RESOLUTION NO. 25-153

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, APPROVING AND RATIFYING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF FORT LAUDERDALE AND FORT LAUDERDALE PROFESSIONAL FIREFIGHTERS INC. IAFF LOCAL 765 – RANK AND FILE, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE MEMORANDUM OF UNDERSTANDING.

WHEREAS, the City Manager of the City of Fort Lauderdale, Florida, ("City"), and the President of Fort Lauderdale Professional Firefighters inc. IAFF Local 765 – Rank and File, ("Bargaining Unit"), have reached agreement on a Memorandum of Understanding to amend certain sections of Article 11 – Promotional Examinations and Article 22 – Temporary Upgrading of the Collective Bargaining Agreement ending September 30, 2026, between the City and the Bargaining Unit, to allow employees and the City more flexibility in satisfying requirements to participate in the promotional examination process and flexibility to temporarily upgrade from one position to another ("Memorandum of Understanding"); and

WHEREAS, the membership of the Bargaining Unit has ratified the Memorandum of Understanding;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

<u>SECTION 1</u>. That the Memorandum of Understanding between the City of Fort Lauderdale and Fort Lauderdale Professional Firefighters Inc. IAFF Local 765 – Rank and File, is approved and ratified in substantially the form attached to Commission Agenda Memo No. 25-0788, and the City Commission authorizes the City Manager to execute the Memorandum of Understanding.

ADOPTED this 3rd day of September, 2025.

Mayor

DÉAN J. TRANTALIS

RESOLUTION NO. 25-153

PAGE 2

ATTEST:

City Clerk

DAVID R. SOLOMAN

APPROVED AS TO FORM AND CORRECTNESS:

Interim City Attorney D'WAYNE M. SPENCE

Dean J. Trantalis Yea

John C. Herbst Yea

Steven Glassman Yea

Pamela Beasley-Pittman Yea

Yea Ben Sorensen