



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#25-0618

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Rickelle Williams, City Manager

DATE: June 3, 2025

TITLE: Motion Authorizing Settlement of Workers' Compensation Claim in *Glenn Galt v. City of Fort Lauderdale*, Case No. 24-022702IF – \$150,000 –
(Commission Districts 1, 2, 3 and 4)

Recommendation

Staff recommends the City Commission approve, as provided for by Sec. 2-151, Code of Ordinances of the City of Fort Lauderdale, Florida, the settlement of the workers' compensation claim in *Glenn Galt v. City of Fort Lauderdale*, Case No. 24-022702IF, by paying the amount of \$150,000.

Background

Glenn Galt, a retired Captain with the Police Department, filed a workers' compensation claim for an injury that occurred on March 2, 2023, which was accepted as compensable under Chapter 440, Florida Statutes. In connection with the claim, Mr. Galt subsequently filed a lawsuit against the City on September 17, 2024.

Pursuant to Sec. 2-151, Code of Ordinances, the claim was reviewed, and a settlement was recommended by the City's Risk Management Committee on February 27, 2025. Staff and defense counsel's evaluation of the potential financial exposure to the City determined that a settlement would provide the most cost-effective outcome. Through negotiations, a settlement was reached in the amount of \$150,000, subject to the approval of the City Commission.

Resource Impact

If approved, there will be a fiscal impact to the City in the amount of \$150,000 which is available in the City's self-insurance fund account listed below.

<i>Funds available as of May 20, 2025</i>			
ACCOUNT NUMBER	COST CENTER NAME (Program)	CHARACTER/ ACCOUNT NAME	AMOUNT
10-544-9060-519-50-5125	Self-Insurance Claims – Workers Comp	Non-Operating Expenses / Work Comp Claims	\$150,000
TOTAL AMOUNT ►			\$150,000

Strategic Connections

This item supports the Press Play Fort Lauderdale 2029 Strategic Plan, specifically advancing:

- Guiding Principles, Fiscal Responsibility

This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United

This item supports the Advance Fort Lauderdale 2040 Comprehensive Plan, specifically advancing:

- The Internal Support Focus Area
- Implementation Element
- Goal 1: The Fort Lauderdale Comprehensive Plan shall accomplish the City's Fast Forward Fort Lauderdale 2035 Vision Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

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Department Director: Jerome Post, Human Resources