/21/2021
2022	05/03/2022
2023	01/26/2023

**Document Images**

<a href="#">01/26/2023 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
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<a href="#">05/01/1995 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>

Florida Department of State, Division of Corporations

**FIRST AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF FORT LAUDERDALE AND TEAMSTERS LOCAL UNION 769, AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS**

THIS FIRST AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF FORT LAUDERDALE AND TEAMSTERS LOCAL UNION 769, AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS, ("First Amendment"), dated this 23rd day of January, 2024, is entered into by and between the City of Fort Lauderdale, a Florida municipality, and Teamsters Local Union 769, affiliated with International Brotherhood of Teamsters, a Florida collective bargaining representative, ("Teamsters").

WHEREAS, the City of Fort Lauderdale and the Teamsters entered into a collective bargaining agreement for the period October 1, 2022, through September 30, 2025, ("Collective Bargaining Agreement"); and

WHEREAS, the City's and the Teamsters' bargaining agents have reached tentative agreement to amend the Collective Bargaining Agreement by deleting Section 10 of Article 50 in order to reinstate the ability of bargaining unit members to participate in the City of Fort Lauderdale General Employees' Retirement Plan's Deferred Retirement Option Program effective upon adoption of a corresponding ordinance; and

WHEREAS, the Teamsters have ratified this First Amendment,

NOW, THEREFORE, the City and the Teamsters agree as follows:

Effective upon the City's adoption of a corresponding ordinance, Section 10 of Article 50 of the Collective Bargaining Agreement, shown as stricken, to wit:

~~Section 10. Effective January 14, 2004, the Deferred Retirement Option Plan (DROP) will no longer be available to Group I and Group II members. Employees already in DROP will be permitted to complete any remaining DROP time.~~

is deleted.

IN WITNESS WHEREOF, the City and the Teamsters execute this First Amendment as follows:

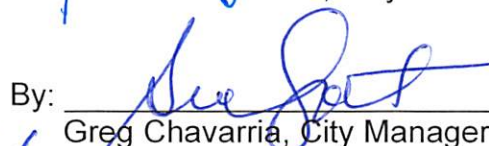
ATTEST:

  
David R. Soloman, City Clerk



CITY OF FORT LAUDERDALE

By:   
Dean J. Trantalis, Mayor

By:   
Greg Chavarria, City Manager



Approved as to form and correctness:

Sr. *Paul Bayard*  
Assistant City Attorney

TEAMSTERS LOCAL UNION 769,  
affiliated with International Brotherhood  
of Teamsters

By: *Joshua Zivalich*  
Joshua Zivalich, President

STATE OF Florida :  
COUNTY OF Broward :

The foregoing instrument was acknowledged before me by means of  physical presence or  online notarization, this 3 day of January, 2024, by Joshua Zivalich as President for Teamsters Local Union 769, affiliated with International Brotherhood of Teamsters.

(SEAL)



*S.B.*  
Notary Public, State of Florida  
(Signature of Notary Public)

Sophia Bryan  
(Print, Type, or Stamp Commissioned Name of Notary Public)

Personally Known \_\_\_\_\_ OR Produced Identification   
Type of Identification Produced Valid Driver's License

FLORIDA INDIVIDUAL ACKNOWLEDGMENT  
F.S. 117.05(13) — Effective January 1, 2020

State of Florida }  
County of Broward }

The foregoing instrument was acknowledged before me  
by means of

- Physical Presence  
- OR -  
 Online Notarization

this 3 day of January, 2024, by  
Date Month Year

Joshua Zivalich  
Name of Person Acknowledging



[Signature]  
Signature of Notary Public - State of Florida  
Sophia Bryan

Name of Notary Typed, Printed or Stamped

- Personally known  
 Produced Identification

Type of Identification Produced: Valid FL DL  
#Z142433692820 Ex  
8/2/2031 Issue 8/23/2022

Place Notary Seal Stamp Above

OPTIONAL  
Completing this information can deter alteration of the document or  
fraudulent reattachment of this form to an unintended document.

**Description of Attached Document**

Title or Type of Document: Legal Document

Document Date: January 3, 2024 Number of Pages: —

Signer(s) Other Than Named Above: None



# DOCUMENT ROUTING FORM

Rev: 3 | Revision Date: 9/1/2022

TODAY'S DATE: 1/29/24

DOCUMENT TITLE: 1st Amendment to Collective Bargaining Agreement btwn the COFL and Teamsters Local Union 769, Affiliated with Int'l. Brotherhood of Teamsters

COMM. MTG. DATE: 1-23-24 M #: 24-0067 ITEM #: \_\_\_\_\_ CAM attached:  YES  NO

Routing Origin: CMO Router Name/Ext: DonnaV Action Summary attached:  YES  NO

CIP FUNDED:  YES  NO

Capital Investment / Community Improvement Projects defined as having a life of at least 10 years and a cost of at least \$50,000 and shall mean improvements to real property (land, buildings, or fixtures) that add value and/or extend useful life, including major repairs such as roof replacement, etc. Term "Real Property" include land, real estate, realty, or real.

2) City Attorney's Office: Documents to be signed/routed?  YES  NO # of originals attached: 1

Is attached Granicus document Final?  YES  NO Approved as to Form:  YES  NO

Date to CCO: 3/6/24 Attorney's Name: Paul Banzel Initials: PGB/SL

3) City Clerk's Office: # of originals: 1 Routed to: \_\_\_\_\_ Ext: \_\_\_\_\_ Date: 03/06/24

4) City Manager's Office: CMO LOG #: MAR 14 Document received from: \_\_\_\_\_

Assigned to: GREG CHAVARRIA  ANTHONY FAJARDO  SUSAN GRANT   
GREG CHAVARRIA as CRA Executive Director

APPROVED FOR G. CHAVARRIA'S SIGNATURE  N/A G. CHAVARRIA TO SIGN

PER ACM: A. FAJARDO (Initial) S. GRANT (Initial)

PENDING APPROVAL (See comments below)

Comments/Questions: \_\_\_\_\_

Forward \_\_\_\_\_ originals to  Mayor  CCO Date: \_\_\_\_\_

5) Mayor/CRA Chairman: Please sign as indicated.

Forward \_\_\_\_\_ originals to CCO for attestation/City seal (as applicable) Date: \_\_\_\_\_

### INSTRUCTIONS TO CITY CLERK'S OFFICE

City Clerk: Retains \_\_\_\_\_ original and forwards 1 originals to: Susan Grant (Name/Dept/Ext)

Attach \_\_\_\_\_ certified Reso # \_\_\_\_\_  YES  NO Original Route form to CAO