

ORDINANCE NO. C-17-10

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULE VI, SPECIAL EMPLOYEES, OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY REPLACING SCHEDULES VI AND VI(b) WITH A CONSOLIDATED SCHEDULE VI CONTAINING A PAY RANGE SCHEDULE, AMENDING SCHEDULE I OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY CREATING AND ADDING ONE CLASS AND AMENDING THREE CLASSES, AND AMENDING SECTION 20-83 OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY DESIGNATING ONE CLASS AS AN ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER AND REVISING THE TITLES OF TWO CLASSES THAT WERE PREVIOUSLY DESIGNATED AS ADMINISTRATIVE ASSISTANTS TO THE CITY MANAGER, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

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WHEREAS, the City Manager and the Director of Human Resources have recommended amendments to the Pay Plan of the City of Fort Lauderdale, Florida; and

WHEREAS, the City Commission agrees with the recommendation of the City Manager and Director of Human Resources to amend the Pay Plan of the City of Fort Lauderdale, Florida,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That the Pay Plan of the City of Fort Lauderdale, Florida, is amended by replacing Schedules VI and VI(b) with Schedule VI, Salary Plan and Ranges, as provided in Exhibit 1, which is attached hereto and incorporated herein.

SECTION 2. That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create and add in alphabetical order by class title, the following class:

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

Class No.	Pay Range	M/C	Class Title
<u>997</u>	<u>M31</u>	<u>IV</u>	<u>Senior Strategic Communications Specialist</u>

SECTION 3. That the following classes titles contained in Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, are amended as follows:

Class No.	Pay Range	M/C	Class Title
0982	M041	III	<del>Public Affairs</del> <u>Strategic Communications</u> Manager
0113	M032	III	Assistant <del>Public Affairs</del> <u>Strategic Communications</u> Manager
0111	L027	IV	<del>Public Information</del> <u>Strategic Communications</u> Specialist

SECTION 4. That Section 20-83 of the Code of Ordinances of the City of Fort Lauderdale, Florida, is amended to provide as follows:

The following professional, managerial, and administrative employees in the office of the city manager are administrative assistants to the city manager: administrative assistant, administrative assistant I, administrative assistant II, assistant to the city manager, structural innovation manager, budget manager, ~~public affairs~~strategic communications manager, neighbor services manager, assistant budget manager, assistant manager of CIP (Community Investment Plan)/Grants, financial management analyst, senior financial management analyst, principal financial analyst, performance analyst, chief service officer, assistant neighbor support manager, assistant structural innovation manager, assistant ~~public affairs~~strategic communications manager, professional standards manager, management analyst, senior performance analyst, CRA (Community Redevelopment Agency) administrative specialist, CRA economic development program aide, CRA accounting clerk, CRA administrative aide, CRA project coordinator, CRA housing and economic development assistant,

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CRA planner, CRA project manager, CRA business manager, CRA senior project manager, senior strategic communications specialist, and CRA housing and economic development manager.

SECTION 5. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 6. That this Ordinance shall be in full force and effect immediately upon its final passage.

PASSED FIRST READING this the 16<sup>th</sup> day of May, 2017.

PASSED SECOND READING this the \_\_\_\_ day of \_\_\_\_\_, 2017.

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Mayor  
JOHN P. "JACK" SEILER

ATTEST:

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City Clerk  
JEFFREY A. MODARELLI

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**SCHEDULE VI**  
**SALARY PLAN AND SALARY RANGES**  
**SPECIAL EMPLOYEES**  
**AS OF 09-08-2015**

<b><u>CLASS NO.</u></b>	<b><u>PAY RANGE</u></b>	<b><u>CLASS TITLE</u></b>
740	R-6	Event Worker
120	R-1	Intern
170	R-11	Management Fellow
738	R-2	Recreation Instructor I
737	R-3	Recreation Instructor II
739	R-5	Recreation Worker
171	R-12	Senior Management Fellow
121	R-9	Student Worker

SCHEDULE VI  
SALARY PLAN AND SALARY RANGES  
SPECIAL EMPLOYEES  
Schedule VI(b)

Effective 10/09/2016

0.5% GENERAL WAGE INCREASE

Pay Range R-1											
Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
<del>\$8.68</del>	<del>\$9.20</del>	<del>\$9.71</del>	<del>\$10.22</del>	<del>\$10.73</del>	<del>\$11.25</del>	<del>\$11.76</del>	<del>\$12.26</del>	<del>\$12.77</del>	<del>\$13.29</del>	<del>\$13.80</del>	<del>\$14.31</del>

Pay Range R-2													
Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
NA	NA	NA	NA	NA	NA	NA	NA	\$8.18	\$8.68	\$9.20	\$9.71	\$10.22	\$10.73

Pay Range R-3											
Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
<del>\$10.22</del>	<del>\$11.25</del>	<del>\$12.26</del>	<del>\$13.29</del>	<del>\$14.31</del>	<del>\$15.34</del>	<del>\$16.35</del>	<del>\$17.38</del>	<del>\$18.40</del>	<del>\$19.42</del>	<del>\$20.44</del>	<del>\$21.47</del>

Pay Range R-5												
Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
NA	NA	NA	NA	NA	NA	NA	NA	NA	\$8.18	\$8.68	\$9.20	\$9.71
Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	
<del>\$10.22</del>	<del>\$10.73</del>	<del>\$11.25</del>	<del>\$11.76</del>	<del>\$12.26</del>	<del>\$12.77</del>	<del>\$13.29</del>	<del>\$13.80</del>	<del>\$14.31</del>	<del>\$14.82</del>	<del>\$15.34</del>	<del>\$15.84</del>	

Pay Range R-6												

Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	
NA	NA	NA	NA	NA	NA	\$8.18	\$8.68	\$9.20	\$9.71	\$10.22	\$10.73	\$11.25	
Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X			
\$11.76	\$12.26	\$12.77	\$13.29	\$14.31	\$15.34	\$16.35	\$17.38	\$18.40	\$19.42	\$20.44			
Step X1	Step X2	Step X3	Step X4	Step X5	Step X6								
\$21.47	\$22.48	\$23.51	\$24.53	\$25.56	\$26.06								

Pay Range R-9								
Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
NA	NA	NA	NA	\$8.18	\$8.68	\$9.20	\$9.71	\$10.22

Pay Range R-10												
Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
NA	\$8.22	\$8.42	\$8.63	\$8.84	\$9.08	\$9.28	\$9.54	\$9.76	\$10.01	\$10.24	\$10.50	\$10.76

Pay Range R-11	
Step A	
\$17.20	

Pay Range R-12	
Step A	Step B
\$22.11	\$22.55

**City of Fort Lauderdale**  
**SCHEDULE VI**  
**SALARY PLAN and RANGES**

<b><u>Classification</u></b>	<b><u>Job Code</u></b>	<b><u>Pay Range</u></b>	<b><u>EEO Code</u></b>	<b><u>Hourly Maximum</u></b>	<b><u>Hourly Maximum</u></b>	<b><u>Annual Minimum</u></b>	<b><u>Annual Maximum</u></b>
<b><u>INTERNS</u></b>	<b><u>0120S</u></b>	<b><u>R-1</u></b>	<b><u>5B</u></b>	\$ 8.68	\$ 14.31	\$ 18,054.40	\$ 29,764.80
<b><u>RECREATION INSTRUCTOR I</u></b>	<b><u>0738S</u></b>	<b><u>R-2</u></b>	<b><u>4D</u></b>	\$ 8.18	\$ 10.73	\$ 17,014.40	\$ 22,318.40
<b><u>RECREATION INSTRUCTOR II</u></b>	<b><u>0737S</u></b>	<b><u>R-3</u></b>	<b><u>4D</u></b>	\$ 10.22	\$ 21.47	\$ 21,257.60	\$ 44,657.60
<b><u>RECREATION WORKER</u></b>	<b><u>0739S</u></b>	<b><u>R-5</u></b>	<b><u>8X</u></b>	\$ 8.18	\$ 15.84	\$ 17,014.40	\$ 32,947.20
<b><u>EVENT WORKER</u></b>	<b><u>0740S</u></b>	<b><u>R-6</u></b>	<b><u>8Y</u></b>	\$ 8.18	\$ 26.06	\$ 17,014.40	\$ 54,204.80
<b><u>STUDENT WORKER</u></b>	<b><u>0121S</u></b>	<b><u>R-9</u></b>	<b><u>6A</u></b>	\$ 8.18	\$ 10.22	\$ 17,014.40	\$ 21,257.60
<b><u>MANAGEMENT FELLOW</u></b>	<b><u>0170S</u></b>	<b><u>R-11</u></b>	<b><u>5B</u></b>	\$ 17.20	\$ 17.20	\$ 35,776.00	\$ 35,776.00
<b><u>SR. MANAGEMENT FELLOW</u></b>	<b><u>0171S</u></b>	<b><u>R-12</u></b>	<b><u>5B</u></b>	\$ 22.11	\$ 22.55	\$ 45,988.80	\$ 46,904.00