



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#14-1293

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee Feldman, ICMA-CM, City Manager

DATE: October 21, 2014

TITLE: MOTION – A motion authorizing Title and Pay Range change of one (1) class (Teletype Operator) in the Teamsters Local 769 Collective Bargaining Agreement.

Recommendation

It is recommended that the City Commission approve a motion to a title change and pay range change of one (1) class in the Teamsters Local 769 Collective Bargaining Agreement.

TITLE AND PAY RANGE CHANGE – TELETYPE OPERATOR – TEAMSTER LOCAL 769

Change Class 653, from Teletype Operator, A035, (\$39,944.00 - \$47,028.80 annually) to Police Records Teletype Operator, A033, (\$33,342.40 - \$44,740.80 annually)

Employees in this classification will perform activities associated with operating the Police Department communications system. These activities include researching and responding to requests from mobile/field law enforcement personnel and providing general office support required to enter, retrieve and transmit information regarding outstanding warrants, vehicle registrations, drivers' licenses, criminal histories, missing persons and other like information.

Background

This unit was created in September 2013 and the positions were approved in the FY 2014 budget as a result of the consolidation of the call taking and emergency dispatching within Broward County. In accordance with Florida Department of Law Enforcement (FDLE), municipal police agencies had to create their own teletype unit to assist Police Officers in the performance of their duties as mentioned above. In order to secure staffing for this very critical unit, Police Department management staff has recommended revisions to the job duties and responsibilities to be more focused on records management. This created the changes in the minimum qualifications to eliminate the public safety telecommunicator certification requirement and one (1) year experience working in a public safety communications center. These changes will more accurately describe the duties and responsibilities and also increase the department's ability to recruit from a larger pool of candidates.

Resource Impact

There is a savings to the City in the amount of \$2,693.21.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Public Safety Cylinders of Excellence, specifically advancing:

- Goal 9: Be the safest urban coastal City in South Florida through preventative and responsive police and fire protection.
- Objective 1: Prevent and solve crime in all neighborhoods.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community.*

Prepared by: Andrea Walters, Personnel Analyst

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